Connecting Dots in Leadership

56th Annual Report 2019-20

INSTITUTE OF PUBLIC ENTERPRISE
ICSSR, MHRD, GOI RECOGNIZED CENTRE FOR EXCELLENCE IN RESEARCH
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GOVERNING BOARD

Mr K Madhava Rao, IAS (Retd)
President, IPE and Former Chief Secretary and Election Commissioner, Govt. of Andhra Pradesh

Shri Sailesh, IAS
Secretary, Department of Public Enterprises, Govt. of India

Dr P Rama Rao
Emeritus President – IPE, Chairman, Governing Council, ISc, and former Secretary, Dept of Sci & Tech and Ocean Development, GoI

Dr K Pradeep Chandra, IAS (Retd)
Former Chief Secretary, Govt. of Telangana

Mr Jayesh Ranjan, IAS
Principal Secretary to Govt. of Telangana, Industries & Commerce Dept, & IT, Electronics and Communications Dept

Shri T V Mohandas Pai
Chairman, Manipal Global Education Services

Smt Mahpara Ali
Former CGM (L&D), Corporate Centre, SBI

Smt Savita Mahajan
Former Deputy Dean, ISB

Shri Shashi Shanker
Chairman & Managing Director, ONGC Ltd

Shri N Bajendra Kumar, IAS
Chairman-cum-Managing-Director, NMDC Ltd

Shri Baijendra Kumar, IAS
Chairman-cum-Managing-Director, NMDC Ltd

Shri Rakesh Kumar
Chairman & Managing Director, NLC India Ltd

Prof V K Malhotra
Member Secretary, ICSSR, MHRD, Govt. of India

Shri Arvind Kumar, IAS
Vice Chancellor (I/C), Osmania University

Shri Pramod Agrawal, IAS
Chairman, Coal India Ltd

Shri M B Raju
Executive Chairman, Deccan Cements Ltd

Shri N Sridhar, IAS
Chairman & Managing Director, The Singareni Collieries Company Ltd

Prof RK Mishra
Director, IPE
Member Secretary, Board of Governors

MISSION
To anticipate and respond to the needs of social science and management research of the government, corporate and social sectors through its multidisciplinary competency in social science research and management education.

VISION
To become an institute of choice for social science research and management education and contribute to the excellence of organizations and society.
Mr K Madhava Rao, President, Board of Governors and Chairman, Executive Committee of the Institute of Public Enterprise, joined the Indian Administrative Services in 1962. He was the Chief Secretary, Government of Andhra Pradesh from 1997 to 1998. He was the State Election Commissioner, Government of Andhra Pradesh from 1999 to 2004.

He was Advisor to the Governor of Bihar in 1999. He was also the Chairman, High Power Committee for Urban Cooperative Banks in 1999. He was Director, Central Board of Reserve Bank of India and Member of Board for Financial Supervision of RBI from 2000 to 2006.

Between 1979 and 1997, he was the Secretary of the various Departments that included General Administration, Panchayat Raj & Rural Development, Food and Agriculture, Irrigation and Principal Secretary / Special Chief Secretary of Finance Department of Government of Andhra Pradesh.

He was District Collector of Warangal District from 1971 to 1974, and Managing Director of Leather Industries Development Corporation of Andhra Pradesh, Director of Social Welfare and Director & Managing Director, SC & ST Finance Corporation of Government of Andhra Pradesh from 1974 to 1979.

From 2004 he is a full-time Activist in the areas of affirmative action, good governance and economic reforms. He is the Chair of Mahila Abhivrudhi Society based in Hyderabad from 2007 to date. This Society organises, trains, rates and champions the cause of women self-help groups. He is also a Trustee of International Organisation, South Institute for Public Policy and Action (SIPPA) based in Hyderabad.
### CORPORATE MEMBERS

#### PATRON MEMBERS

- Bharat Dynamics Limited, Hyderabad
- Bharat Heavy Electricals Limited, New Delhi
- Central Warehousing Corporation, New Delhi
- Coal India Limited, Kolkata
- Electronics Corporation of India Ltd., Hyderabad
- Hindustan Copper Limited
- The India Tourism Development Corporation Ltd, New Delhi
- Mishra Dhatu Nigam Limited, Hyderabad
- Neyveli Lignite Corporation Limited, Neyveli
- NMDC Limited, Hyderabad
- Nuclear Power Corporation of India Ltd., Mumbai
- Oil India Limited, Noida
- Oil and Natural Gas Corporation, New Delhi
- Rashtriya Ispat Nigam Limited, Visakhapatnam
- REC Ltd
- State Bank of India
- Telangana Industrial Development Corporation Limited
- Telangana Industrial Infrastructure Corporation Limited
- The Cotton Corporation of India Ltd
- The Singareni Colleries Company Limited, Hyderabad

