Horizon case study event – report

Date: 16th November 2023

Time: 3:45 – 5:00 pm

Introduction about agragami club was given by Akash and Saraswathi. Sinju ma’am, Naresh sir, Jyothi ma’am was invited as judges. It was followed by our director sir’s speech.

**Director sir’s speech**-He complimented hr club for organizing the event. he is also stated that last hour i.e., 3:45 should be resourceful and encouraged the students to participate in all competitions and club’s events. He also talked about how hr department plays a crucial role in an organization and how a Hr performs the duties of brahma, Vishnu, Maheshwar and what are competing companies offering to retain employees. Post retirement planning. He advised us not to compare our salary packages with others. Lastly, he concluded his speech by saying that winning is not important but participating is.

**Srikanth sir speech**- congratulated the hr club for organizing the event. He stated that student’s final goal should be to receiving knowledge. He also differentiated between different types of students like few students like when lectures make them play games whereas few students like the old traditional way of teaching etc., he also stated that case study method is wonderful way of learning. It is a way learning by observing and doing. loosing and winning is not important, participation is.

briefing about rules was done by Akash – time limit- 6mins, taking more time will lead to disqualifying judge’s decision is final.

**1st team – Mahita and team-**

They have given an overview of the case study. It is about how anil has set up an ashram for kids who have autism spectrum disorder. Autism is a neuro disorder which has no cure, and it is very common. We can identify whether the kid has autism or not by looking for signs and symptoms like not maintaining eye contact, repeating phrases, delay in speech in kids, not being able to understand social cues etc. they also stated that autism is more common than AIDS and cancer.

Anil Kundra set up school – the city high school. There was kid who was not attentive and behaving violently. Later, he went to UK and met with a professor and got to know that these are the symptoms of autism. When he came back, he set up a centre for autism kids in the same school. Due to an incident, the centre was later shifted to his house. later he set up an ashram called “AUTISM ASHRAM”

Solutions proposed by the participants were- delegation of authority to his wife or kids, linking up with government, invite interns to spend time with autistic students.

2nd team- ray

Anil founded “Autism Ashram” along with his wife Jyotsna and 3 daughters-Sonia, Supriya and Neetu. Given an introduction about autism that 1 out of 36 kids have autism. Anil wanted to expand his ashram to another state. Anil attended a workshop in UK. Made an advertisement stating “have you ever seen a kid not maintaining an eye contact while talking. He developed the ashram by installing cctv cameras etc. Recommendations given by the team – it is a good idea to expand the ashram. who could take care of ashram – it is Sonia, because she takes care of the ashram, she owns a degree in psychology. she can face risks and challenges. Sonia and Supriya can attract investors.

3rd team – Sounak and Prerna (Cas crusaders) They stated fundamental pillars – safety, health and happiness. Anil Kumar Kundra built ashram for autistic children. the team members have done a swot analysis-

* strengths – dedication, experience, innovative approach
* weakness-founder’s dilemma, limited geographical presence.
* opportunities – community engagement, expansion potential.
* Threats -cultural difference, resource challenges

Conclusion or team’s takeaway – visionary leadership, strong core team and extended support, community engagement, financial sustainability, diversification and inclusion initiatives

**Recommendations made by the team** – expansion of ashram gradually, organizational structure planning, delegation of authority to daughters and wife, leasing the property, he should talk to the locals in Gujarat.

**Judge’s questions to participants** –

Naresh sir –

Sinju ma’am- what was the problem in the team ray?

Jyothi ma’am-

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