



Program Directors

Dr Swati Mathur

Dr. Swati Mathur is an accomplished academician, researcher, and corporate trainer, currently faculty at the Institute of Public Enterprise Hyderabad. She has varied academic and industry experience of 20+ years working with prestigious institutions. She has many publications in peer-reviewed journals and books with international publishers. She has participated in various FDPs and MDPS organized by prestigious institutions like IIMA, IIMK, and XLRI.



Dr. Rambabu Lavuri

Dr. Rambabu Lavuri is a dedicated academician and vivid researcher in the area of management studies with over ten years of experience in teaching and research and is currently assistant professor at IPE. He was also awarded as the Post-Doctoral Fellow (PDF-ICSSR) at the Department of Business Management at Osmania University in Hyderabad. He has numerous publications in Scopus, ABDC journals and books with international publishers.



About IPE

Institute of Public Enterprise Hyderabad is an autonomous non-profit society devoted to sustained and systematic study of issues relevant to the formulation, implementation, review, monitoring and assessment of policies and programs concerning public enterprises. It is a fast growing B-School with its unique approach of grooming the right talent to the industry and responsible citizens to the society. Over the last five decades, the Institute has transformed itself into an institution that is engaged in a multi-faceted activity comprising management education, research, management training and research in management & social sciences. IPE has developed from being a research and training organization to an internationally regarded educational institution. IPE is recognized as 'Centre of Excellence' in social science research by Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India, in the year 1976.

The Institute is governed by a body of eminent professionals, academics and administrators with Shri. K.Madhava Rao, IAS (Retd.), as the President of IPE. Prof Sreenivasa Murthy, Director of IPE is an exceptional academician with more than two decades of experience.

Unlearn. Learn. Challenge

For further details please contact :

Mr P Chandra Shekhar

I/c-Training Division

Institute of Public Enterprise

Osmania University Campus, Hyderabad-500 007

Email: pchandrasekhar@ipeindia.org

Mobile : 9391932101



INSTITUTE OF PUBLIC ENTERPRISE
HYDERABAD



A 2-Day Management Development Program on

IMPACT Building Leadership Skills & Emotional Intelligence

December 1 - 2, 2022



Programme Directors :

Dr Swati Mathur Faculty, IPE

Dr Rambabu Lavuri Faculty, IPE

“IMPACT” is one of a kind unique MDP designed specially on building for leadership skills & emotional intelligence along with the importance of gender sensitization for various organizations. Emotional intelligence has gained momentum over the years, in managing emotions intelligently and to dealing with people issues at the workplace. Especially, in the context of leadership effectiveness, this concept has proved to be imperative, in today’s VUCA world.

The program aims to impart the participants, the skills which help them to enhance their work relationships in the dynamic business environment. It aims at facilitating the participants to appraise and appreciate issues and concerns a leader encounter in organizational situations while dealing with people, both individually and in teams. With the best minds, we seek to weave together complex, seemingly diverse thoughts and focus on shared learning, by providing a forum to recognize and inform that capture the essence and purpose of building the leadership skills & emotional intelligence to lead in any organization.

Program Deliverables

- Learn how to handle new work dynamics with elevated skills and confidence
- Gain insights into personal leadership styles and enhance influencing skills
- Create self-awareness and work towards physical and emotional mastery
- Deeper impact and engagement to change attitude to bring a larger change

Outline of the Program

The 2-day management development program will focus on building the leadership skills & emotional intelligence based on the behavioral aspects of active listening, verbal communication, trust, and empathy with 7 edifying and knowledgeable sessions by the learned, eminent, and proficient speakers from diverse fields of business, psychology, and public administration.

The program focuses on empowering participants on developing

Intrapersonal skills

- Emotional intelligence, where the participants will learn about understanding self, identifying and breaking internal barriers, and personal values.
- Leadership for change – Building efficiency and effectiveness, Decision making & Critical thinking, Thinking bigger and better

Interpersonal skills

- Team bonding – Networking, ONE team culture, finding mentors
- Communication skills – Active listening, strategies to deal with difficult people
- Negotiation skills- win-win proposition, aligning dualities

Organizational Skills

- Effective Leadership skills – perception management
- Gender sensitization – breaking stereotypes, personal biases and blind spots, empathy building

Pedagogy:

Reflective and inquiry-based learning pedagogy will be used. The sessions will be in-class sessions with a blend of case studies, group exercises, and activity-based in-class discussions.