#### LIFE MEMBERS

- Air India
- Avanthi Feeds Limited
- Balmer & Lawrie Co. Limited
- Beardsell Limited
- Chennai Petroleum Corporation Limited
- Container Corporation of India Limited
- Deccan Cements Limited
- Engineers India Limited
- Gas Authority of India Limited
- Hindustan Cables Limited
- Hindustan Petroleum Corporation Limited
- Indian Oil Corporation Limited
- Indian Railway Finance Corporation Limited
- Jeypore Sugar Company Limited
- Karnataka State Finance Corporation
- KCP Sugar & Industries Corporation Limited
- MECON Limited
- Minerals & Metals Trading Corporation
- NALCO Limited
- National Thermal Power Corporation Limited
- Power Grid Corporation of India Limited
- Punjab State Industrial Development Corporation Limited
- Rashtriya Chemicals & Fertilizers Limited
- RITES Limited
- Steel Authority of India Limited
- Stock Holding Corporation of India Limited
- Telangana Mineral Development Corporation Limited
- Telangana State Road Transport Corporation
- The Fertilizers and Chemicals Travenco Limited
- Transmission Corporation of Telangana Limited
Dear Reader,

The year 2019-20 saw the Institute registering significant achievements. The first convocation of the Institute was organized on June 29, 2019 at IPE, Shamirpet Campus. Padma Vibhushan Dr Krishnaswamy Kasturirangan, former Director of ISRO Centre, was the Chief Guest. Dr Kasturirangan, who headed the Committee responsible for drafting the national educational policy, emphasized on the integration of knowledge and interconnectedness of different disciplines. He called for the need of awareness of our social responsibilities.

The Institute was awarded several research projects by the Indian Council of Social Science Research (ICSSR), Indian Council of Medical Research (ICMR), University Grants Commission (UGC) and Ministry of Corporate Affairs. The research centers on Corporate Social Responsibility (CSR), Corporate Governance (CG) and Sustainable Development provided policy inputs to many national and international organizations. The Institute’s Consultancy Division was approached for core business solutions by central and state level public enterprises. The Management Development Programs (MDPs) were organized on Innovative topics. Several workshops, seminars and conferences were held bringing in participation from public and private sectors, NGOs and government departments. The PGDM programs were fully subscribed. The average and median salaries went up for the pass outs. The participants had an excellent campus life. The library and documentation division added the requisite databases and publications. IPE faculty was encouraged to participate in seminars and conferences in their areas of specialization and interest. The Indian Journal of Corporate Governance joined the ABDC list of journals. The ICSSR extended partial financial support to other journals of the Institute. We are optimistic about the future and strengthen our resolve to further the cause and purpose of IPE. We gratefully acknowledge your active support in all our endeavors and look forward to your continued patronage as we journey through the times characterized by change, challenges and enthusiasm.

Sincerely,

Prof R K Mishra
Director, IPE
27 October 2020
Convocation 2019

Institute of Public Enterprise (IPE) organized Convocation 2019 on 29 June 2019 at IPE Shamirpet Campus. Padma Vibhushan Dr. Krishnaswamy Kasturirangan, former Director of ISRO Centre, Emeritus Professor, National Institute of Advanced Studies, IISc Bengaluru, was the Chief Guest. Mr. K. Madhava Rao IAS, President, Board of Governors (BoG), IPE and former Chief Secretary of Andhra Pradesh & Election Commissioner presided over the function. Dr. P. Rama Rao, Emeritus President, IPE, Chairman, Governing Council, IISc, and former Secretary, Department of Science and Technology and Ocean Development, Govt. of India; Mrs. Mahapara Ali, former CGM (L&D) Corporate Centre, State Bank of India; Prof. R. K. Mishra, Senior Professor and Director, IPE; Prof. S. S. Murthy, Dean, IPE; Ms. J. Kiranmai, Registrar, IPE; Dr. M. L. N. Rao, CoE, IPE, participated in the celebrations along with invited guests, students, parents, alumni, faculty and staff and other dignitaries from the academic world, industries and the government.

The Convocation day commenced with the ceremonial procession led by the IPE Director and President followed by the Chief Guest, Members of the Board, Dean, Registrar and Controller of Examinations wearing their graduation regalia in white and black. Convocation 2019 marked the passing out of largest group of students from IPE, 196 of PGP Class of 2017, 385 of PGP Class of 2018. Ms. Kavya Kolluru, topper of PGDM, Class of 2018 is awarded a Gold medal in recognition of her outstanding academic performance throughout the year. An atmosphere of pride, happiness and exhilaration prevailed peppered with rounds of applause, as students went on stage to collect their certificates.

MoU with Shri Mata Vaishno Devi University (SMVDU)

IPE entered into an MoU with The School of Business, Faculty of Management is a department of Shri Mata Vaishno Devi University (SMVDU) on 6 June, 2019. The main objective of the MoU is to explore practical approaches to create mutual benefit in promoting faculty research and improve the educational environment among students. The two institutes agreed to develop study programmes to achieve better standards in improving curricula, innovative teaching methods, faculty and student exchange and industry research and consulting.

