

ABOUT THE INSTITUTE OF PUBLIC ENTERPRISE (IPE)



The Institute of Public Enterprise (IPE), established in 1964, is a research institution under the aegis of Indian Council of Social Science Research (ICSSR, MoE, GoI), that undertakes systematic and sustained study of issues relevant to the formulation of policies pertaining to Public Enterprises. The institute over the years has carved a niche for itself in the verticals of training, consultancy services and in the field of management education. The institute has completed nearly 5,000 training programmes so far for executives of the public sector and private sector, civil servants, bankers and various government officials. The Institute has also been offering consultancy services to a number of central and state governments besides public and private sector organizations. Research, both basic and applied – is the forte of the institute and helps it in its training and educational activities.

As part of its long-term education program, the institute runs Post Graduate Diplomas that are recognized by AICTE. IPE is one of only 500 institutions worldwide to have been awarded the prestigious 'Affiliate Member' status by the globally renowned, Brussels-based European Foundation for Management Development (EFMD). IPE has developed strong linkages with academic institutions and industries including the World bank, DFID, IASIA, Belgium and Universities in USA, UK, Australia, Malaysia, New Zealand and Slovenia among others. Research and consultancy assignment have been carried out for various national and international organizations, including the United National Development Program (UNDP), World Bank, Asian Development Bank (ADB), Commonwealth Secretariat, Department for International Development (DFID), Government of UK, International Center for Promotion of Enterprise (ICPE), Asian and Pacific Development Center, International Labour Organization (ILO), and the Government of the Netherlands.

The Institution has an eminent Board of Governors comprising renowned senior Government officials, policymakers, industry captains, venture capital & start-up promoters. Board is led by the President Shri K Madhava Rao, IAS (Retd.), who is a former Chief Secretary and Election Commissioner, Government of Andhra Pradesh (combined). Prof S Sreenivasa Murthy, a well-known academician is the Director of the Institute. Prof Murthy has three decades of rich experience in teaching, training, research and consultancy.

For further details please contact :

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A 3-Day Training Programme on **LEADERSHIP AND CHANGE MANAGEMENT**

Programme Dates & Venue

June 28-30, 2022

IPE, Osmania University Campus,
Hyderabad

To date, major change efforts have helped some organizations adapt significantly to shifting conditions, have improved the competitive standing of others, and have positioned a few for a far better future.
--- John P. Kotter

Programme Director :

Dr A Sridhar Raj

Associate Professor & Joint Coordinator of MDPs

Background :

The pandemic hit world has made the world prone to seismic changes unheard in the history of mankind with the world staring at the national lockdowns, closed borders, massive vaccination drives and technology enabled world. Amid such changes, the leadership has gained further prominence as the corporate world was compelled to change their people management practices. The pandemic induced change has made leadership a pivotal variable in the success of the organizations during the turbulent times. Truly, the organizations which stood the testing times of the global changes have emerged as the winners. And the leaders in such organizations made all the difference through their acumen, tact, grit and foresight.

There is a need for a different kind of leadership during the crises conditions and overcome the adverse conditions with great fervor. Acting too fast and acting too slow may jeopardize the organizations' growth and often the very survival itself. Honing the skills of potential leaders for pandemic like conditions would enable the organizations to mitigate risks and explore the new frontiers of growth.

Given the significance of the role of leader in the pandemic induced change, the programme “**Leadership and Change Management**” is designed to highlight how changes have impacted the corporate world in terms of people management. Further, the programme is intended to sensitize the participants about the workplace changes – Work from Home, Virtual Communication, Employee Motivation, etc, for higher impact.

Objectives :

- The programme is aimed to providing a synoptic view of the workplace changes
- The programme provides inputs about the new leadership skills in the post pandemic world
- The programme highlights the role of a leader as a change agent

Take Away :

- The participants will be able to understand the nuances of change management
- The participants get new insights into leadership styles and skills
- The participants get to know about the changes needed for higher impact.

Pedagogy : The programme will be delivered using different pedagogical tools which include lectures, role plays, case studies, activities and videos. The different pedagogical tools will enhance the overall learning and application of the contents of the programme by the participants.

Target Group : The programme is designed for the junior and middle level managers.

Certificate of Participation: ‘Certificate of Participation’ will be issued to the participants after the successful completion of the programme.

Program Fee : The fees charged per participant will be Rs. 15000 /- (Non-Residential) plus GST for the programme. Accommodation for outstation participants will be facilitated on request.

Venue of the Programme : Institute of Public Enterprise, Osmania University Campus, Hyderabad

Bank Details of IPE :

Bank Account Name : INSTITUTE OF PUBLIC ENTERPRISE
Bank Account Number : 52198267621
MICR Code : 500002342
IFSC Code : SBIN0020071
PAN Number : AAATI1377G
GST Number : 36AAATI1377G2ZP

Programme Director

Dr. A. Sridhar Raj is an Associate Professor and the Joint Coordinator of MDPs at IPE, Hyderabad. Email ID :sridharraj@ipeindia.org Mobile No : 9246294086

Leadership and Change Management Tentative List of Sessions				
Day	Session-1	Session-2	Session-3	Session-4
1	Introduction to Change Management	Personal Change – Introspection and Feedback	Change Management Process	Resource Management for Leadership
2	Strategic Change Management	Risk Management Competency	The DNA of Leadership	Crisis Communication of Leaders
3	Primal Leadership	Pandemic Leadership	Presentation by Participants	Valedictory