Who Can Attend?

Experienced managers, functional specialists, and team managers from all areas of business who want to be even more effective using proven leadership principles.

Practitioners who want to evaluate and enhance their management success using the latest leadership insights. The proposed training would improve the efficiency of the junior, middle, and senior-level managers.

The program is also useful for graduate, postgraduate students, and Ph.D. research scholars who want to build their careers in behavioral sciences.

Certificate of Participation:

A Certificate of Participation will be issued to each participant after the successful completion of the program.

Resource Persons

Key Note Speaker - Mr. Anand Pillai



Currently the Group Chief Transformation Officer- TIL Group Companies at Trinity Cleantech Pvt Ltd and Managing Director of Leadership Matters, Inc . He has more than 35 years of rich experience in the corporate world with Reliance Industries, HCL, Tata Group, etc and formerly the Chief Learning Officer for Reliance Industries. Instrumental in the transformation of HCL. Done extensive research on cross cultural relationships, Intrapreneurship & Innovation and is widely consulted on these globally. Certified to conduct Leadership & Sales management courses from various international bodies (Including the Situational Leadership II by Ken Blanchard). Specialized in advanced applications of Psychometric instruments in Leadership, Communication, Sales, Customer relationship, negotiations, and Team building.

Ms Hema BalaKrishnan



Hema Balakrishnan is an enthusiastic marketing and communications strategist and founder of the social enterprise - Color D Earth in 2003 . She has a Masters in Marketing and Communications from Toulouse Business School, France. She is a TeX speaker, mentor at We-Hub and UnLtd UK , trainer at several forums across the country, and has conducted several workshops for ICICI Fellows and a Mentorship program for women entrepreneurs with the US Consul General of Hyderabad. She is an alumnus of the 10000 Women program, a Goldman Sachs funded Initiative for Women Entrepreneurs at the Indian School of Business (ISB) in 2009. Her key areas of interest are change management, emotional intelligence, leadership & communication etc.

Dr Renu Khanna



Founder and CEO HUMEX and is well-known learning strategist and Learning and Development Guru with over 25 years of rich experience in ITES/IT, Consulting and Manufacturing organizations. She has also been recognized and awarded as one of the top thirty training and development professionals by Asia Pacific HRM congress in 2013 and has been the President of ISTD Hyderabad chapter and is currently on the board of NHRD Hyderabad and is a speakers in many national and international bodies. Her areas of interest are Organizational Development, emotional intelligence, Leadership Development, Change management, etc.

Prof Narendranath Menon



Narendranath Menon was a Professor at the Institute of Public Enterprise, Hyderabad. He is an eminent speaker and has facilitated training sessions in several organizations – both, in the private and public sector. He has conducted several quiz competitions at the inter school and collegiate level as also for numerous corporates. He is a life member of Hyderabad Management Association, National HRD Network and Quality Circle Federation of India.

Prof Sridhar Raj



Dr. A. Sridhar Raj is involved in teaching, research, consultancy, and training activities. His assignments include papers like Emotional Intelligence, Organizational Behavior, Human Resource Management, and Organization Development.

Dr Sinju Shankar



Dr Sinju Sankar has 13 years of experience in teaching, training and mentoring. Her teaching and research interests include Emotional Intelligence, Organization Behaviour, Human Resource Management, General Management, International HRM, Strategic HRM and Strategic Management. Presented papers in national and international conferences.

Nominations: Mail to swatimathur@ipeindia.org OR rambabu.lavuri@ipeindia.org name, designation, contact number & E-Mail ID of the participants, along with payment details.

The payment can be made through cheque/demand draft drawn in favor of “**Institute of Public Enterprise**”, payable at Hyderabad OR Online, the details are furnished below :

Bank A/c Name: Institute of Public Enterprise	Bank A/c No. : 52198267621;
MICR Code : 500002342;	IFSC Code : SBIN0020071;
PAN No : AAAT11377G;	GST No : 36 AAAT11377G2ZP

Program Duration: 2 days - December 1 – 2, 2022

Program Fee: The fees charged per participant will be Rs. 10,000/- (Non- Residential) plus 18% GST for the program.

Accommodation for outstation participants will be facilitated on payment basis at IPE Hostel on request.