INSTITUTE OF PUBLIC ENTERPRISE

Estd : 1964

(Under the aegis of ICSSR, MoE, GoI)

**Survey No. 1266, Shamirpet (V&M), Medchal-Malkajgiri District,
Hyderabad - 500 101, Telangana, India.**

AICTE MANDATORY DISCLOSURE

Academic Year: 2024-25
as per Annexure 18
Approval Process Handbook

1. Name of the Institution

AICTE File No	South-Central/1-43658114958/2024/EOA
Date & Period of last Approval	Date of Approval: 08-May-2024
Name of the Institution	INSTITUTE OF PUBLIC ENTERPRISE
Address of the Institution	Survey No. 1266, Shamirpet (V&M), Medchal-Malkajgiri District, Hyderabad - 500 101, Telangana, India.
Phone number with STD Code	040-23490900
Mobile number	9391932129
FAX number with STD code	Fax: 040 –2349 0999
Email	info@ipeindia.org
Website	www.ipeindia.org
Nearest Railway Station (Distance in Km)	Secunderabad Railway Station – 26 Km
Nearest Airport (Distance in Km)	Rajiv Gandhi International Airport, Shamshabad (79) Kms.)
Type of Institution	Private-Self Financed (AICTE approved Standalone institute)

2. Name and address of the Trust/ Society/ Company and the Trustees

Name of the Society	INSTITUTE OF PUBLIC ENTERPRISE
Type of the organization	Society
Address of the organization	Osmania University Campus Hyderabad, Telangana -500 007, India
Telephone	040-27098145
Email	info@ipeindia.org

3. Name and Address of the Vice Chancellor/ Principal/Director

Name of Director	Prof S Sreenivasa Murthy
Exact Designation	Director
Phone number with STD Code	040-23490909
Mobile number	
Email ID	director@ipeindia.org
Highest Degree	Ph.D.
Field of specialization	Finance

4. Name of the affiliating University: NA

Updated: 10-09-2024

5. Governance
Members of the Board of Governors (BOG) and their brief background

The institute has a well-designed internal organizational structure amenable to an effective decision making process. The Board of Governors is the highest decision making body of the institute. The institute has designated administrative personnel to resolve different issues that are material to the day-to-day

1.	**Shri K Madhava Rao, IAS (Retd)** President, IPE, Former Chief Secretary and Election Commissioner, Govt of Andhra Pradesh	**President**
2.	Dr P Rama Rao Emeritus President, IPE, Chairman, Governing Council, IISc, and Former Secretary, Department of Science and Technology and Ocean Development, Govt of India	Member
3.	Shri TV Mohandas Pai Chairman, Manipal University Learning Pvt Ltd, MEMG International Pvt Ltd	Member
4.	Smt Mahpara Ali Former CGM (L&D) Corporate Centre, State Bank of India	Member
5.	Shri Ali Raza Rizvi, IAS Secretary, Department of Public Enterprises, Govt of India	Member
6.	Shri Jayesh Ranjan, IAS Principal Secretary of IT, Electronics, Communications and Industries & Commerce, Dept of Govt of Telangana	Member
7.	Prof Shantha Sinha, Professor (Retd), Dept of Political Science, UoH, Former Chairperson, NCPCR, & Former Secretary Trustee, MV Foundation	Member
8.	Prof M S Sriram Visiting Faculty and Chairperson, Centre for Public Policy, IIM Banglore	Member
9.	Shri Arun Kumar Singh Chairman & CEO, ONGC Ltd	Member
10.	Shri Amitava Mukherjee Chairman-Cum-Managing Director (Additional Charge), NMDC Ltd	Member
11.	Shri M Prasanna Kumar Chairman and Managing Director, NLC India Ltd	Member
12.	Shri Challa Rajendra Prasad Executive Chairman, CCL Products (India) Limited	Member
13.	Shri B Prasada Rao Former CMD, BHEL	Member

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14.	Prof Dhananjay Singh Member Secretary, Indian Council of Social Science Research	Member
15.	Dr M Thenmozhi Professor and Head, Department of Management Studies, Indian Institute of Technology Madras	Member
16.	Shri M Dana Kishore, IAS I/c Vice-Chancellor, Osmania University Principal Secretary, Municipal Administration & Urban Development, Govt of Telangana	Member
17.	Shri N Balram, IRS Chairman and Managing Director, Director (Finance) & (PA&W) (FAC) The Singareni Collieries Company Ltd	Member
18.	Shri A Malviya Director (Personnel), ECIL	Member
19.	Shri B Anantha Sarma Executive Director (Corporate Planning), POWERGRID	Member
20.	Prof S Sreenivasa Murthy Director, IPE, Member Secretary, Board of Governors	Member Secretary

Members of Academic Advisory Body

| S.No	Name	Position
1.	Prof S Sreenivas Murthy	Professor & Director, and Chairman, AAC
2.	Prof V Srikanth	Professor & Dean (Academics)
3.	Prof C Lakshmi Kumari	Professor & Dean (Research)
4.	Prof R Venkateshwar Rao	Professor
5.	Dr Masood H Siddiqui	Professor and Head, Department of Statistics, University of Lucknow
6.	Dr Chandra Sekhar Mishra	Vinod Gupta School of Management, IIT Kharagpur
7.	Mr Srikanth Surampudi	GM-HR, TCS
8.	Mr Syed Younus Kabir	Co-founder and Managing Partner, Barakah Finserve
9.	Dr K Srinivasa Rao	Former GM Bank of Baroda and Professor, IIRM
10.	Dr Kedarnath Mukherjee	Assistant Professor, NIBM
11.	Mr A L Nageswara Rao	Former CGM, Andhra Bank
12.	Mr T Sai Harish Kumar	Compliance Officer, Goldman Sachs
13.	Prof G Somayajulu	Former Director, IMI, Bhubaneshwar
14.	Dr Chetan Srivastava	Professor, University of Hyderabad
15.	Dr Patrick Anthony	Associate Professor, Osmania University
16.	Mr Gaurav Saxena	Director, Market Access and Public Health Cipla
17.	Mr Sriharsha Korlapati	Product Owner, Solera
18.	Mr P T Srinath	Joint Director & Telangana Head, Federation of Indian Export Orgn.
19.	MrBalaram	Manager, Sales Excellence, CHR, Hansen Ltd, Hyderabad
20.	ProfPavel	Anahuac University, Mexico
21.	Dr S KMathur	Former Exec. Director, APSRTC and former Professor, IPE
22.	Mr Haridash Sai Prasad	Key Account Manager, AI Ghurair Foods, Dubai
23.	Dr S K Acharya	Former C:MD, NLC India Ltd. and Professor, BGU

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24.	Prof T Krishna Kumar	Former Prof. Osmania University
25.	CS T Anil Kumar	Practicing Company Secretary and Adjunct faculty
26.	Mr Rajeev Gupta	Director, Global Data
27.	Mr Sai Chandra Reddy	HR Analyst, Deloitte USI
28.	Mr Ravikanth	Director, Metric4Analysis
29.	Prof I Lokanandha Reddy	Professor, School of Management, University of Hyderabad
30.	Mr Ramesh Manickavel	Director, Agile Program Management, CA Technologies
31.	Mr Sailesh Jakkaaraju	Alumni-IPE
32.	Mr Chaitanya Sagar	CEO, Perceptive Analytics
33.	Prof B Sudhakar Reddy	Honorary Director, ICSSR-SRC
34.	Prof Badiuddin Ahmed	Professor, Dept. of Mgmt & Commerce, MANUU
35.	Prof B Kamaiah	Professor, School of Management, University of Hyderabad
36.	Dr C V Sunil Kumar	Assistant Professor, Operations Mgmt and QT, IIMBG
37.	Prof D Chennappa	Head, Dept. of Commerce, OU

Frequently of the Board Meeting and Academic Advisory Body Frequency of meetings

- Board Meeting   -   Twice in a Year
- Academic Advisory Board -   Once in a Year