MoU with Action Aid India and Citizens Rights Collective (CiRiC)

IPE entered into an MoU with Action Aid India and Citizens Rights Collective (CiRiC) on 31 July 2019 with a duration of five years. The main objective of the MoU is to set up a Centre of Excellence in Urban Management and Policy at IPE. The Centre would submit a proposal to AICTE for a two year PG programme in Urban Management and Policy. Further the Centre would propose to design a leadership course titled Urban Management and Policy for Municipal and Government officials. The institutes agreed upon undertaking research and build expertise in the field of Urban Management and organize courses under the Urban Action School for Policy Practitioners.


**Research Projects**

**Completed**

- Social Marginalization of Women Textile Workers – A Study on the Textile & Garment Clusters at Coimbatore, Tirupur, Ahmedabad & Surat, ICSSR. The principal investigator for the project was Dr. M. Karthik (ICSSR).
- A Study on Effective Corporate Governance and Social Responsibility for Sustainable Business, ICSSR. The principal investigator was Dr. Shulagna Sarkar and Co-Principal Investigator was Ms. J. Kiranmai.
- Effectiveness of e-Governance Initiatives through Social Media: A Study w.r.t. Southern States, ICSSR. The principal investigator for the project was Mr. A.S. Kalyana Kumar.
- Industrial Research Development and Innovation in Public Sector Enterprises, Govt. of India, Ministry of Science & Technology. The principal investigator for the project was Dr. N.G. Satish.
- Engendering Gender Diversity at Workplace - It’s Impact on Organizational Performance, ICSSR. The principal investigator for the project was Dr. K.V. Anantha Kumar.
- Advancing Equity in Primary Healthcare: An Anthropological Study. The principal investigator was Dr. Anand Akundy (ICMR Extramural Study).

**Ongoing**

- Bank Credit, Micro & Financial Inclusion: The Progress, Challenges and Way Forward, ICSSR. The principal investigator for the project is Dr. S. Sreenivasa Murthy.
- Labour Displacement Potential of Technology Adoption: Firm Level Evidence from Indian Manufacturing Industry, ICSSR. The principal investigator for the project is Dr. Sandeep Kumar Kujur.
- Whistle Blowing Policy Disclosure as a Corporate Governance Mechanism in Indian Listed Firms, ICSSR. The principal investigator for the project is Dr. V. Srikanth and co-principal investigator is Dr. Shwetha Mehrotra.

**New Projects Initiated**

- Export Competitiveness of Indian SMEs and the Rise of Global Value Chains: A Study of Manufacturing and IT Sectors, ICSSR (IMPRESS). The principal investigator for the project is Dr. Usha Nori and co-principal investigator is Dr. M. Karthik.
- Impact of Corporate Governance on the Value Creation in Stock Markets: A Case of CPSEs in India, ICSSR (IMPRESS). The principal investigator for the project is Dr. Pawan Kumar Avadhanam and co-principal investigator is Ms. J Kiranmai.
- A Study on Socio-Economic Factors Influencing Sustainability of Open Defecation Free Villages in India, ICSSR, (IMPRESS). The principal investigator for the project is Dr. Ch. Lakshmi Kumari and co-principal investigator is Dr. P.S. Janaki Krishna.
- Study on Agri Value Stream Processes for Social and Economic Development, ICSSR (IMPRESS). The principal investigator for the project is Dr. M. L.N. Rao and co-principal investigator is Dr. C.V. Sunil Kumar.
- A Study on Socially Responsible Supply Chains for Protection of Human Rights, National Human Rights Commission. The principal investigator for the project is Dr. Anand Akundy and co-principal investigator is Dr. C.V. Sunil Kumar.
- Prevalence of Girl Child Labour in the Indian Textile and Garment Industry, National Human Rights Commission. The principal investigator for the project is Dr. M. Karthik.

**New Proposals**

- Product Ideation, Design and Prototyping for Bottom of the Pyramid Consumer Behaviour through Anthropological Research, ICSSR, (IMPRESS). The principal investigator for the project is Dr. Anand Akundy and co-principal investigators are Dr. N.G. Satish and Dr. C.V. Sunil Kumar.
- Impact of Surface and Ground Water Management on Agricultural and Rural Development of Telangana, India, ICSSR (IMPRESS). The principal investigator for the project is Dr. Anupama Dubey.
- A Study on Lean Agricultural Supply Chain for High Valued Products, ICSSR (IMPRESS). The principal investigator for the project is Dr. M. L.N. Rao and co-principal investigator is Dr. Sunil Kumar C. V.
- Evaluation of UJALA Programme – A Focus on Residential Electricity Consumers of Select Regions of Hyderabad and Rangareddy District, ICSSR (IMPRESS). The principal investigator for the project is Dr. Rajesh Gangakhedkar.

**Consultancy Studies**

• Preparation of Corporate Plan for Hindustan Copper Limited. The principal investigator for the project is Mr. S. Satish Kumar and the other investigator is Dr. C. V. Sunil Kumar.

• ODF Verification in Krishna District, Government of Andhra Pradesh, Phase-I. The principal investigator for the project is Dr. Ch. Lakshmi Kumari, the other investigators are Dr. P.S. Janaki Krishna, Ms. J. Kiranmai and Dr. Usha Nori.

