

This program aims to help participants develop skills that would lead to great personal and interpersonal effectiveness in this new hybrid work model and the VUCA world. The objective is to enhance the understanding and the importance of emotional intelligence in the workplace, to improve the ways of understanding self and relationships, to embrace the dysfunctional emotions and ways of effective leadership, and to be able to empathize, improve social awareness and develop resonant leadership skills. It aims to create a learning experience for managers on how to communicate with emotional intelligence at work as a key part of being successful at every job to adapt again to a new way of working.

Objectives of the workshop

- To gain an insight into emotional intelligence, what it is and how you can use it in the leadership process in the new hybrid world.
- Understanding the usage of emotional intelligence in the decision-making process, communicating, and executing the decisions in an organization

Learning Outcomes

- Learn to lead and manage with Emotional Intelligence in the new hybrid work model
- To enhance the emotional quotient of the participants.
- Assist effective leaders to boost their team morale, create strong workplace relationships and help others embrace challenges confidently.

Outline of the Programme

This will be a 2-day management development program with 7 edifying and knowledgeable sessions by the learned, eminent, and proficient speakers from diverse fields of business and psychology.

1. Emotional Intelligence - understanding self, limiting beliefs, personal vision statement, empathy, compassion.
2. Emotions list & Emotional Literacy
3. Primal Leadership -The hidden barrier to great performance
4. Change Management with emotional intelligence
5. The Toxic Handler – the organizational leader
6. Why good leaders make bad decisions
7. Stress and stress management with EQ in this VUCA world

Pedagogy: Experiential and inquiry-based learning pedagogy will be used. The sessions will be in-class sessions with a blend of group exercises, and activity-based in-class discussions thus helping the participants change their mindset at grassroot level, thereby helping to build empathetic workforce. Our resource persons include

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Ms Renu Khanna



Founder and CEO HUMEX and is well-known learning strategist and Learning and Development Guru with over 25 years of rich experience in ITES/IT, Consulting and Manufacturing organizations. She has also been recognized and awarded as one of the top thirty training and development professionals by Asia Pacific HRM congress in 2013 and has been the President of ISTD Hyderabad chapter and is currently on the board of NHRD Hyderabad and is a speaker in many national and international bodies. Her areas of interest are Organizational Development, Emotional Intelligence, Leadership Development, Change Management, etc.

Ms Tanuja Abburi



With Management Degree from Cornell University, Master's Degree in Human Resources, Tanuja played key leadership roles in organizations like NTT Data, GE, Bank of America with her career spanning more than 20 years in Human resources. In her current avatar as a Mentor, strategist, entrepreneur and founder of Beyond Pinks supported by Niti Aayog, to provide a support system for women to sustain their careers, return to their job and flourish in their career. A captivating speaker at various platforms including CII, NHRD, ISTD etc.



Prof Narendranath Menon

Narendranath Menon was a Professor at the Institute of Public Enterprise, Hyderabad. He is an eminent speaker and has facilitated training sessions in several organizations – both, in the private and public sector. He has conducted several quiz competitions at the inter school and collegiate level as also for numerous corporates. He is a life member of Hyderabad Management Association, National HRD Network and Quality Circle Federation of India.



Prof. Vidyadhar Reddy

Prof. Vidyadhar Reddy is a professor at IPE and has 37 years of experience in various fields of management and is an expert in emerging fields of management. He is a Consultant for various corporates and a guest speaker in several international/national conferences, seminars, and training programmes. He was the Dean, Head, and Chairman, of the Board of Studies in different Universities. He is also on several Editorial Boards in various Journals.



Dr. Sridhar Raj

Dr. A. Sridhar Raj is involved in teaching, research, consultancy, and training activities. His assignments include papers like Emotional Intelligence, Organizational Behavior, Human Resource Management, and Organization Development.



Dr Sinju Shankar

Dr Sinju Sankar has 15 years of experience in teaching, training, and mentoring. She was a resource person for several organisations. Her teaching and research interests include Emotional Intelligence, Organization Behaviour, Human Resource Management, General Management, International HRM, Strategic HRM, and Strategic Management.

Who Can Attend?

Experienced managers, functional specialists, and team managers from all areas of business who want to be even more effective using proven leadership principles.

Practitioners who want to evaluate and enhance their management success using the latest leadership insights. The proposed training would improve the efficiency of the junior, middle, and senior-level managers.

The program is also useful for graduate, postgraduate students, and Ph.D. research scholars who want to build their careers in behavioral sciences.

Program Duration: 2 days - 17th & 18th August 2022

Program Fee: The fees charged per participant will be **Rs. 8000/- (Non-Residential) plus (GST 18%)** for the program. Accommodation for outstation participants will be facilitated on payment basis at IPE Hostel on request.

Nominations: Mail to swatimathur@ipeindia.org OR vasanthi@ipeindia.org name, designation, contact number & E-Mail ID of the participants, along with payment details.