Updated: 10-09-2024

Organizational chart and processes

ORGANISATION CHART
INSTITUTE OF PUBLIC ENTERPRISE, SHAMIRPET CAMPUS
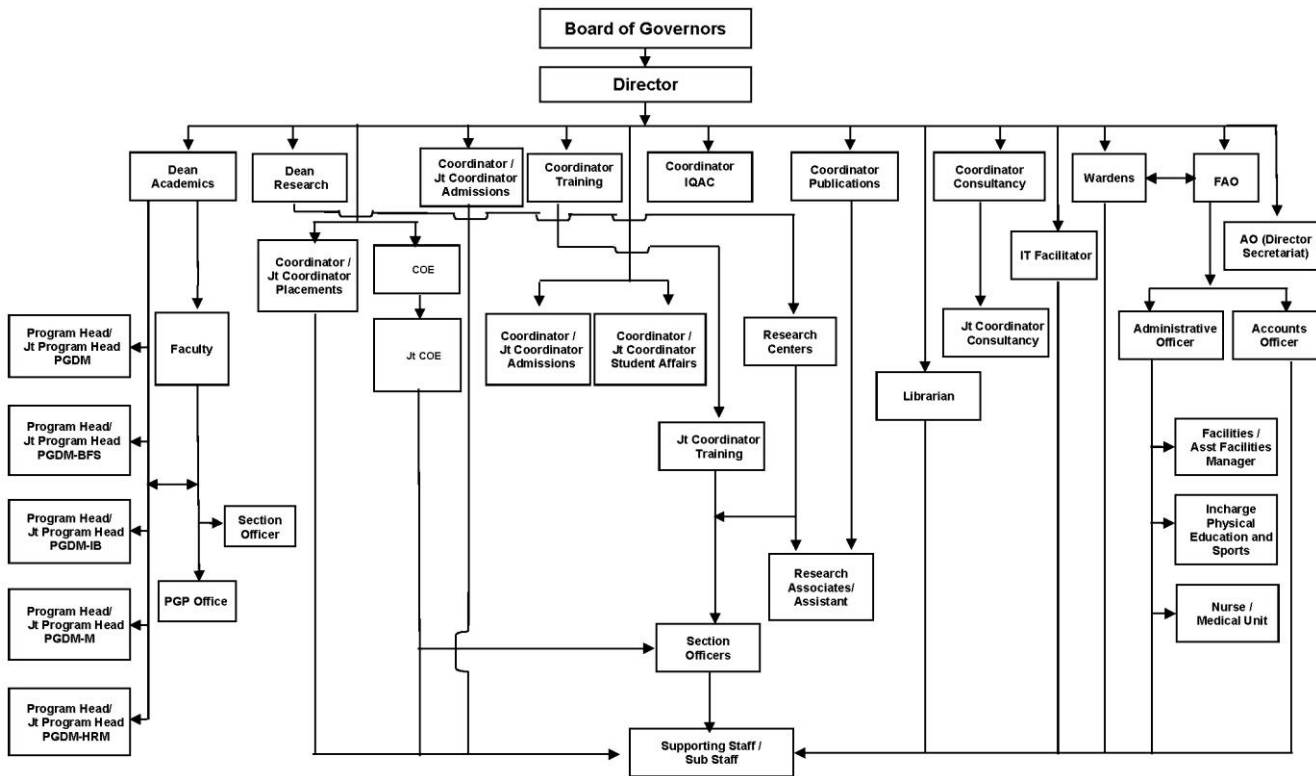
Nature and Extent of involvement of Faculty and students in academic affairs/improvements

i) Nature and extent of involvement of faculty:

The nature and extent of involvement of faculty in academic affairs / improvements is listed below:

1. Preparation of course curriculum
2. Deciding the teaching pedagogy, preparation of course outline and course material, deciding the text book, the reference books, cases, exercises, games etc.
3. Doing the internal, continuous and end term evaluation of students.
4. Doing mentoring for all the students (12 students per faculty).
5. Guiding the summer internship projects of students (12 students per faculty).
6. Guiding the long term research projects of the students (12 students per faculty).
7. Helping students in organizing student activities such as Sanskriti (Annual Management Fest), Samathi (Marketing Samathi, Finance Samathi, Operations Samathi, HR Samathi etc.), Student clubs such as Marketing Club, Finance Club, Operations Club, HR Club, Photography Club, Sports Club, Social Club etc.
8. Accompanying student teams to industrial tours (Local, National and International).
9. Arranging guest lectures for students.
10. Guiding students in Entrepreneurship / Startup activities.

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ii) Nature and extent of involvement of faculty:
The nature and extent of involvement of students in academic affairs / improvements is listed below:

1. Involvement of students in Board of Studies meetings.
2. Involvement of students in research seminars, arrangement of guest lectures etc.
3. Providing students' feedback on faculty performance in classroom.
4. Involvement of students in identifying new electives.
5. Students' organize various activities such as Sanskriti (Annual Management Fest), Samathi (Marketing Samathi, Finance Samathi, Operations Samathi, HR Samathi etc.), Student clubs such as Marketing Club, Finance Club, Operations Club, HR Club, Photography Club, Sports Club, Social Club, Quiz Club etc.
6. Student teams are formed to help in organizing placements, internships and related activities.
7. Students organize social activities such as Blood Donation camps, Harithaharam, helping the orphans, distribution of clothes, essential commodities to the poor and flood effected area people.
8. Students are encouraged to participate in competitions conducted in other B-Schools in Hyderabad and other parts of the country.
9. Students are provided specially designed inputs in the areas of personality development, business communication, business aptitude,

Nature Mechanism/ Norms and Procedure for democratic/ good Governance

1. Introduction

In its endeavor to strive for academic excellence and provide quality education at affordable prices to students, the Institute of Public Enterprise (IPE) set up its second campus spread over 22 acres in the pollution free environs of Shameerpet located in the outskirts of Hyderabad. IPE has carved out a niche for itself in Research, Training, Consultancy and Management Education. IPE is recognized as a Centre of Excellence in Social Science Research by the Indian Council of Social Science Research (ICSSR), Ministry of HRD, Govt. of India.

2. Board of Governors

The Board of Governors at the Institute comprising of eminent policy makers, researchers, chief executives and administrators of public enterprises, the Institute thrives to inculcate an environment for generating, acquiring, assimilating and exchanging knowledge. As per the MoA the term of the office of the elected / nominated members of the Board shall be 3 years. They are eligible for re- election / re-nomination. The elected Members will be elected at the time of annual meeting of the General Body. The term of the office of the appointed members of the Executive Committee shall be three years. They are eligible for reappointment. The board shall elect a President who shall hold office for a period of 3 years. In case of any causal vacancy during the period between two elections to the Board/ Executive Committee the President may fill up the vacancy by nomination in consultation with the board. Such nominated members will hold office till the next election. In case of vacancy in the office of President of the Board of Governors arising by reason of registration or otherwise, the Board shall elect a President, who shall hold office for the remaining period of three years.

3. Faculty
a. Workload

Workload is predefined in faculty evaluation. Clear guidelines are provided for the faculty.

b. Evaluation

The Institute follows the practice of annual performance evaluation of faculty through the information received from the faculty in the form of self-appraisal reports. Appropriate weights are assigned to the various activities carried out by the faculty such as teaching, training, research, consultancy, publications, academic administration etc. Certain activities like Admissions, Placements, MDPs, Research & Consultancy etc., are considered as dominant activities with weightage up to 50%. The faculty, whose activity is identified as dominant activity with 50% weightage, can allocate 50% of their remaining faculty time to the other activities of the Institute as per their choice.

c. Incentives

To enhance professional development among faculty, IPE incentivizes faculty by paying professional development allowance. The expenses incurred on membership fees of professional societies, participation in seminar and conferences, purchase of books, cds, videos, journal, etc.

d. Sponsorships

To participate and present in seminar and conferences/ workshops / etc Faculty are encouraged to participate and present papers in seminar and conferences/ workshops / in India and abroad.

e. Other facilities to faculty and staff

Institute facilitates to reimburse telephone charges, school fees, medical expenses, encashment of leave, food allowance, washing allowance, etc

4. Resources

Financial resources and application of funds for furtherance of the objectives of the Institute is constantly monitored by the Finance Committee of the Board of Governors. IPE follows budgetary controls to plan revenue and capital expenditure each year and the performance is reviewed through quarterly financial reports and monthly cash flow statements. IPE is using Tally ERP software for book keeping and follows the double entry system of accounting as per Accounting Standards prescribed by the Institute of Chartered Accounts of India. The Income and Expenditure Statement and the Balance Sheet audited by the statutory Auditors each year are presented to the Members. Besides receiving grant-in-aid from ICSSR to meet part of the salaries and maintenance expenditure for research activity, the major portion of IPE's income is generated from the following activities:

1. Long term Education Programmes
2. Management Development Programmes
3. Seminars and Conferences
4. Research and Consultancy Assignments
5. Other income – Hostel Fee and Interest on Investments

1. Student Involvement

The students are encouraged to actively participate in managing various activities of campus living through Committees, clubs, events, etc and make best use of available facilities for a harmonious and peaceful atmosphere on the campus. Students are mentored to publish papers with faculty and also are actively involved in

Ecofriendly Campus

The state of the art infrastructure spread over the 22 acre campus is designed to provide all facilities to enhance the learning experience to more than 1000 students that it can accommodate. The buildings conform to the green concepts and techniques to attain:

a) Reduced energy consumption without sacrificing the comfort levels
b) Reduced destruction of natural areas, habitats, and biodiversity, and reduced soil loss from erosion etc.
c) Reduced air and water pollution (with direct health benefits)
d) Reduced water consumption
e) Limited waste generation due to recycling and reuse

The buildings are certified with 'Five Star' rating under GRIHA (Green Rating for Integrated Habitat Assessment) by the Ministry of New and Renewable Energy (MNRE), Government of India and The Energy and Resources Institute (TERI). The Indian Green Buildings Council (IGBC) conferred the LEED India New Constructions 'Platinum' rating award to IPE's Shameerpet Project in its Green Buildings Congress 2018 held in Hyderabad during 13 November 2018.

The sprawling 5,75,000 sq. ft. built up area consists of a four-storied Academic Block, two nine storied separate hostel buildings for boys and girls and a food court. Two chiller plants of 100 TR provide central air-conditioning to the entire Academic Block and the Hostels. Two Power back-up Diesel Generators of 500 kVA and 250 kVA are installed to provide uninterrupted power supply. A Water Treatment Plant (WTP) of 150 KLD provides safe drinking water through Reverse Osmosis (RO) water purifiers. The used water is recycled through Sewerage Treatment Plant (STP) and used for gardening, flushing toilets, etc. to conserve water resources.

The entire Campus is under constant surveillance of CC Cameras installed at all strategic locations. The entire Campus is enabled with 450 Mbps wi-fi connectivity. Sports facilities for outdoor games like football, volley ball, basket-ball, shuttle, net cricket, table tennis, etc. besides indoor games like caroms, chess, etc. provide recreation to the students.