• Preparation of BDL CSR Annual Report. The principal investigator for the project is Dr. Shulagna Sarkar and the other investigator is Ms. J. Kiranmai.

• Updation of Personnel Manual of MOIL. The principal investigator for the project is Mr. S. Satish Kumar and the other investigator is Dr. A Sridhar Raj.

• HCL Recruitment Assignment. The principal investigator for the project was Mr. S. Satish Kumar and the other investigator was Dr. M. L. N. Rao.

• ODF Verification in Krishna District, Government of Andhra Pradesh, Phase-II. The principal investigator for the project was Dr. Ch. Lakshmi Kumari and the other investigators were Dr. P.S. Janaki Krishna, Ms. J. Kiranmai and Dr. Usha Nori.

• Evaluation and Impact Assessment of CSR Activities of NLC Limited. The principal investigator for the project was Dr. Shulagna Sarkar.

• Updation of Purchase Manual of MOIL. The principal investigator for the project was Mr. S. Satish Kumar and the other investigator was Dr. C. V. Sunil Kumar.

• Impact Assessment of CSR Activities in GAIL. The principal investigator for the project was Dr. Shulagna Sarkar and the other investigator was Ms. J. Kiranmai.
The Centre for Corporate Governance (CCG), has been set up to promote understanding and appreciation of corporate governance-related issues, which are now essential for all managers as CG is central to corporate leadership and strategic decisions, social responsibility and regulatory compliances in a market-driven global economy. The CCG primarily aims to build and disseminate knowledge of CG through its research, publications, seminars and conferences. Further, it will provide consultancy to government organizations to public and private companies as well as NGOs in implementing the highest standard of CG practices.

Ongoing Research Projects

- A study on Effective Corporate Governance and Social Responsibility for sustainable business.
- Corporate Governance on the Value Creation in Stock Markets: A Case of CPSEs in India.

Publications

Journals

- Indian Journal of Corporate Governance has been indexed in Scopus® and also been on the list of ABDC Citation in ‘C’ Category. Vol. 12, No. 1 and 2 issues of Indian Journal of Corporate Governance are co-published by IPE and SAGE.

Books


Training Programmes

- A two-day ONGC Chair professor workshop titled ‘Corporate Governance: Issues and Challenges’ held during 24-25 October, 2019 at ONGC, New Delhi for ONGC Executives.
- A two-day Board Orientation Programme for Directors held during 21-22 November, 2019 at Institute of Public Enterprise, Osmania University Campus, Hyderabad.
Relevance of the Centre for Corporate Social Responsibility

The Centre for Corporate Social Responsibility (CCSR) was set up during 2011 to promote training, research, consultancy assignments and document case studies in thrust areas of CSR. The Centre works on the existing body of knowledge, systems, structures, models and mechanisms associated with different CSR initiatives; it also provides a platform for discussing CSR guidelines and the latest developments in the field.

Objectives of the Center for CSR

The center is established to meet the following objectives:

- To conduct interdisciplinary and collaborative research and document case studies in thrust areas of CSR dealing with contemporary issues and challenges.
- To integrate the existing body of knowledge, systems, structures, models and mechanisms associated with different CSR initiatives by interfacing with industry and academia.
- To disseminate information about the latest happenings in the CSR field to the people engaged in policy making, policy analysis, policy research, practitioners and other stakeholders.

Ongoing Research Projects

- IPE-AICAR-Basel Trilateral Partnership for Research on Corporate Responsibility in India Potential outputs of the tripartite partnership for a period of three years.
- Three international conferences in three locations starting from the first conference in 2020 at IPE Hyderabad.
- Collaborative researches
- Capacity building

Collaborative Studies

- Study on Financial Inclusion through Indian Post, University of Basel

Training Programs, MDPs, Conferences

- A CSR training programme on ‘Managing Corporate Social Responsibility in the Changing Paradigm’ was held on 20-21 June 2019.
- 6th International CSR Conference and Best Practices in CSR Awards under the aegis of NLCIL Chair on CSR was held on 30-31 January 2020.
- IPE network with IQEMS-National level organized the 4th National Seminar on CSR initiatives at Bhubaneswar on 8 June 2019.

Consultancy Assignments

- A Study on Evaluation and Impact Assessment of CSR initiatives of NLCIL for 2018-19 was conducted during FY 2019-20.
- Impact Assessment Study of ONGC CSR programme titled ‘Ekalavya Centre for Organic Agriculture Research & Training at Gingurthi, Telangana’ for FY 2018-19 (Study was conducted during November and December, 2019).

Collaboration with IICA for CSR Training Program

- IPE has signed an MoU with the Indian Institute of Corporate Affairs (IICA) for conducting the IICA Certificate Programme in CSR (ICP-CSR) as one of its partner organizations. The ICP-CSR is a 9 month programme for developing trained and certified CSR professionals in the country.

Books

- CCSR, IPE proposed to publish a book with comprising of presented various CSR best efforts by various organizations at the CSR conference and the title of the book is ‘CSR Case Book’.