The payment can be made through cheque/demand draft drawn in favor of "Institute of Public Enterprise", payable at Hyderabad OR Online, the details are furnished below :

Bank A/c Name: Institute of Public Enterprise	Bank A/c No. : 52198267621
MICR Code : 500002342	IFSC Code : SBIN0020071
PAN No : AAAT11377G	GST No : 36 AAAT11377G2ZP

Certificate of Participation: A 'Certificate of Participation' will be issued to each participant after the successful completion of the program.



Program Directors

Dr Swati Mathur

Dr. Swati Mathur is an accomplished academician, researcher, and corporate trainer, currently working as a faculty at the Institute of Public Enterprise, Hyderabad. She has varied academic and industry experience of 20+ years working with prestigious institutions. She has many publications in peer-reviewed journals and books with international publishers. She has participated in various FDPs and MDPS organized by prestigious institutions like IIMA, IIMK, and XLRI.



Dr Vasanthi Donthi

Dr. Vasanthi Donthi is a dedicated and enthusiastic professional with over 16+ years of experience in teaching and mentoring management students. Currently, she is a faculty in HRM, OB and Entrepreneurship at IPE, Hyderabad. Her research interests include Emotional intelligence Organizational citizenship behavior, Start-up management and Entrepreneurship.



ABOUT THE INSTITUTE OF PUBLIC ENTERPRISE (IPE)

Institute of Public Enterprise Hyderabad is an autonomous non-profit society devoted to sustained and systematic study of issues relevant to the formulation, implementation, review, monitoring and assessment of policies and programs concerning public enterprises. It is a fast growing B-School with its unique approach of grooming the right talent to the industry and responsible citizens to the society. Over the last five decades, the Institute has transformed it self into an institution that is engaged in a multi-faceted activity comprising management education, research, management training and research in management & social sciences. IPE has developed from being a research and training organization to an internationally regarded educational institution. IPE is recognized as 'Centre of Excellence' in social science research by Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India, in the year 1976.

The Institute is governed by a body of eminent professionals, academics and administrators with Shri. K. Madhava Rao, IAS(Retd.), as the President of IPE. Prof Sreenivasa Murthy, Director of IPE is an exceptional academician with more than two decades of experience.

Unlearn. Learn. Challenge

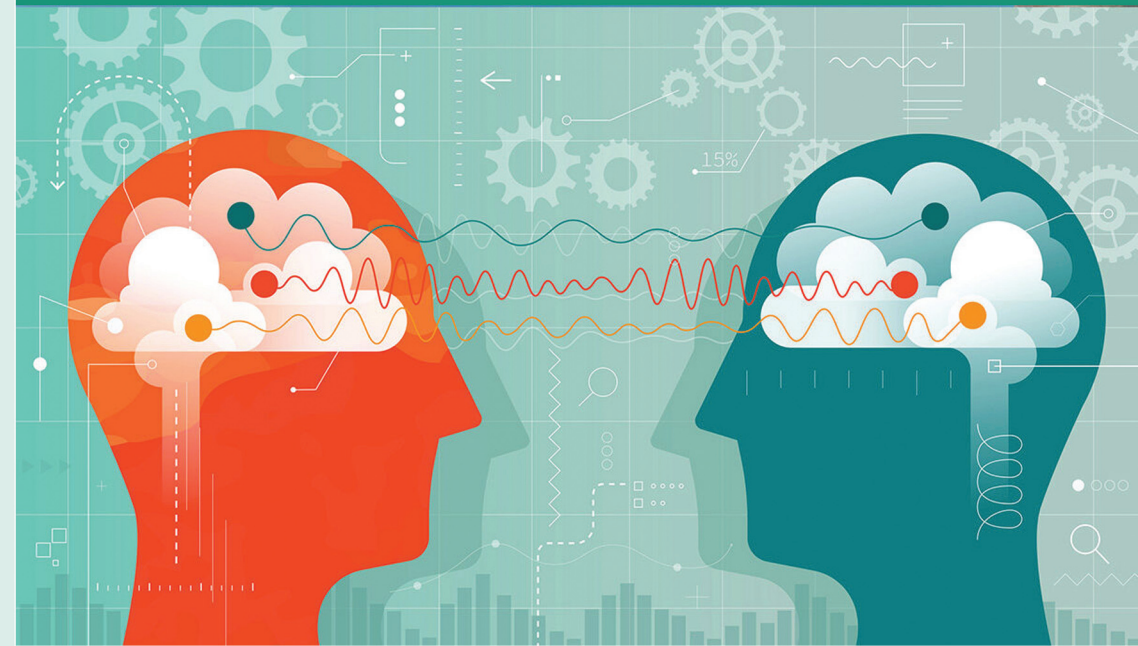


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INSTITUTE OF PUBLIC ENTERPRISE HYDERABAD

A 2-Day Management Development Program on Emotional Intelligence –The Language of Leadership in a new Hybrid World



Program Dates & Venue

August 17th & 18th, 2022
IPE, Osmania University Campus,
Hyderabad

Program Directors:

Dr Vasanthi Donthi, Faculty, IPE
Dr Swati Mathur, Faculty, IPE