Student Feedback on Institutional Governance/ Faculty performance

Online Feedback System: erp.ipeindia.org/studentportal.ipeindia.org

Grievance Redressal Committee for Faculty, Staff and Students

As per the F.No. 1-103/AICTE/GRC/Regulation/2021 of the All-India Council for Technical Education, notification dated March 22, 2021, 'A Grievance Redressal Committee (GRC) for faculty/staff members has been constituted. The committee aims to provide opportunities for redressal of certain grievances of Faculty/Staff Members already appointed in any institution, as well as those seeking appointment to such institutions, and a mechanism there to.

Composition of Grievance Redressal Committee for Faculty/Staff

Sl No	Name	Designation	Position
1	Prof S Sreenivasa Murthy	Director	Chairperson
2	Prof V Balakista Reddy	Registrar, NALSAR University of Law, Hyderabad	External Member
3	Prof Ch Lakshmi Kumari	Professor	Member
4	Prof V Srikanth	Professor	Member – Convenor

Grievance, means and includes, complaint(s) made by an aggrieved Faculty/Staff Members(s) in respect of the following services related matters namely:

- Withholding of, or refusal to return, any document in the form of certificates of degree, diploma, experience certificate, relieving order or any other award or other documents deposited for the purpose of seeking appointment in such institution.
- Non-payment of salaries/wages and or benefits or any other allowances or dues etc' during service or retirement/resignation, as the case may be.
- Discrepancies between their wages and /or benefits and other members of staff in similar roles/experience.
- Termination without giving any reason or notice or memorandum.
- Non-payment of gratuity amount as per prevailing Govt. rules in force on resignation/retirement; and
- Any other liability which is directly connected with their service and causing financial loss any harm or trauma.
- A complaint from an aggrieved faculty/staff member relating to the institution shall be addressed to the chairperson, Grievance Redressal Committee (GRC).

Grievance Redressal Committee (for students)

In order to provide opportunities for redressal of certain grievances of students, IPE has constituted a Students' Grievance Redressal Committee as per All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1- 101/PGRC/AICTE/Regulation/2019 dated 07.11.2019. The Committee shall study, analyze the grievance and submit its recommendations to the Director within 15 days from the date of receipt of application/complaint. The recommendation submitted by the Committee shall be viewed and considered by Director.

The committee comprises of the following members:

Name	Designation	Position	Phone No	Email
Prof. S. Sreenivasa Murthy	Director	Chairman	9121195123	director@ipeindia.org
Dr M Chandrashekar	Associate Professor	Member	8187056918	m.chandrashekar@ipeindia.org
Dr Anuradha Nayak	Assistant Professor	Member	8002510800	anuradha@ipeindia.org
Dr Vasanthi Donthi	Assistant Professor	Member	7799239944	vasanthi@ipeindia.org
Dr Jyothi Koutha	Assistant Professor	Member	8978694000	jyothi@ipeindia.org
Mr M. Phani	FAO	Member	9246176535	mphani@ipeindia.org
Ms G Shanmukha Soundamini	Junior Student	Member	9391477904	2303009@ipeindia.org
Mr Jyotirmaya Maharana	Senior Student	Member	8457925518	2203038@ipeindia.org
Dr. Rajkumar Pillay	Coordinator Students Affairs	Member Convener	9492841968	rajkumarpillay@ipeindia.org

Online Grievance Redressal

The online grievance are collected through email id: academicmatters@ipeindia.org

Establishment of Anti Ragging Committee

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009 the Institute of Public Enterprise (IPE) has constituted the following committee to eradicate / prohibit the ragging.

The Committee comprises of the following members:

S No	Name	Designation	Member of Anti – Ragging Committee	Phone	E-mail id
1.	Dr. S Sreenivasa Murthy	Director	Chairman	040-2340909 / 9121195123	director@ipeindia.org
2.	Mr. Anji Raju	Civilian	Representative of Civil Administration	09951433597	vanjiraju@gmail.com
3.	Ex- Officio	CI, Shamirpet	Representative of Police Administration	–	–
4.	Mr. Yuvaraja	Telangana Today	Representative of Local Media	8801880883	yuvrajakula.media@gmail.com
5.	Mr. Stephen Livera	SSDPA, NGO Representative	Representative of NGO involved in Youth Activity	9391039323	stephen_livera@yahoo.com
6.	Dr V Srikanth	Professor & Dean (Academics)	Faculty Representative	9441651250	villsrikanth@ipeindia.or g
7.	Dr. Anuradh a Nayak	Assistant Professor	Faculty Representative		
8.	Dr. Muzamil Ahmad Baba	Assistant Professor	Rector – Boys Hostel	9177216166	muzamil@ipeindia.org
9.	Dr. Deepti Chandra	Assistant Professor	Rector – Girls Hostel	7093134074	deeptichandra@ipeindia.org
10	Mr. M Phani	Finance & Administrative Officer	Administrative officer / office superintendent	9246176535	mphani@ipeindia.org
11	Mr. B Nages	Parent	Parents	9399921059	nageshb@ipeindia.org
12	Ms. K. Padmaja	Section Officer	Representative of Non – Teaching Staff Member	9391932124	kpadmaja@ipeindia.org
13	Mr M Sai Mouli arma	Senior Student	Senior	7989342368	2201090@ipeindia.org
14	Ms G Laharika	Junior Student	Junior	9398443814	2308015@ipeindia.org
15	Dr Rajkumar Pillay	Coordinator Student Affairs	Member Convener	9492841968	rajkumarpillay@ipeindia.org

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ANTIRAGGING SQUAD

Anti-Ragging Squad will be working under the Monitoring of Anti Ragging Committee and will seek advice from the Anti-Ragging Committee. The functions of Anti-Ragging Squad will be to keep a vigil and stop the incidences of Ragging, if any, happening / reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc. The Squad will also educate the students at large by adopting various means about the menace of Ragging and related Punishments there to. A gamut of positive reinforcement activities are adopted by Anti-Ragging Squad for orienting students and molding their personality for a better cause. They shall work in Consonance and Guidance of Anti Ragging Committee.

Anti-ragging squad for the year 2023-24 is constituted with the following members.

S.No	Name	Designation	Position	Phone No	Email
1.	Prof V Srikanth	Professor & Dean	Chairman	9441651250	villsrikanth@ipeindia.org
2.	Prof Y Ramakrishna	Professor	Faculty Representative	7702465393	yramakrishna@ipeindia.org
3.	Dr Muzamil Ahmad Baba	Assistant Professor & Boys Hostel Warden	Faculty Representative	9177216166	muzamil@ipeindia.org
4.	Dr Deepti Chandra	Assistant Professor & Girls Hostel Warden	Faculty Representative	7093134074	deeptichandra@ipeindia.org
5.	Dr Rajkumar Pillay	Coordinator – Admissions & Student Affairs	Member Convener	9492841968	rajkumarpillay@ipeindia.org

Roles And Responsibilities:

All the members are requested to make regular visits to hostels and keep a vigil in the Institute premises so that ragging does not take place, by generating awareness about the grave consequences of ragging.

Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University: Yes

Establishment of Internal Committee (ICC)

Institute of Public Enterprise constituted Internal Committee (IC) as per Section 4 All India Council for Technical Education Regulations, 2016 (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions.

The committee comprises of the following members:

S.No	Name	Designation	Position	Mobile	Email
1.	Prof M Meher Karuna	Professor	Chairperson	9154254044	meherkaruna@ipeindia.org
2.	Dr Rajkumar Pillay	Assistant Professor	Member	9492841968	rajkumarpillay@ipeindia.org
3.	Ms J Kiranmai	Assistant Professor	Member	9177005520	kiranmai@ipeindia.org
4.	Ms Y V Sujana	Admin. Officer	Member	9154254038	yvsujana@ipeindia.org
5.	Mr P Radhakrishna Reddy	Accounts Officer	Member	9391932117	prkreddy@ipeindia.org
6.	Mr Stephen Livera	SSDPA, NGO Representative	Member	9391039323	stephen_livera@yahoo.com
7.	Ms Gangula Laharika	Junior Student	Member	7989342368	2308015@ipeindia.org
8.	Ms Butti Monica	Senior Student	Member	9494663682	2201089@ipeindia.org
9.	Ms Rebecca Murray	Senior Student	Member	8008854319	2208042@ipeindia.org
10.	Dr Jyothi Koutha	Assistant Professor	Member Covenor	8978694000	jyothi@ipeindia.org

Any employee (faculty, student, or staff) of the Institute of Public Enterprise, Hyderabad can approach ICC. On receipt of a complaint, ICC shall conduct preliminary inquiry to ascertain the truth of the allegations by collecting the docu1nentary evidence as well as recording statements of any possible witnesses including the complaint. ICC shall then submit the preliminary inquiry report to Director/Disciplinary Authority along with the original documents adduced during the preliminary enquiry proceedings. In case the allegations are not in the nature of sexual harassment, ICC may refer such complaints to the Grievance Redressal Cell or to Registrar. Where sexual harassment occurs because of an act or omission by any third party or outsider, ICC shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

ICC shall comply with the procedure prescribed in the aforementioned All India Council for Technical Education Regulations, 2016 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner. If ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punisl1ed as per the relevant provision of the aforementioned All India Council for Technical Education Regulations, 2016. Member Convener/ Chairperson, ICC shall receive thecomplaints of sexual harassment, if any, on behalf of ICC and shall coordinate the deliberations of the ICC on the complaints received.

Establishment of Committee for SC/ ST

IPE constituted a Committee for SC/ST to supports students in the reserved category and provides special inputs in areas where the students experience difficulties.

The committee would conduct regular remedial coaching classes on life skills, personality development, writing assignments and making presentations, as well as Hindi and local language classes. The Committee

also is expected to organize interactive sessions and informal meetings with students to attend to their personal, social and academic problems.