Centre for Corporate Social Responsibly (CCSR)

- **Centre Head**: Shulagna Sarkar
- **Advisor**: RK Mishra, NLC Chair Professor
- **Members**: J Kiranmai, Deepti Chandra, CS. T Anil Kumar, M Vaman Reddy
The IPE Case Research Centre (CRC) has been, established in March, 2017 and it is, affiliated to Library Department of Institute of Public Enterprise, Hyderabad. The CRC is committed to the advancement of learning and teaching in business education and strives to promote leading management thinking through cases.

The Case Research Center has the responsibility for developing the case studies for strengthening the abilities of the faculty members by encouraging them to write case studies in their respective areas. The Center has been encouraging the faculty members to develop their case studies as a part of their course that is being taught to the PGDM students.

Publications

In 2018-19, the Center for Case Research has come out with the following three publications:


Future Programme

The Center plans to conduct case writing competition among the students in the next year as a part of promoting the case study culture in the Institute. The Center has further decided to develop as many cases as possible as a part of the activities of the case studies research center. The members of the Center have decided that they would develop at least five to six case studies as a part of the center activities.

The center has further decided to showcase the cases developed by the faculty members on IPE’s website so that the same may be publicized on a wider scale. The center is in the process of developing a case study on Harley Davidson, which will bring forth the reasons for the exit of Harley Davidson from Indian operations.
The Centre for Governance and Public Policy (CGPP) was set up with an objective to undertake research, consulting and training in the areas of governance and public policy. Since its inception, CGPP has done extensive work with Government of India, various State Governments and international organisations on issues of public policy and governance. CGPP provides capacity building and training programs on specific tools and techniques in participatory governance mechanisms for government institutions, public enterprises and NGOs.

Centre for Governance and Public Policy (CGPP)

Training
A National Training Programme was conducted for Scientists and Technologists working with the Government Sector, sponsored by DST, GoI, on ‘Enhancing Accountability & Responsiveness in Scientific Organizations’ from 2-6 December, 2019. The programme was attended, by senior scientists from DST, CSIR and academic institutions in India.

The programme focused on various aspects of good governance—mainly focusing on issues of transparency, accountability and responsiveness in organizations and attempted to sensitize participants to the need to integrate these principles as a fundamental building block for planning and strategy development.

International Conferences

Conference Publications
- Contributed a paper on ‘Sectoral Governance: Ensuring Autonomy for Excellence in Higher Education Institutions (HEIs)’ in the publication brought out after the AIU Central Zone-Vice Chancellor’s meet on Re-imagining Indian Universities held on 25 November, 2019 at Bilaspur.

Journal
Bi-annual Journal of Governance and Public Policy, Jan-June & July-December 2019 issues were brought out.

Centre Head
P Geeta

Mentor
Shri K Madhava Rao, IAS (Retd)

Members
R.K. Mishra, A Sridhar Raj, Anand Akundy
The Centre for Energy Economics (CEE), previously known by the name Centre for Infrastructure Policy and Regulation (CIPR) has been, established to strive to research in the following areas:

- Promotion of energy efficiency in the area of residential lighting, commercial buildings and Industry
- The issues related to anti-competitive conduct in the energy sector with a focus on the power sector
- Reforms in the power sector, with a focus on renewable sources of energy
- Emerging issues of Oil and Natural Gas

Publications so far

- The article titled ‘Can Solar Power Get a Place in the Sun’ published in Financial express date: 7 June, 2016.
- The centre since its inception has compiled a broad spectrum of articles on various issues of the energy sector, that appeared in national and international journals.

Papers Contributed to Conferences

- Paper titled ‘Energy Efficiency in Residential electricity Consumption – Where is the Ceiling Fan’, in the national conference jointly organized by IIT Delhi and Indian Political Economy Association in December 2017.

Research Proposals Submitted

- A study on the adoption of LED bulbs among the residential electricity consumers of select regions of Hyderabad and Ranga Reddy district under the IMPRESS scheme of ICSSR.
- Evaluation of Agriculture Demand Side Measures – A focus on select regions of Eastern Power Company of A.P.
- Evaluation of UJALA Programme – A focus on residential electricity consumers of select regions of Hyderabad and Ranga Reddy district.

The future plan of the centre is as follows:

- Writing articles and research papers for peer-reviewed journals.
- Publication of the book: The centre is endeavoring to publish a book in the next year. The tentative title of the book is ‘Thirty years of Power Sector reforms – Triumphs and Trips’. The work is in progress and is in the first stage.
- Presently pursuing ICSSR project titled ‘Evaluation of UJALA program - A Focus on residential electricity consumers of select regions of Hyderabad and Rangareddy district.
- Cleared the first stage of evaluation by Azim Premji University, for a project titled ‘Evaluation of Suryamitra Skill Development Program-A focus on Telangana and Andhra Pradesh.’

Centre for Energy Economics (CEE)

- Inviting Occasional Papers: The institute would invite papers from the various stakeholders, more so from the personnel in the higher echelons of regulatory bodies, such as the electricity regulatory commissions, academicians who are involved in the research in this area from reputed educational institutions of the country. In the long term, the institute by using its network would also invite papers from internationally renowned academicians.
- Writing articles and research papers for peer reviewed journals.
- Publication of book: CEE would also endeavor to publish a book in the next one year. The tentative title of the book is ‘Twenty five years of power sector reforms – Achievements and Challenges Ahead’.

