



About IPE

Institute of Public Enterprise, Hyderabad is an autonomous non-profit society devoted to sustained and systematic study of issues relevant to the formulation, implementation, review, monitoring and assessment of policies and programs concerning public enterprises. It is a fast growing B-School with its unique approach of grooming the right talent to the industry and responsible citizens to the society.

Over the last five decades, the Institute has transformed itself into an institution that is engaged in a multi-faceted activity comprising management education, research, management training and research in management & social sciences. IPE has developed from being a research and training organization to an internationally regarded educational institution. IPE is recognized as 'Centre of Excellence' in social science research by Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Govt. of India in the year 1976.

The Institute is governed by a body of eminent professionals, academics and administrators with Shri. K Madhava Rao, IAS (Retd.), as the President of IPE. Prof S Sreenivasa Murthy, Director of IPE is an exceptional academician with more than two decades of experience and he has been recently appointed as a Vice-Chairman of Association of Indian Management Schools (AIMS), Telangana Chapter.



For further information contact

Mr. P. Chandra Shekhar

I/c-Training Division

Institute of Public Enterprise

Osmania University Campus,

Hyderabad – 500 007

Mobile: 9391932101; Fax: 040-27095478

Email ID: pchandrasekhar@ipeindia.org



INSTITUTE OF PUBLIC ENTERPRISE

(Under the aegis of ICSSR, MoE, GoI)
OSMANIA UNIVERSITY CAMPUS, HYDERABAD



A Three Day Management Development Programme on **LEADERSHIP AND CHANGE MANAGEMENT**



Programme Dates & Venue :

June 25-27, 2024

**Institute of Public Enterprise,
Osmania University Campus, Hyderabad**

Programme Coordinators:

Prof A Sridhar Raj

Dr Anupama Dubey Mohanty

To date, major change efforts have helped some organizations adapt significantly to shifting conditions, have improved the competitive standing of others, and have positioned a few for a far better future. --- John P. Kotter

Background

The pandemic hit world has made the world prone to seismic changes unheard in the history of mankind with world staring at national lockdowns, closed borders, massive vaccination drives and technology enabled world. Amid such changes, leadership has gained further prominence as the corporate world was compelled to change their people management practices. The pandemic induced change has made leadership a pivotal variable in the success of the organization during the turbulent times. Truly, the organizations which stood the testing times of the global changes have emerged as the winners. And the leaders in such organizations made all the difference through their acumen, tact, grit and foresight.

There is a need for a different kind of leadership during the crises conditions and overcome the adverse conditions with great fervor. Acting too fast and acting too slow may jeopardize the organizations growth and often the very survival itself. Honing the skills of potential leaders for pandemic like conditions would enable the organizations to mitigate risks and explore the new frontiers of growth.

Given the significance of the role of leader in the pandemic induced change, the programme “Leadership and Change Management” is designed to highlight how changes have impacted the corporate world in terms of people management. Further, the programme is intended to sensitize the participants about the workplace changes – Work from Home, Virtual Communication, Employee Motivation, etc, with better insights.

Objectives

- The programme is aimed to providing a synoptic view of the workplace changes
- The programme provides inputs about the new leadership skills in the post pandemic world
- The programme highlights the role of leader as a change agent

Who Should Attend

The programme is designed for the junior and middle level managers.

Take away

- The participants will be able to understand the nuances of change management
- The participants get new insights into leadership styles and skills
- The participants get to know about the changes needed for the effecting changes

Programme Fee

The programme is non-residential. Rs 15,000/- per participant (plus 18% GST for the programme) for three days inclusive of professional fee, reading material, lunch, tea and snacks. Accommodation for outstation participants will be facilitated at IPE Hostel on payment basis @ Rs 1000/- Plus 18% GST per day per participant.

The payment can be made through demand draft drawn in favour of “Institute of Public Enterprise”, payable at Hyderabad OR Online, the bank details are furnished below :

Bank A/c Name : Institute of Public Enterprise
Bank A/c No. : 52198267621
MICR Code : 500002342
IFSC Code : SBIN0020071
PAN No : AAAT11377G
GST No : 36 AAAT11377G2ZP

Nominations: Contact Prof A Sridhar Raj @ 9246294086 OR Mail to sridharraj@ipeindia.org with name, designation, contact number & E-Mail ID of the participants, along with payment details.

Certificate of Participation: A ‘Certificate of Participation’ will be issued to each participant after the successful completion of the programme.

Venue : Institute of Public Enterprise, Osmania University Campus, Hyderabad

Programme Coordinators

Prof A Sridhar Raj

sridharraj@ipeindia.org
9246294086

Dr Anupama Dubey Mohanty

anupama@ipeindia.org
8978463555

Tentative Programme Schedule

Day	Session-1	Session-2	Session-3	Session-4
1	Ineffective Habits	Personal Change – Introspection and Feedback	Atomic Habits for Behavior Change	Emotional Intelligence
2	Strategic Leadership	Ethical Dimensions of Leadership	Leadership Styles	Decision Making Skills for Leaders
3	Team Building Skills for Leadership	Communication Skills for Leaders	Servant Leadership	Presentation by Participants