The following are the committee members:

S.No	Name	Designation	Position	Mobile No.	Email Id
1.	Prof M L N Rao	Professor	Chairman	9440766966	mlnrao@ipeindia.org
2.	Dr M Chandra Shekar	Associate Professor	Member	8187056918	m.chandrashekar@ipeindia.org
3.	Dr A Sridhar Raj	Professor	Member	9246294086	sridharraj@ipeindia.org
4.	Dr Anuradha Nayak	Assistant Professor	Member	8002510800	anuradha@ipeindia.org
5.	Dr AS Kalyana Kumar	Associate Professor	Member- Convener	9441744319	kalyan@ipeindia.org

Internal Quality Assurance Cell

In compliance with the norms for Higher Educational Institutions, Institute of Public Enterprise (IPE) has formally set up IQAC in May 2017, to carry forward the momentum with a host of discernible quality initiatives committed to holistic development of the institution in all its academic and administrative endeavors. The tenure of IQAC members shall be for a period of three years

Functions of IQAC

- Develop quality benchmarks/parameters for the various academic and administrative activities of the Institute.
- Facilitate creation of a learner-centric environment conducive for quality education by faculty adopting technology driven participatory teaching and learning process.
- Arrange for feedback from students, parents and other stakeholders on quality related institutional processes.
- Dissemination of information on various quality parameters of higher education through organizing inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programmes/activities of the Institute, leading to quality improvement
- Acting as a nodal agency of the Institute for coordinating quality-related activities, including adoption and dissemination of good practices.
- Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality.
- Development of Quality Culture in the institution.
- Development of Annual Quality Assurance Report (AQAR) of the Institute based on the quality parameters/assessment criteria developed by the relevant quality assurance body (like NAAC, NBA, AB) in the prescribed format.

Programmes

- Name of Programmes approved by AICTE:
- Post Graduate Diploma in Management (PGDM)
- PGDM - Marketing Management
- PGDM - Banking Insurance and Financial Services
- PGDM - International Business
- PGDM - Human Resource Management
- PGDM - Business Analytics
- Fellow Programme in Management - FPM

- Name of Programmes Accredited by NBA:
    - Post Graduate Diploma in Management (PGDM)
    - PGDM - Banking Insurance and Financial Services
    - PGDM - International Business

- Status of Accreditation of the Courses: -
    - Total number of Courses: 3
    - No. of Courses for which applied for Accreditation: 3
    - Status of Accreditation - Accredited 3 Programmes: PGDM, BIF, IB (July 1, 2021 to June 30, 2024)

- MBA equivalence by the Association of Indian Universities for the Programs (PGDM, PGDM – BIF/BFS, PGDM – IB, PGDM-MM & PGDM-HRM))
- SAQS accredited Postgraduate programs
- For each Programme the following details are to be given:
- Name: Post Graduate Diploma in Management
- Number of seats: 240
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-

Placement Facilities:

- Placement office: Room 202
- Placement Coordinator: Dr Meher Karuna, Professor
- Placement Joint Coordinator: Placement Joint Coordinator: Mr P Mahesh, Associate Professor

Placement Staff:
Ms C R Kavitha
Senior Assistant

Mr Rampal Yadav

- IT Facilities: High End Desktop PC with 1 Gbps (1:1) Internet, MFP Printer.

For each Programme the following details are to be given (Preferably in Tabular form):

- Name: **PGDM**
- Number of seats:180
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-
- Placement Facilities: Yes
- Campus placement in last three years with minimum salary, maximum salary and average salary

Course	2023-24			2022-23			2021-22		
	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)
PGDM	4	14.13	6.99	4	24.75	7.18	4	12.56	6.27

- Name: **PGDM – Banking and Financial Service**
- Number of seats:120
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-
- Placement Facilities: Yes
- Campus placement in last three years with minimum salary, maximum salary and average salary

Course	2023-24			2022-23			2021-22		
	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)
BFS	4	14.13	6.99	4	13.58	7.4	4	12.56	6.44

Name: PGDM – International Business
- Number of seats:60
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-
- Placement Facilities
- Campus placement in last three years with minimum salary, maximum salary and average salary

Course	2023-24			2022-23			2021-22		
	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)
IB	4	14.13	7	4	13.58	6.92	4	15	6.89

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- Name: **PGDM – Marketing Management**
- Number of seats:60
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-
- Placement Facilities
- Campus placement in last three years with minimum salary, maximum salary and average salary

Course	2023-24			2022-23			2021-22		
	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)
MM	4	10	7.08	4	8.64	6.77	4	12.56	6.96

- Name: **PGDM – Human Resource Management**
- Number of seats:60
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-
- Placement Facilities:Yes
- Campus placement in last three years with minimum salary, maximum salary and average salary:

Course	2023-24			2022-23			2021-22		
	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)	Min. Salary (in lakhs)	Max. Salary (in lakhs)	Avg. Salary (in lakhs)
HRM	4	8.09	6.19	4	10	7.11	4	10.67	5.87

- Name: **PGDM – Business Analytics**
- Number of seats:60
- Duration: 24 Months
- Cut off marks/rank of admission during the last three years: 50%
- Fee: 8,00,000/-
- Placement Facilities: Yes
- Campus placement in last three years with minimum salary, maximum salary and average salary: New Program

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- Name: **FPM**
- Number of seats:10

Name and duration of Programme (s)having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details: NA

- Details of the Foreign University: NA
- Name of the University: NA
- Address: NA
- Website: NA
- Accreditation status of the University in its Home Country: NA
- Ranking of the University in the Home Country: NA
- Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country: NA
- Nature of Collaboration: NA
- Conditions of Collaboration: NA
- Complete details of payment a student has to make to get the full benefit of Collaboration: NA

Faculty

- Course/Branch wise list Faculty members:
- Permanent Faculty: 58
- Adjunct Faculty: 6
- Permanent Faculty: Student Ratio: 1: 19
- Number of Faculty employed and left during the last three years

Profile of Director / Faculty

1.	Name		Dr S Sreenivasa Murthy
2.	Date of Birth		26-1-1966
3.	Unique id		1-424078221
4.	Education Qualifications		M.Com., PhD
5.	Work Experience		
	Teaching		28
	Research		28
	Industry		0
	others		-
6.	Area of Specialization		Finance
7.	Coursestaught at Diploma/	Post	Financial Accounting
	Diploma/ Under Graduate/	Post	Cost and Management
	Graduate/ Post Graduate		Financial Management
	Diploma Level		Security Analysis
			Portfolio Management

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8.	Research guidance	
	No. of papers published in National/ International Journals/ Conferences	11
	Master	150
	Ph.D.	15
9.	Projects Carried out	10
10.	Patents	0
11.	Technology Transfer	
12.	Research Publications	
13.	No. of Books published with details	10

Visit below mentioned link for short profile of Director:
https://www.ipeindia.org/personnel/prof-s-sreenivasa-murthy-2/

Profiles of Faculty

Sl No	Name	Designation	University Degree
1	Prof S Sreenivasa Murthy	Director and Senior Professor	Ph.D - Finance M.Com
2	Dr V Srikanth	Professor & Dean(Academics)	MBA -Marketing and HRM Ph.D – Management
3	Dr Ch Lakshmi Kumari	Professor & Dean(Research)	M.A- Economics M.Phil - Environmental Economics Ph.D - Public Sector Economics M.Com - Business Finance MPhil- Finance
4	Dr MLN Rao	Professor	M.Sc - Botony MBA - Marketing Ph.D - Faculty of Science
5	Dr R Venkateswar Rao	Professor	M.Com - Business Finance Mphil- Finance MBA - Finance Ph.D -Financial Economics
6	Mr S Satish Kumar	Professor	B.E (Hons) PGDM(IIM-B) - Production & Operations Management
7	Dr Padmakar Jadhav	Professor	Ph.D MBA
8	Dr A Pawan Kumar	Professor	M.Com - Business Finance Mphil- Finance MBA - Finance Ph.D -Financial Economics
9	Dr Y Ramakrishna	Professor	Ph.D FDP- IIM-A MBA
10	Dr M M Karuna	Professor	MA (English) MBA (Marketing Management) Ph.D - Management

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11	Dr K V Anantha Kumar	Professor	MBA - Marketing Ph.D - Management
12	Dr A Sridhar Raj	Professor	M.A - Public Administration Ph.D - Public Administration
13	Prof. Ujjal Mukherjee	Professor	PhD and MBA in HR, a UGC-NET certification
14	Dr Abhay Srivastava	Associate Professor	BE - Electronics & Communications MBA - Marketing Management Ph.D - Operations
15	Dr Shaheen	Associate Professor	M.Sc Ph.D - Computer Science and Engineering
16	Dr K V Ramesh	Associate Professor	M.Com - Accounting, Cost and Management Accounting, IT MBA - Management, Finance Mphil - Ph.D - Management
17	Dr M Karthik	Associate Professor	MIB - International Business Ph.D – Management
18	Dr P Geeta	Associate Professor	M.A - Political Science Mphil - Political Science and Public Administration Ph.D - Public Sector Management
19	Dr A S Kalyana Kumar	Associate Professor	Ph.D MCA (Computer Science) M.Tech - Computer Science
20	Dr G Rajesh	Associate Professor	M.Com Ph.D - Commerce
21	Dr Usha Nori	Associate Professor	M.A - Economics M.Phil - International Finance Ph.D - International Trade
22	Dr P V Vijay Kumar Reddy	Associate Professor	MBA Ph.D
23	Dr M Chandra Shekar	Associate Professor	Mcom Ph.D
24	Dr S Vivek	Associate Professor	MBA - HRM Ph.D - HRM
25	Ms J Kiranmai	Assistant Professor	M.Com Mphil – Management
26	Mr M J Rama Krishna	Assistant Professor	MBA - Marketing & HR
27	Dr Akundy Anand	Assistant Professor	M.A. - Social Anthropology Ph.D - Social Anthropology
28	Dr P Mahesh	Assistant Professor	PGDBM- Marketing Ph.D - Marketing
29	Dr Prarthana Kumar	Assistant Professor	PGDM - Marketing and HRM Ph.D - Marketing