Centre Head

Rajesh Gangakhedkar

Members

B Sai Sailaja, Sandeep Kumar Kujur
The ‘Centre for Sustainable Development’ (CSD) has been set up at IPE in the year 2012-13, with a focus on promoting the adoption of sustainable environmental, social and economic practices. IPE has multidisciplinary and multifarious expertise in this domain. The centre aims to promote education, training, research and consultancy assignments and document case studies in thrust areas of ‘Sustainable Development’ (SD).

The objectives of the Centre for Sustainable Development (CSD) are:

- To review the ‘State-of-the-art’ on Sustainable Development and study its impact on society.
- To promote ‘Academia-Industry’ interaction to integrate the existing body of knowledge, systems, structures, models and mechanisms associated with different SD initiatives and suggest solutions towards SD.
- To document and disseminate successful case studies and the lessons learnt in thrust areas of ‘SD’.
- To act as a referral point for both public and private sectors in disseminating information to various stakeholders including policymakers about the significance of SD and the latest developments.

**Projects**

*Completed Projects*
- Verification of Open Defecation Free Villages in Krishna District (Phase II) – Awarded by Swachh Andhra Corporation (SAC), Vijayawada.
- Verification of Open Defecation Free Villages in Visakhapatanam District (Phase II), Awarded by Swachh Andhra Corporation (SAC), Vijayawada.

*Ongoing Projects*
- A study on Socio-Economic Factors Influencing Sustainability of Open Defecation Free Villages in India: Supported by ICSSR, New Delhi.

**Publications**

*Research Publications*

*Books*

*Research Publications*:

*MDPs Organized*
- One Week National Programme on ‘Management of Technology and Innovation’ from 20 -24, January 2020 sponsored by Department of Science and Technology (DST), Government of India.
- Two Week Faculty Development Programme on ‘Management of Technology and Innovation for Competitiveness’ from 10-22, February 2020 sponsored by All India Council of Technical Education (AICTE), Government of India.
The Centre for State-Owned Enterprises, CPSEs / SLPEs Database & Disinvestment (CSDD) seeks to concentrate on broad issues of the public enterprises with special emphasis on disinvestment, autonomy and accountability, state ownership and competitive neutrality in public enterprises.

This centre seeks to augment its technical resources through building up of data bank pertaining to Central and State Level Public Enterprises, bring out publications and continuously update the literature on Central and State-owned Enterprises in India and abroad.

The Centre for State-Owned Enterprises, CPSEs / SLPEs Database & Disinvestment (CSDD) seeks to concentrate on broad issues of the public enterprises with special emphasis on disinvestment, autonomy and accountability, state ownership and competitive neutrality in public enterprises.

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Projects

Completed Projects

- Verification of Open Defecation Free Villages in Krishna District (Phase-II) Swachh Andhra Corporation (SaC), Vijayawada.

Ongoing Projects

- A Study on Socio-Economic Factors Influencing Sustainability of Open Defecation Free Villages in India, ICSSR (IMPress).

New Projects Applied

- Smart City Initiatives in India Towards Urban Climate Resilience: An Analytical Study, UGC.

Publications


Books Published


Centre Head
Ch Lakshmi Kumari

Advisor
RK Mishra

Members
K Trivikram Rao, P Geeta, Sandeep Kumar Kujur, Maschendar Goud
DOCTORAL PROGRAM

Overview
The PhD program of the Institute of Public Enterprise is one of the oldest and largest in the field of social sciences. IPE is recognized, as a ‘Centre of Excellence’ for doctoral studies by the Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India. The research wing of the Institute is complemented, with a strong faculty contingent and several PhD research scholars, sponsored by ICSSR and IPE, who work on various fields of management and social sciences as well as on identified thrust areas of research.

ICSSR Institutional Doctoral Fellowship
Under the aegis of ICSSR, IPE offers ten Doctoral Research Fellowships in Social Sciences each year. This program is designed to equip students and teachers for careers in education and research.

Ten Indian Universities recognize IPE’s PhD program: Osmania University, Jawaharlal Nehru Technological University, University of Hyderabad, Utkal University, Andhra University, Sri Krishna Devaraya University, Sri Venkateswara University, University of Mysore, Symbiosis International University, Adikavi Nannaya University, Rajahmundry, Maulana Azad National Urdu University, University of Madras, University of Bangalore, Anna University, Periyar University, Mata Vaishno Devi University, Padmavathi Mahila University.

So far, 125 candidates have completed their PhD from IPE, and 29 more are presently pursuing their research studies.

