

About IPE

The Institute of Public Enterprise (IPE) was established in 1964, as an autonomous non-profit society at the initiative of Mr. S.S. Khera, ICS (the then Cabinet Secretary, Government of India). Having just completed its Golden Jubilee, during the five decades of its existence, IPE has made an outstanding contribution to research, consultancy, executive training and management education and its courses are duly accredited by the Association of Indian Universities and the South Asian Quality Assurance Systems (SAQs). IPE is among the top 40 Management Institutions in India according to Ministry of HRD, Govt. of India.

IPE is also recognized as 'Centre of Excellence' by the Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India, New Delhi for doctoral studies. Over the years, the Institute has developed strong linkages with renowned academic institutions and industries including Universities in USA, UK, Australia, Slovenia amongst others. The institute has undertaken research and consultancy assignments for national and international organizations like the World Bank, Asian Development Bank (ADB), International Centre for promotion of Enterprises (ICPE) etc., The Institute has also been offering consultancy services to various departments of the Government of India, State Governments, Public and Private Sector Organizations.

The Institute is governed by a body of eminent professionals, academics and administrators with Mr. K. Madhava Rao, IAS (Retd), as the President. Prof. R.K. Mishra, who is a widely recognized expert in public enterprise management, is currently the Director of IPE.

For further information contact



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Management Development Programme on **LABOUR LEGISLATION COMPLIANCE** (November 21-22, 2019)



Venue:

**Institute of Public Enterprise
Osmania University Campus, Hyderabad**

**Programme Director
Dr Deepti Chandra**

Introduction

Being compliant is the crucial necessity of all the organizations irrespective of sector or industry. No employer would want to be dragged into a law suit due to unawareness of legal aspects. Devising and implementation of rules and regulation as per the existing and applicable labour law is not only essential for the HR professionals but also correspondingly crucial for the managers leading a team.

Programme Objectives

- To orient participants with the relevance of labour laws and fundamentals of labour law compliance management.
- To discuss the legal aspects of operational issues in contract labour, working hours, sexual harassment, social security and terminal benefits.
- To bring out approaches towards an effective labour law compliance and applicability.
- Debate upon the consequences of non-compliance and benefits from compliance.

Programme Content

- An overview of the existing Labour and Industrial Laws in India
- Employee related issues, policies and practices
- Issues and concerns of contract labour
- Practical issues in compliance of labour legislation in industry

Target Group

HR professionals, practicing IR Managers, line managers, accountants, secretaries, entrepreneurs, consultants, learners, senior managers, staff specialists in both public and private sector enterprises, senior functionaries of non-Governmental organizations (NGOs), Central and state Government officers from Industries and persons interested in academics.

Programme Duration:

Two Days (21-22 November, 2019)

***Participants will obtain a Certificate of Participation upon successful completion of the training programme.

Programme Fee

Non-residential: Rs.10,000/- + GST (as applicable). Fee includes wi-fi enabled classrooms, courseware, lunch and snacks.

Tariff rates for participants interested in seeking accommodation are as follows:

Single Occupancy Room: (AC Accommodation) Rs.1500/- per person per day (includes breakfast and dinner)

Double Occupancy Room: (AC Accommodation) Rs.1000/- per person per day (includes breakfast and dinner)

Rooms are limited. Preference will be given to early nominations

Nominations

Mail the requisite details (Name, Designation, Contact number & E-mail ID of the participants, along with payment details) to deeptichandra@ipeindia.org or Fax us at 040-27095478.

Payment can be made through cheque/draft drawn in favor of the “Institute of Public Enterprise”, payable at Hyderabad.

Venue

Institute of Public Enterprise, Osmania University Campus, Hyderabad - 500007.