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30	Dr Deepti Chandra	Assistant Professor	Mcom MBA -Human Resource and Development Ph.D - Commerce Human Resource & Industrial Relations
31	Dr Harishankar Vidyarthi	Assistant Professor	PGDM, FPM
32	Dr Shweta Mehrotra	Assistant Professor	M.Com MBA - Finance and Marketing Ph.D - Finance
33	DrSamarendra Kumar Mohanty	Assistant Professor	MCA MBA - HRM and Marketing Ph.D - Strategic Human Resource Management
34	Dr A Rakesh Phanindra	Assistant Professor	MCA - Computer Applications M.Tech - Computer Science and Engineering PhD - Information Technology
35	Dr Sinju Sankar	Assistant Professor	MHRM - HRM Marketing MBA - HRM Marketing Ph.D - HRM
36	Dr Muzamil Ahmad Baba	Assistant Professor	MBA - Marketing Mphil -Marketing, Ph.D - Marketing
37	Dr Anupama Dubey Mohanty	Assistant Professor	MA - Geography, MBA M.Phil - Land use change and water quality Ph.D - Water Conservation and Management
38	DrK.Bhavana Raj	Assistant Professor	MBA - Analytics, Finance and Banking Ph D - Analytics, Finance and Banking
39	Dr Anuradha Nayak	Assistant Professor	MHRM - HRM Ph.D - HRM
40	Dr Syed Azher Ali	Assistant Professor	MBA - Marketing Ph.D - Marketing
41	DrMousumi Singha	Assistant Professor	MBA - Finance and HRM Ph.D - Finance
42	Dr Rajkumar Pillai	Assistant Professor	MBA - Finance Ph.D - Rural Marketing
43	DrVasanthi Donthi	Assistant Professor	B.Com MBA Ph.D
44	Dr Swati Mathur	Assistant Professor	Ph.D M.Phil PGDBA
45	Dr Maschendar Goud	Assistant Professor	M.Com Ph.D
46	Mr. K Srinivas	Assistant Professor	M.Tech (CSE), MCA
47	Dr Mohsin Khan	Assistant Professor	MBA Ph.D

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S. No	Name	Designation	Qualification
48	Dr P Kalyani	Assistant Professor	M.Com MBA Ph.D
49	Dr Shree Jyothi Koutha	Assistant Professor	M.Com MBA Ph.D
50	Dr M A Nayeem	Assistant Professor	M.Phil MBA Ph.D
51	Dr Naresh Boora	Assistant Professor	M.Tech MBA Ph.D
52	Dr Sagarika Mohanty	Assistant Professor	MBA, Ph.D
53	Dr Govind Tiwari	Assistant Professor	MA, Ph.D
54	Ms BRS Deepti	Assistant Professor	MBA
55	Dr. Asha Lourdes	Assistant Professor	Post Graduate Diploma In Child Psychology M.A. in Psychology M.Phil in Psychology Ph.D.in Psychology
56	Dr B Arun Kumar	Faculty	M.Com, Ph.D.

9. Fee

• Details of Fee, as approved by State Fee Committee, for the Institution

S. No	Fee Particulars	Amount (Rs.)
(A)	1st Year	
01	Admission Fee	50,000.00
02	Tuition Fee	2,90,000.00
03	IT & Other Academic Facilities Fee	1,00,000.00
04	Refundable Caution Deposit	15,000.00
	Total payable 1st Year (A)	**4,55,000.00**
(B)	2nd Year	
01	Tuition Fee	2,90,000.00
02	IT & Other Academic Facilities Fee	70,000.00
	Total payable 2nd Year (B)	**3,60,000.00**
	Grand Total (A) + (B)	**8,15,000.00**

• Time schedule for payment of Fee for the entire Programme

Sl No	First Year Fee Details	Amount (INR)	Last date to pay
	Academic Fee		
1.	Admission Fee	50,000.00	To be paid Within one week after receiving Selection letter
2.	1st Installment	1,55,000.00	One month after paying Admission fee
3.	2nd and Final Installment	2,50,000.00	Before the 1st semester examinations

• **No. of Fee waivers granted with amount and name of students**

The students whose family income is **below 8 lakhs** are eligible to apply Under tuition fee waiver scheme, students are exempted from paying the tuition fee of Rs 2,90,000 first year and Rs 2,90,000 second year.

TFW Scheme 2023-25 Provisional list
TFW - PGDM (7 List)

SI. No.	Roll No	Reg No	Name
1.	2301150	231262	Ms Shaik Zeba Zareen
2.	2301018	231181	Ms Pundrawar Ananya
3.	2301072	231074	Ms Seethanagari Harika
4.	2301262	231294	Ms Manasa Lellapati
5.	2301132	231150	Mr N Prem Kumar
6.	2301089	231036	Mr Mohammed Adnan Siraj
7.	2301046	231239	Mr Dasari Dheeraj Kumar

TFW - PGDM-BFS (6 List)

SI. No.	Roll No	Reg No	Name
1.	2303078	230583	Mr M Lokesh Kumar
2.	2303084	230625	Mr Saniketh N
3.	2303045	230479	Ms Mallari Harini
4.	2303125	231331	Ms Papad Tisha
5.	2303057	230733	Ms Akanksha
6.	2303081	230600	Mr Parikhit Roy

TFW – PGDM-IB (3 List)

SI. No.	Roll No	Reg No	Name
1.	2304007	231268	Mr Aviti Vikas
2.	2304032	230376	Ms Nelaveni Lidvija
3.	2304013	230709	Ms Debashreeta Ghosh

• **Number of scholarship offered by the Institution, duration and amount**

• **Criteria for Fee waivers/scholarship**

As per AICTE Circular dated August 3, 2021, Tuition Fee Waiver (TFW) Scheme is available for students whose parents' annual income from ALL sources shall NOT exceed Rs.8.00 lakh. All other Fees except the Tuition Fee shall have to be paid by the student. Under this Scheme, up to a maximum of 5% of 'Approved Intake' only per Course shall be available.

Scholarship

IPE offers many excellent Scholarships for deserving students, from many different backgrounds. There is a separate merit Scholarship's criteria for students of SC/ST/OBC backgrounds, and Highly Talented students in Sports, Arts, etc. There are also Scholarships for students from Designated States such as Northeastern States, Jammu Kashmir and Ladakh. There is no upper limit on the number of Scholarships offered and they range in value from Rs. 60,000 to Rs. 4,00,000.

Our Merit-based Scholarships (based on the criterion of excellent Entrance Test performance) are as shown in the Table below:

Merit Scholarships for General category

PERCENTILE IN CAT	PERCENTILE IN XAT/GMAT	PERCENTILE IN MAT	PERCENTILE IN CMAT/ATMA	SCHOLARSHIP AMOUNT (₹)
80 and above	80 and above	NA	NA	2,00,000
70 – 79.99	70 – 79.99	95 and above	NA	1,00,000
65 – 69.99	65 – 69.99	85 -94.99	95 and above	80,000
60 – 64.99	60 – 64.99	75 – 84.99	85 -94.99	60,000

Merit Scholarships for OBC category

PERCENTILE IN CAT	PERCENTILE IN XAT/GMAT	PERCENTILE IN MAT	PERCENTILE IN CMAT/ATMA	SCHOLARSHIP AMOUNT (₹)
70 and above	70 and above	95 and above	NA	2,00,000
60 – 69.99	60 – 69.99	85 -94.99	95 and above	1,00,000
55 – 59.99	55 – 59.99	75 -84.99	85-94.99	80,000
50 – 54.99	50 – 54.99	65 – 74.99	75-84.99	60,000

Merit Scholarships for SC, ST & Minority category

PERCENTILE IN CAT	PERCENTILE IN XAT/GMAT	PERCENTILE IN MAT	PERCENTILE IN CMAT/ATMA	SCHOLARSHIP AMOUNT (₹)
70 and above	70 and above	95 and above	NA	2,00,000
60 – 69.99	60 – 69.99	80 -94.99	90 and above	1,00,000
55 – 59.99	55 – 59.99	70-79.99	80-89.99	80,000
50 – 54.99	50 – 54.99	60 – 69.99	70-79.99	60,000

Merit Scholarships for Designated States, Jammu and Kashmir and Ladakh

PERCENTILE IN CAT	PERCENTILE IN XAT/GMAT	PERCENTILE IN MAT	PERCENTILE IN CMAT/ATMA	SCHOLARSHIP AMOUNT (₹)
70 and above	70 and above	95 and above	NA	2,00,000
60 – 69.99	60 – 69.99	85 -94.99	95 and above	1,00,000
55 – 59.99	55 – 59.99	75 – 84.99	85 – 94.99	80,000
50 – 54.99	50 – 54.99	65 – 74.99	75 – 84.99	60,000

• **Estimated cost of Boarding and Lodging in Hostels**

Hostel	Amount (Rs.)
Single Occupancy (Food and Accommodation)	1,50,000.00
Double Occupancy (Food and Accommodation)	1,05,000.00