Doctorates Awarded
- Ms R Yasholatha, A Study on Job satisfaction in Select Nonprofit Organisations in Andhra Pradesh, Department of Business Management, Osmania University under the guidance of Prof Narendranath Menon.
- Mr Mohmad Mushtaq Khan, Liquidity-Profitability Analysis & Prediction of Bankruptcy – A Study of Select Telecom Companies, Department of Management Studies, Maulana Azad National Urdu University, Hyderabad under the guidance of Prof S Sreenivasa Murthy.
- Ms Shilpa Roy, Employee Engagement – A Diagnostic Study in Select Organisations, Faculty of Business Management, Osmania University under the guidance of Prof R K Mishra.
- Mr P Balaji, Determination of Digital Banking Adoption in the Aftermath of Demonetisation, Department of Commerce, University of Madras under the guidance of Prof S Sreenivasa Murthy.
- Mr Tadipigari Mahesh Babu, Small Towns Consumer Buying Behaviour Towards Online Stores in Rayalaseema Region of Andhra Pradesh, Dept. of Management, Srikrishnadevaraya University, Ananthapuram under the guidance of Dr M Meher Karuna.
- Mr M A Nayeem, Testing Traditional and Conditional Asset Pricing Models – An Empirical Study of Pre and Post Recession Periods, Department of Business Management, Osmania University under the guidance of Prof R Venkateswar Rao.
- Ms Humera Fatima, Bank Loan recovery – A Study of Select Banks in India, Department of Business Management, Osmania University under the guidance of Prof R Venkateswar Rao.
Books and Book Chapters


Paper Publications by Faculty


• Sridhar Raj, A., Mishra, R.K. and Meher Karuna (2019), ‘IKEA, Furnishing the Indian Homes: The


Presentations and Participations in Conferences

• Geeta, P. (2019), ‘Sectoral Governance: Ensuring Autonomy for Excellence in Higher Education Institutions (HEIs)’ in the publication brought out after the AIU Central Zone-Vice Chancellor’s meet on Re-imagining Indian Universities held on 25 November 2019 at Bilaspur.

• Murthy, S.S. and Srikanth, V. have been invited as Panelists in International Conference on ‘Global Trends in Business Practices and Management Education, held during 24-25 January 2020, organized by Birla Global University, Bhubaneshwar.


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<td>1</td>
<td>HR Analytics</td>
<td>25-26 Apr 2019</td>
<td>Dr Shulagna Sarkar</td>
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<td>2</td>
<td>National Conference on ‘Management Research in India’</td>
<td>17-18 May 2019</td>
<td>Dr V Srikanth</td>
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<td>3</td>
<td>Managing Corporate Social Responsibility in the Changing Paradigm</td>
<td>20-21 June 2019</td>
<td>Dr Shulagna Sarkar</td>
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<td>4</td>
<td>Applied Financial Management</td>
<td>24-25 June 2019</td>
<td>CA Girja M &amp; Dr Shweta Mehrotra</td>
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<td>5</td>
<td>Corporate Reforms and Changing Corporate Strategy</td>
<td>18-19 July 2019</td>
<td>Dr K Trivikram</td>
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<td>Valuation of Public Sector Enterprises</td>
<td>18-19 July 2019</td>
<td>Dr A Pawan Kumar</td>
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<td>Strategic Management for Success</td>
<td>25-26 July 2019</td>
<td>Dr MLN Rao &amp; Mr S N Mantha</td>
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<td>Cyber Attacks and Cyber Security</td>
<td>5-7 Aug 2019</td>
<td>Mr A Rakesh Phanindra</td>
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<td>e-Procurement System for Vigilance and Transparency</td>
<td>21-23 Aug 2019</td>
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<td>Talent Management and Career Progression</td>
<td>26-30 Aug 2019</td>
<td>Mr S Satish Kumar &amp; Dr A Sridhar Raj</td>
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<td>11</td>
<td>IT Security [for the executives of Oil India Ltd, Duliajan, Assam]</td>
<td>30-31 Aug 2019</td>
<td>Mr A Rakesh Phanindra</td>
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<td>12</td>
<td>International Conference on ‘Making Sense of Muslim Personal Laws in Post-Independence India’ [Sponsored by ICSSR]</td>
<td>20-21 Sept 2019</td>
<td>Dr Muzamil Ahmad Baba &amp; Dr K N Jehangir</td>
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<td>13</td>
<td>Advanced Leadership Programme on ‘Leadership Agility in Digital Age’</td>
<td>25 Sept – 12 Oct 2019</td>
<td>Prof R K Mishra &amp; Mr S Satish Kumar</td>
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<td>14</td>
<td>International Conference on ‘Water Resources, Climate Change &amp; Sustainability’ [Sponsored by ICSSR &amp; ActionAid]</td>
<td>27-28 Sept 2019</td>
<td>Dr Anupama Dubey</td>
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<td>15</td>
<td>Corporate Governance: Issues &amp; Challenges (ONGC Subir Raha Chair on CG)</td>
<td>24-25 Oct 2019</td>
<td>Prof R K Mishra &amp; Ms J Kiranmai</td>
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<td>16</td>
<td>Understanding Financial Accounting and Financial Statements in the Light of Companies Amendment Act, 2016 [Sponsored by AICTE]</td>
<td>4-9 Nov 2019</td>
<td>Dr K V Ramesh</td>
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<td>17</td>
<td>Board Orientation Programme for Directors and Senior Executives</td>
<td>21-22 Nov 2019</td>
<td>Prof R K Mishra &amp; Ms J Kiranmai</td>
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<td>18</td>
<td>Operations and Supply Chain Analytics for Competitive Advantage</td>
<td>27-29 Nov 2019</td>
<td>Mr S Satish Kumar &amp; Dr C V Sunil Kumar</td>
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<td>19</td>
<td>Enhancing Accountability &amp; Responsiveness in Scientific Organizations (DST Sponsored Programme)</td>
<td>2-6 Dec 2019</td>
<td>Dr P Geeta &amp; Dr A Sridhar Raj</td>
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<td>20</td>
<td>Competitive Intelligence Through Information Harvesting (ICSSR Sponsored Programme)</td>
<td>2-3 Dec 2019</td>
<td>Dr Venkata Nagaiah</td>
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## Training Programs and Special Lectures

