

#### **About IPE**

Institute of Public Enterprise Hyderabad is an autonomous non-profit society devoted to sustained and systematic study of issues relevant to the formulation, implementation, review, monitoring and assessment of policies and programs concerning public enterprises. It is a fast growing B-School with its unique approach of grooming the right talent to the industry and responsible citizens to the society.

Over the last five decades, the Institute has transformed itself into an institution that is engaged in a multi-faceted activity comprising management education, research, management training and research in management & social sciences. IPE has developed from being a research and training organization to an internationally regarded educational institution. IPE is recognized as 'Centre of Excellence' in social science research by Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India in the year 1976.

The Institute is governed by a body of eminent professionals, academics and administrators with Shri. K.Madhava Rao, IAS (Retd.), as the President of IPE. Prof Sreenivasa Murthy, Director of IPE is an exceptional academician with more than two decades of experience and he has been recently appointed as a Vice-Chairman of Association of Indian Management Schools (AIMS), Telangana Chapter.



For further information contact

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## A 3-Day Training Programme on LEADERSHIP AND CHANGE MANAGEMENT



Programme Dates & Venue :

May 23-25, 2023

IPE, Osmania University Campus, Hyderabad



Programme Director:

Dr A Sridhar Raj

Associate Professor &

Coordinator - MDPs

#### **Background:**

The landscape of the business world is on the cusp of change, necessitating the increased role of leaders to gauge the intensity and nature of change. The pandemic and technology have induced humongous changes across the world. The people management, supply chain management, project management and marketing management have thrown a new set of challenges. The big question is whether the executives can handle such challenges.

There is a need for CHANGE and LEADERSHIP at a personal level to start with, which needs to be taken to the tasks and people, which ultimately help the organization in reaping the benefits of the new world order. Honing the skills of the potential leaders is the need of the hour. The authenticity and the service orientation of the leadership is the necessity for every organization.

Given the significance of the ever-changing world, the role of leadership assumes importance. The training programme "Leadership and Change Management" is designed to sensitize the participants towards personal change and leadership skills which help them to navigate the adverse conditions in the global world.

#### **Objectives:**

- provide insights into personal changes through ATOMIC HABITS.
- provide insights into personal changes through KAIZEN.
- provide insights into personal leadership through SEVEN HABITS.
- provide insights into personal leadership through EMOTIONAL INTELLIGENCE.

# After the training programme, I have improvised myself and have improved my listening capability and understanding

The training programme

is really good and the topics are quite relevant

for workplace.

44

#### Take Away:

- understand the nuances of change management.
- get new insights into leadership styles and skills.
- get to know about the changes needed for higher impact.

**Pedagogy:** The programme will be delivered using different pedagogical tools which include lectures, role plays, case studies, activities, and videos. The different pedagogical tools will enhance the overall learning and application of the contents of the programme by the participants in their personal and professional lives.

**Target Group**: The programme is designed for the junior and middle level managers.

**Certificate of Participation:** A 'Certificate of Participation' will be issued to the participants after the successful completion of the programme.

#### **Program Fee:**

The fee charged per participant will be Rs. 15000 /- (Non- Residential) plus GST for the programme. Accommodation for outstation participants will be facilitated on request at IPE, Osmania University Campus, Hyderabad on payment basis.

#### Venue of the Programme:

Institute of Public Enterprise, Osmania University Campus, Hyderabad

#### **Bank Details of IPE**

Bank Account Name : INSTITUTE OF PUBLIC ENTERPRISE

Bank Account Number: 52198267621
MICR Code : 500002342
IFSC Code : SBIN0020071
PAN Number : AAATI1377G

GST Number : 36 AAATI1377G2ZP





#### **Programme Director**

Dr. A. Sridhar Raj is an Associate Professor and the Coordinator for MDPs at IPE, Hyderabad. He can be reached on the mobile 9246294086 and sridharraj@ipeindia.org.

### Leadership and Change Management Programme Schedule

Day	Session-1	Session-2	Session-3	Session-4
1	Introduction to Change Management	Kaizen/Atomic Habits for Change Mgt.	Who Moved My Cheese	Practical Change Management for Participants
2	Strategic Change Mgt. in PSUs	Risk Mgt. Competency of Leaders	Communication Skills for Leaders	Building Collaborative Teams
3	Emotional Intelligence for Leaders	Leadership Role Plays	Presentation by Participants	Valedictory