• **Any other fee please specify**

Transportation	
Any route to and from City - IPE Shamirpet Campus	45,000.00

10. Admission

• Number of seats sanctioned with the year of approval-Academic Year 2024-25

S No	Name of the Programme	Intake
1.	PGDM	180
2.	PGDM-Banking and Financial Services	120
3.	PGDM-Business Analytics	60*
4.	PGDM-Marketing Management	60
5.	PGDM-Human Resource Management	60
6.	PGDM-International Business	60
7.	Fellowship	10*
Total		**540 + 10**

Number of Students admitted under various categories each year in the last three years

2020					
Programme	**Gen**	**OBC**	**SC**	**ST**	**Total**
PGDM	170	60	7	4	241
MM	41	16	2	1	60
BIF	77	39	3	1	120
IB	43	17	0	0	60
HRM	34	18	5	2	59
Exe-PGDM	5	3	1	0	9
Total	**370**	**153**	**18**	**8**	**549**
2021					
Programme	**Gen**	**OBC**	**SC**	**ST**	**Total**
PGDM	119	48	6	5	178
MM	28	18	2	3	51
BIF	84	29	4	1	118
IB	33	18	3	1	55
HRM	37	18	5	0	60
Exe-PGDM	3	2	1	1	7
Total	**304**	**133**	**21**	**11**	**469**
2022					
Programme	**Gen**	**OBC**	**SC**	**ST**	**Total**
PGDM	133	56	21	2	212
MM	20	10	0	1	31
BIF	78	35	6	1	120
IB	35	22	2	1	60
HRM	35	11	3	2	51
Total	**301**	**134**	**32**	**7**	**474**
2023					
Programme	**Gen**	**OBC**	**SC**	**ST**	**Total**
PGDM	171	81	7	3	262
MM	39	19	1		59
BFS	80	42	3	1	126
IB	43	19	1		63

HRM	35	16	4	3	58
Total	**368**	**177**	**16**	**7**	**568**

- **Number of applications received during last two years for admission under Management Quota and number admitted -** Not Applicable

11. Admission Procedure

- Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)

Candidates have to appear in any one of the admission test -CAT / XAT / MAT / ATMA / CMAT / GMAT.

To know more about the above-mentioned, please visit:
CAT   : https://iimcat.ac.in
XAT   : https://xatonline.in/
GMAT : http://www.mba.com/india
MAT   : http://www.aima.in/testing-services/mat/mat.html
CMAT : https://cmat.nta.nic.in/
ATMA : https://www.atmaaims.com/

- **Number of seats allotted to different Test Qualified candidates separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test etc.)**

2023 - 2025						
Test Name	**PGDM**	**MM**	**BFS**	**IB**	**HRM**	**Total**
CAT	41	13	26	10	9	99
XAT	7	1	5	2	2	17
GMAT	7	2	2	1	1	13
MAT	117	24	76	25	26	268
ATMA	40	8	11	11	10	80
CMAT	34	6	6	9	7	62
TSICET	16	4	0	5	4	29
Total	**262**	**58**	**126**	**63**	**59**	**568**

2024 - 2026							
Test Name	**PGDM**	**MM**	**BFS**	**IB**	**HRM**	**BA**	**Total**
CAT	45	17	48	12	11	11	144
XAT	11	1	9	2	1	0	24
GMAT	6	0	0	1	1	0	8
MAT	101	33	61	35	34	35	299
ATMA	5	1	6	4	7	4	27
CMAT	25	11	2	9	5	10	62

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TSICET	0	0	0	0	1	0	1
Total	**193**	**63**	**126**	**63**	**60**	**60**	**565**

Calendar for admission against Management/vacant seats: NA

- Last date of request for applications
- Last date of submission of applications
- Dates for announcing final results
- Release of admission list (main list and waiting list shall be announced on the same day)
- Date for acceptance by the candidate (time given shall in no case be less than 15 days)
- Last date for closing of admission
- Starting of the Academic session-1st July
- The waiting list shall be activated only on the expiry of date of main list
- The policy of refund of the Fee, in case of withdrawal, shall be clearly notified

12. Criteria and Weightages for Admission

- **Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.**

Admission Evaluation Criteria

Evaluating Component	AICTE Norms in %	IPE Admission Evaluation Criteria
Management Aptitude Test	35 to 65	**35**
Academic Record	05 to 20	**15**
Personal Interview	20 to 45	**45**
Weightage in Sports, Extracurricular, Academic Diversity, Gender Diversity	5 to 20	**5**
		100

The selection is made on the basis of Percentage obtained in the CAT/ MAT / XAT / ATMA / CMAT / GMAT, performance in Write-up, GD & PI and Academic record.

Tests	Conversion Formula %ile, Marks to %
CAT %ile (450)	%ile score * 0.90
XAT %ile (100)	%ile score * 0.90
MAT / ATMA %ile (800)	%ile score * 0.75
CMAT Marks (400)	%ile score * 0.75
GMAT Marks (800)	Actual Marks % in Total Marks

- For candidates who are having more than one test score, one best of all will be considered.
- Mention the minimum Level of acceptance, if any

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- Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years

Display marks scored in Test etc. and in aggregate for all candidates who were admitted

13. List of Applicants

- List of candidates whose applications have been received along with percentile/percentage score for each of the qualifying examinations in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)

14. Results of Admission Under Management seats/Vacant seats

- Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)-No Management quota
- Score of the individual candidate admitted arranged in order or merit
- List of candidate who have been offered admission
- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate
- List of the candidate who joined within the date, vacancy position in each category before operation of waiting list

Information of Infrastructure and Other Resources Available
Number of Class rooms and size of each

Sl. No	Location	Carper area in Sq. M
1.	Class Room-01	124.8
2.	Class Room-02	124.8
3.	Class Room-03	124.8
4.	Class Room-04	124.8
5.	Class Room-05	124.8
6.	Class Room-06	124.8
7.	Class Room-07	124.8
8.	Class Room-08	124.8
9.	Class Room-09	124.8
10.	Class Room-10	124.8
11.	Class Room-11	124.8
12.	Class Room-12	124.8
13.	Class Room-13	124.8
14.	Class Room-14	195
15.	Class Room-15	195
16.	Class Room-16	84

17.	Class Room-17	84
18.	Class Room-18	197
19.	Seminar Hall- 01	197

Number of Tutorial Rooms and size of each.

Sl.No	Location	Carper area in Sq. M
1.	201	27.66
2.	209	22.4
3.	219	27.01
4.	301	9.15
5.	326	35
6.	334	27.42
7.	335	19.2
8.	344	27.42

- ❖ Number of Laboratories and size of each Number of Drawing Halls with capacity of each N/A
- ❖ Number of Computer Centers - 2No's size of each 150 Sq. M Capacity 60 each
- ❖ Barrier Free Built Environment for disabled and elderly persons.

PH Rooms 3 each in Boys and Girls Hostels, wash room for PH disabled and Elderly persons in Academic Building Ground Floor. Ramps for Entry into all the Buildings.

Hostel Facilities

Boys Hostel		Girls Hostel	
Total Built up Area	69,610 sq. ft	Total Built up Area	69,610 sq. ft
Room Area	218 sq. ft	Room Area	218 sq. ft
Single Occupancy rooms (including PH rooms -3no)	16	Single Occupancy rooms (Including PH Rooms -02)	55
Double Occupancy Rooms	159	Double Occupancy Rooms	119
Faculty Accommodation	9 suit rooms	Faculty Accommodation	9 suit rooms
Electrical Room	G/F	Medical Room	1
Common TV Room	G/F	Electrical Room	Ground Floor
Care taker Room	G/F	Care taker room	G/F
		Common TV Room	G/F
		Napkin vending machine room	G/F

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Centralizing Air condition.

- ❖ Hot water daily 2 times.
- ❖ Laundry services.

Library has a collection of 48722 volumes (as on 06.08.2024) as per the stock registers. This is incisive of Books, Reports (The Controller and Auditor General (CAG), Annual Survey of Public Enterprise, evaluation reports published by different state bureau of public enterprises).

Library collection is computerised, and the circulation functions are automated. Currently the library is using an open-source integrated library management system called KOHA.

Books

The book collection updated continuously with latest titles of interest as scanned from a various standard selection source. It includes a unique collection of management classics and rare books. In addition, the library procures selected government documents, technical reports and corporate annual reports etc., regularly.

Books – Number of Volumes

Academic Year	Existing	Added	Total
2021-2022	45577	638	46215
2022-2023	46216	1082	47298
2023-2024	47299	1172	48471

E-Books

Library had subscribed over 34,092 eBooks form ProQuest – eBook Central, McGraw-Hill, Pearson, and EBSCO. Apart from that the library has an Institutional Membership with N-LIST (UGC-INFLIBNET), and DELNET consortium, where we can access business and management collection.

E-Book Sources	2021-2022	2022-2023	2023-2024
ProQuest - eBook Central, McGraw-Hill, Pearson, and EBSCO	27042	28392	34092

Journals:

The library has total 132 journals, it includes subscription (79) exchange (46) and IPE Journals (7) in print form. Hard copies of the periodicals are available since inception of the Institute. Online access to over 10,900 periodicals is also facilitated by the library through online databases.

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Academic Year	International	National	Exchange	Magazines	Newspapers
2021-2022	24	38	41	15	14
2022-2023	27	45	46	13	14
2023-2024	18	61	46	13	16

E-Journals –Through the online database

Sources	International	National
EBSCO- Business Source Elite	960	97
EBSCO - EconLit	3048	-
ProQuest-ABI/INFORM	4040	121
JSTOR	2868	-
SAGE Journals	-	30
Total	**10916**	**251**

Digital Resources

Name of the Resources	Digital Resources Availability		
	2021-22	**2022-23**	**2023-24**
Research Support Databases:			
EBSCO - EconLit	Yes	Yes	Yes
EBSCO – Business Source	Yes	Yes	Yes
JSTOR	Yes	Yes	Yes
ProQuest – ABI/INFORM Global	Yes	Yes	Yes
Emerald eCases Collection (India)	Yes	Yes	Yes
Company & Industry – Economics & Statistics Database:			
Bloomberg	Yes	Yes	Yes
CMIE Prowess	Yes	Yes	Yes
EPWRFITS	Yes	Yes	Yes
Prime Database	Yes	Yes	Yes
INDIASTAT	Yes	Yes	Yes
E-Books:			
McGraw Hill	Yes	Yes	Yes
Pearson	Yes	Yes	Yes
ProQuest – eBook Central	Yes	Yes	Yes
EBSCOhost - eBook Collection	Yes	Yes	Yes
Online Plagiarism Checker:			
Turnitin	Yes	Yes	Yes
Institutional Membership with National Network Libraries:			
N-List	Yes	Yes	Yes
DELNET	Yes	Yes	Yes

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ICSSR Data Services	Yes	Yes	Yes
NDL	Yes	Yes	Yes
Swayam - NPTL	Yes	Yes	Yes

Other Library Infrastructure

Library Management System (LMS)	
KOHA: Library Automation	: http://library.ipeindia.org:8080/
Digital Library (KNIMBUS)	: https://ipeindia.knimbus.com/
DSpace : Institutional Repository	: http://172.17.11.131:8080/
IRINS	: https://ipeindia.irins.org/

Computer Systems	10
Digital library server	01
Library Management server	01
Printers	03 (one network printer)
Internet Bandwidth Speed	1000 MBPS (1:1 leased line)
Library WebOPAC	http://library.ipeindia.org/
DSpace (Institutional Repository):	http://172.17.11.131:8080/
Digital Library (Knimbus)	https://ipeindia.knimbus.com/
Wi-Fi Connection	Available
CCTV Monitor	1
CCTV Cameras	16
Barcode Scanners	2
Scanners	2
Photocopy machine	1

1.	DELL 3420	I3 8TH GEN,16GB,1TB
2.	BLADE SERVER	INTEL (R) XEON® X5675@3.07GHZ, 3.07GHZ (2PROCESSORS) 16GB RAM,320 GB
3.	DELL EDGE SERVER T30	INTEL XEON E3-1225, INTEL HD GRAPHICS P4600,16 GB RAM,1TB 7.2K R.P.M SATA HDD

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Microsoft Volume Licensing Center

S.No	Product Category	License product Family	version	Qty
1.	Office Professional	Plus 2013	22	50
2.	Applications	Office Professional	Plus 2007	100
3.	Applications	Project	2010	25
4.	Applications	Project Professional	2013	1
5.	Application Software	Office 365		50+2000
6.	Servers*	Project Server - Device CAL	2013	1
7.	Servers	Windows Server - Device CAL	2012	65
8.	Servers	Windows Server - Standard	2012 R2	2
9.	Systems	Windows	8.1 Professional	0
10.	Systems	Windows	8.1	17
11.	Systems	Windows	7	50
12.	Server	Window Server	2008 R2	45
13.	Server	Window Server	2008 Enterprise	12

Canteen Management Software for Hostel Students

The canteen management software has a different module like customer to make orders, which is integrated with a biometric fingerprint that makes your business safe. Canteen Management Solution allows item tracking, secure and speedy transactions; prevents wastage of food and error in accounting. It helps management to handle the users smoothly thus reducing the waiting time for the users. The software is installed on campus server.

Learning Management System

A learning management system (LMS) is a software application for the administration, documentation, tracking, reporting and delivery of educational courses or training programs. The platforms help the faculty deliver courses to the students, administer tests and other assignments, track their progress and manage record keeping. Learning Management Systems are focused on online learning delivery that support a range of uses, acting as a platform for fully online courses as well as several hybrid forms, such as blended learning of lectures and tutorials through the various platforms. At the Institute of Public Enterprise, we use a combination of platforms to support teaching, documentation and delivery of courses.
Moodle

Updated: 10-09-2024

Moodle, a Learning Management System: Moodle is a learning platform designed to provide educators, administrators and learners with a single robust, secure and integrated system to create personalized learning environments. Powering many of learning environments globally, Moodle is trusted by institutions and organizations large and small, including Shell, London School of Economics, State University of New York, Microsoft and the Open University. In India, the platform is used by many Universities and Management Institutions like, IIT-Delhi, IIIT-Bangalore & Delhi and other well-known institutes. Moodle's worldwide numbers of more than 90 million users across both academic and enterprise level usage makes it the world's most widely used learning platform. Moodle is provided freely as Open-Source software, under the General Public License. Anyone can adapt, extend or modify Moodle for both commercial and noncommercial projects without any licensing fees and benefit from the cost-efficiencies, flexibility and other advantages of using Moodle.

The Moodle project's open-source approach means that Moodle is continually being reviewed and improved upon to suit the current and evolving needs of its users. Moodle's multilingual capabilities ensure that there are no linguistic limitations to learning online. The Moodle community has begun translating Moodle into more than 120 languages (and counting) so users can easily localize their Moodle site, along with plenty of resources, support community discussions available in various languages.

Moodle provides the most flexible toolset to support both blended learning and 100% online courses. Configure Moodle by enabling or disabling core features, and easily integrate everything needed for a course using its complete range of built-in features, including external collaborative tools such as forums, wikis, chats and blogs. Because it is open-source, Moodle can be customized in any way and tailored to individual needs. Its modular set up and interoperable design allows developers to create plugins and integrate external applications to achieve specific functionalities. Extend what Moodle does by using freely available plugins and add-ons - the possibilities are endless.

Committed to safeguarding data security and user privacy, security controls are constantly being updated and implemented in Moodle development processes and software to protect against unauthorized access, data loss and misuse. Moodle can be easily deployed on a private secure cloud or server for complete control Moodle is web-based and so can be accessed from anywhere in the world. With a default mobile-compatible interface and cross-browser compatibility, content on the Moodle platform is easily accessible and consistent across different web browsers and devices.

Access extensive Moodle documentation and user forums in multiple languages, free content and courses shared by Moodle users across the world, as well as hundreds of plugins contributed by a large global community. The Moodle project is well-supported by an active international community, a team of dedicated full-time developers and a network of certified Moodle Partners. Driven by open collaboration and great community support, the project continues to achieve rapid bug fixes and improvements, with major new releases every six months.

Updated: 10-09-2024

Nowadays, it is not possible to think about the teaching and learning process without associating it with the Information and Communication Technologies. At the Institute students can access course contents as well as interact with teachers and/or colleagues, via message boards, forums, chats or other types of communication tools using Moodle. In addition to the pedagogical dimension, Moodle has a feature for registering, monitoring and evaluation activities of students and teachers, enabling content management via Internet. In a functional perspective, it has easily configurable features, allowing the creation of student assessment processes (quizzes, online tests and surveys) besides offering a wide variety of complementary tools to support the teaching and learning process. At present, students and faculty use 'Moodle' for the following functions and will enhance it in due course. Moodle is used for uploading the course content including course outline and course handouts, sharing assignments and solutions, taking quizzes etc.

Software

S.No	Description
1	Moodle 3.11.3 Open Source Platform: Apache Database: Mysql

Hardware Configuration

S.No	Description	Quantity
1	**Amazon Web Services** T3.Medium instance 30GB disk (master) and 2 x t3.small 30GB disk warm pool which will be in stop state waiting for the autoscaling based on CPU utilization (>50%) , there is one autoscaling group with minimum 1 instance and max 5 instances and Dynamic scaling plicy with launch configuration of t3.Medium instance AMI along with t4.medium RDS instance and EFS shares (configured as NFS shares) for 3 directories /tmp /cache /data and elasticCache cache.t3.nano redis for sessions	1

Bloomberg Market Concept

Bloomberg Market Concepts (BMC) is a 8-hour, selfpaced e-learning course that provides an interactive introduction to the financial markets. BMC consists of 5 modules—Economic Indicators, Currencies, Fixed Income, Equities, and Getting Started on the Terminal—woven together from Bloomberg data, news, analytics and television. Faculty at Institute of Public Enterprise give students a recruiting edge by adding BMC certificate of completion to their resumes and helping to prepare them for interviews. More than 50 students of PGP 2020, 2021 students have completed the BMC Certifications.

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Bloomberg Finance Fundamentals (BFF)

Bloomberg Finance Fundamentals (BFF) is a self-paced, interactive e-learning course that provides an introduction to the key concepts involved in finance and investment. Throughout the course, you'll explore real-life scenarios through the perspectives of various professionals, helping you to manage your money and build an understanding of the different careers available across the finance sector.

Environmental Social Governance Course (ESG)

The Bloomberg ESG course is a self-paced, e-learning course that teaches learners how to implement ESG strategies and prepare ESG reports for regulators from the perspective of a buy-side asset management firm.

Digital Language Laboratory

Language is essential for expressing ideas, opinions, views, emotions etc. It is a good means for effective leadership. One of the essential qualities of an effective leader is the command over oral ability in the language of communication. In other words effective oral communication is a key to successful leadership.

Language laboratory is an audio-visual installation used in modern teaching methods to learn the foreign languages. Choosing language labs or classroom training networks is the best decision made by language educational institutions to offer their students the ability to learn English, Spanish, French, German, or even several languages at once

The language lab includes activities like listen, speak, read and write (LSRW) which is an effective methodology for learning languages.

Software

S. No	Description
1	iTell - Orell Talk Max Version Language Lab Server Version 2.0 + 60 Consoles Teacher/Student Console (Upto 60 Users)

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Hardware Configuration

S. No	Description	Quantity
1	HP Proline INTEL (R) xeon® x5675@3.07ghz, 3.07ghz (2processors) 16GB RAM,320 GB	1

Orell Digital Language Lab is a language learning software platform that is designed and created to enhance the teaching efficiency and improve the overall learning process:

Listen, Speak, Read and Write (LSRW) - The most effective and scientifically proven methodology used for teaching and learning languages.

Extensive course materials categorized as pre-school, elementary, intermediate & advanced level (-with Native/Neutral and International Accents).

Can increase the time students spend actively in learning and to improve their overall performance, motivation, and results.

Ticketing System

Mojohelpdesk helps provide technical support to our institute Employees and Students, Mojohelpdesk is a product of METADOT from USA. Mojo helpdesk we using for wellness management by the student counsellor

Examination Rules for Trimester System

https://www.ipeindia.org/pattern-of-evaluation-assessment-or-scheme-of-examination/

https://www.ipeindia.org/general-guidelines/

https://www.ipeindia.org/rules-for-promotion/

Faculty Evaluation/Feedback procedures, frequency

I	Teaching (Total Weightage 50%)	
	Part I :40% weightage for credits and Feedback	
a)	**Credits**	**Marks to be allotted**
	18 credits & above	100
	15 to 18 credits	90
	12 to 15 credits	75

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I	Teaching (Total Weightage 50%)	
	9 to 12	60
	6 to 9	50
	Less than 6	40
b)	Feedback Rating	Multiplicant
	4.5 and above	1
	4 to 4.5	0.9
	3.5 to 4	0.8
	3 to 3.5	0.7
	Less than 3	0.6
c)	Net Marks Given	a x b
	Part II 10% weightage for other activities related to teaching (to be awarded based on the inputs from Self appraisal report, PGP office and COE office) Innovations in Teaching 5 Timely submission of Internal and End-term marks 5	

II	Publications (Weightage 10%)	
	No of Publications in refereed journals	**Marks to be allotted**
	More than two Publications	100
	2 Publications	80
	1 publication	50

III	MDPs (Weightage 15%)	
	Revenue times gross salary for the time spent	**Marks to be allotted**
	More than 2 times of gross salary	100
	1.5 to 2 times of gross salary	80
	1 to 1.5 times of gross salary	60
	0.5 to 1 times of gross salary	40
	0 to 0.5 times of gross salary	30
	No programmes	0

IV	Research & Consultancy (Weightage 15%)	
	Revenue times gross salary for the time spent	**Marks to be allotted**
	More than 2 times of gross salary	100
	1.5 to 2 times of gross salary	80
	1 to 1.5 times of gross salary	60
	0.5 to 1 times of gross salary	40
	0 to 0.5 times of gross salary	30
	No projects	0

V	Administrative Responsibilities pool	
	Administrative Responsibility	**Weightage (%)**
	Coordinator	15
	Joint Coordinator	10
	Centre Head	15
	Journal Editor	10
	IT Facilitator	10
	Publicity Coordination	10

Faculty evaluation criteria with some dominant activities:

Certain activities like Admissions, Placements, MDPs, Research & Consultancy etc., are considered as dominant activities with weightage up to 50%. The faculty whose activity is identified as dominant activity with 50% weightage, can allocate 50% of their remaining faculty time to the other activities of the Institute as per their choice.

Dominant Activity: Admissions (Total weightage 50%):

Part I: 40% weightage for admission target

Admission target (540) (including PIO quota)	Marks to be allotted
Reaching 100% target	100
95%	90
90%	80
85%	70
Less than 80%	60

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Part II: 10% weightage for improvement in cut off marks

Dominant Activity: Placements (Total weightage 50%):

Part I: 40% weightage for target

Placements target (II year Strength)	Marks to be allotted
Reaching 100% target of eligible students (including off- campus, family business etc.)	100
95%	90
90%	80
85%	70
Less than 80%	60

Part II: 10% weightage for improvement in compensation

Dominant Activity: Training (50%)

Target Revenue for the activity	Marks to be allotted
More than 2 crores	100
2 crores	90
1.5 to 2 crores	80
1 to 1.5 crores	60
0.5 to 1 crore	40
Less than 0.5 Crore	20

Category II: Faculty

Revenue times the gross salary for the time spent	Marks to be allotted
More than 3 times of gross salary	100
2.5 to 3 times of gross salary	90
1.5 to 2.5 times of gross salary	80
1 to 1.5 times of gross salary	60
0.5 to 1 times of gross salary	40
Less than 0.5 times of gross salary	20

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Dominant Activity: Research and consultancy (50% weightage): Category I: Division Head

Target Revenue for the activity	Marks to be allotted
More than 2 crores	100
2 crores	90
1.5 to 2 crores	80
1 to 1.5 crores	60
0.5 to 1 crore	40
Less than 0.5 Crore	20

Category II: Faculty

Revenue times the gross salary for the time spent	Marks to be allotted
More than 3 times of gross salary	100
2.5 to 3 times of gross salary	90
1.5 to 2.5 times of gross salary	80
1 to 1.5 times of gross salary	60
0.5 to 1 times of gross salary	40
Less than 0.5 times of gross salary	20

Other Dominant activities suggested:

Examinations (40% weightage) Parameters for evaluation:
Internal and Continuous Assessment
Timely conducting of end-term examinations
Timely declaration of results
Communication of marks to the students
Issuance of certificates
Student Activities (40% weightage) Parameters for Evaluation
Timely scheduling of student activities
Identifying panels for various committees as per regulatory requirements
Organising Alumni Meets
Organising Sanskriti ,Samathis and other student/ club activities

Accreditations and Rankings (40% weightage) Parameters for Evaluation
Submission of applications to AICTE for Extension of approvals to PGPs
Submission of reports to regulatory agencies on time
Submission of SAR to various Accreditation Agencies on time
Submission of information to various Ranking Agencies

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Summer Internship Projects (40% weightage) Parameters for Evaluation
Number of SIPs offered
Number of Paid SIPs
Number of PPOs offered

Faculty Grading:

The cumulative score obtained for a faculty would be reduced to 90% with the remaining 10% meant for the Director's evaluation. The faculty would be allotted grades as per the classification mentioned below:

70 and above	A – Excellent
60 – 69	B - Very Good
50 – 59	C – Good
40 – 49	D – Average
Less than 40	E – Poor

Student Feedback:

The feedback of students on the faculty is collected twice every trimester, one in the middle of the trimester and the other at the end of the trimester. The feedback is shared with individual faculty to facilitate further improvement in class room delivery. The various parameters considered in faculty feedback are teaching skills, subject coverage, clarifications to queries, command on subject, use of cases/examples and time management. The faculty members are evaluated on a scale of 5 in each of the parameters considered. The student feedback format is shown below:

Subject Max. Marks	Teaching Skills (5)	Subject Coverage (5)	Clarifications to Queries (5)	Command on Subject (5)	Use of Cases /Examples (5)	Time Management (5)	Average

Publications (if any) out of research in last three years out of masters projects : NA
Industry Linkage : https://www.ipeindia.org/consultancy-2/

MoUs with Industries (minimum3(10))
https://www.ipeindia.org/mous/

LoA and subsequent EoA till the current Academic Year

https://www.ipeindia.org/aicte-approval/

Accounted audited statement for the last three years
https://www.ipeindia.org/audited-statement/
Best Practices adopted, if any

The Institute provides opportunities to faculty to excel in all the four areas namely Teaching, training, research and consultancy. The faculty follow the best practices in the teaching penology which include lectures, case studies, presentations, computer based exercises, simulations , management games, articles review presentations, etc. The faculty bring their consultancy experiences to the class room in the form of case studies. The institute provides special emphasis on research through its research centres such as Centre for Corporate Governance, Centre for Corporate Social Responsibility, Centre for Sustainable Development, Centre for Regulatory Studies etc. These research centres organize research conference, undertake training and consultancy to dessiminate the best practices in their respective areas to all the stakeholders. Institute has a vibrant group of students joining from all parts of India. Several Academic and Cultural events organized by various students clubs of IPE. Viz., HRCLUB, OPERATIONS CLUB, MARKETING CLUB, FINANCE CLUB, CULTURAL CLUB, PHOTOGRAPHY CLUB, BOOKAHOLICS CLUB, SOCIAL CLUB, SPORTS CLUB, SOCIAL MEDIA AND COMMUNICATIONS CLUB help in bringing out the hidden talents of the students and Improving their knowledge and skills. Institute in collaboration with M/s. Talent Sprint provides special training to students in the areas of communication skills, Personality Development, Business Aptitude, MOCK Versant Test, MOCK GD, MOCK Interviews etc., The Institute through an external agencies provides finishing school for students imparting training in Business etiquette, dress sense, communication skills, dining etiquette, etc., The Institute also has a system of mentoring in which a faculty is assigned for a group of 12 students to guide and nurture in various curricular, co-curricular, extracurricular activities, attendance, guidance for Summer Internship Project, long term project etc., which has resulted in significant improvement in academic and placement performance of students. The Annual startupedia event of IPE motivates the students in becoming entrepreneurs by training them in preparation of business plans, mentoring etc., The outcome of Startupedia is incubation of innovative business ideas and investment by interested parties, resulting into startups. The 37 hour fully mentored B-Plan Pitch encourages a huge participation from startup enthusiasts (Graduates, Post Graduates and working professionals), investors, venture capitalists and incubation centers across the country. It provides a platform and enables young minds to visualize their journey with specific innovative initiatives supported by rationale and justification, covering areas like New Products, New markets, New Structure & New Functional strategies and Social Enterprise