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<td>Cyber Crime and Safety Measures</td>
<td>9-11 Dec 2019</td>
<td>Mr A S Kalyana Kumar</td>
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<td>22</td>
<td>International Conference on ‘Economic Development: Role of Higher Education Institutions in Employment’</td>
<td>10-11 Dec 2019</td>
<td>Prof RK Mishra, Dr K Trivikram &amp; Dr Sandeep Kujur</td>
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<td>23</td>
<td>7th National Conference on ‘Diversity in Management – Development of Women Executives’</td>
<td>11-13 Dec 2019</td>
<td>Dr Narendranath Menon &amp; Dr Sinju Sankar</td>
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<td>Finance for Non-Finance Executives [for the executives of NMDC Ltd, Bachelit]</td>
<td>2-4 Jan 2020</td>
<td>Dr K V Ramesh</td>
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<td>25</td>
<td>Finance for Non-Finance Executives [for the executives of NMDC Ltd, Kirandul]</td>
<td>5-7 Jan 2020</td>
<td>Dr K V Ramesh</td>
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<td>26</td>
<td>Management of Technology and Innovation [DST Sponsored Programme]</td>
<td>20-24 Jan 2020</td>
<td>Dr P S Janaki Krishna</td>
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<td>Alternate Finance with focus on PPP [for the executives of CTARA, South Central Railway, Tarnaka]</td>
<td>20-24 Jan 2020</td>
<td>Mr S N Mantha &amp; Dr A Sridhar Raj</td>
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<td>28</td>
<td>6th International Conference on CSR and ‘Best Practices in CSR Awards’</td>
<td>30-31 Jan 2020</td>
<td>Dr Shulagna Sarkar &amp; Ms J Kiranmai</td>
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<td>29</td>
<td>Workshop on ‘Reservation Policy for SCs, STs, OBCs and EWS in CG, CPSEs, SLPEs and Banks’</td>
<td>6-7 Feb 2020</td>
<td>Prof R K Mishra &amp; Ms J Kiranmai</td>
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<td>30</td>
<td>FDP on Management of Technology and Innovation for Competitiveness [AICTE Sponsored Programme]</td>
<td>10-22 Feb 2020</td>
<td>Dr P S Janaki Krishna</td>
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<td>31</td>
<td>Alternate Finance with focus on PPP [for the executives of CTARA, South Central Railway, Tarnaka]</td>
<td>24-28 Feb 2020</td>
<td>Mr S N Mantha &amp; Dr A Sridhar Raj</td>
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### List of Participating Organizations in Training Programs

- A P State Civil Supplies Corporation Ltd, Vijayawada
- Aditya Birla Fashion and Retail Ltd
- Aditya Global Business School
- ADP Private Limited
- Agricultural and Processed Food Products Export Development Authority (APEDA)
- Andaman & Nicobar Police, Port Blair
- Andhra Bank
- Apollo Hospitals Enterprise Ltd, Hyderabad
- Aruna Asaf Ali Hospital, Delhi
- AV PG Centre, Gaganmahal, Hyderabad
- Badruka College of Commerce & Arts, Hyderabad
- Bank of Baroda
- Bank of India
- BEML
- Bharat Dynamics Ltd
- Bharat Petroleum Corporation Ltd
- Biocon Foundation
- Bridgestone India Pvt Ltd
- Canara Bank
- Central Railside Warehouse Company Ltd
- Chennai Petroleum Corporation Ltd
- Chola Investment & Finance Company Limited, Chennai
- College of Agricultural Engineering, Madakasira
- College of Agriculture
- Corporation Bank
- CSIR – Indian Institute of Chemical Technology
- CSIR – National Aerospace Laboratories, Bangalore
- CSIR – National Aerospace Laboratories, Bangalore
- Defence Research & Development Laboratory, Hyderabad
• Dr NTR College of Agricultural Engineering, Bapatla
• Electricity Department, Andaman & Nicobar Island, Port Blair
• Electronics Corporation of India Ltd
• eVidyaloka Trust
• GAIL (India) Ltd
• Garden Reach Shipbuilders & Engineers Ltd
• GITAM Institute of Management
• Goa Shipyard Limited
• Govt. First Grade College for Women, Hassan (Karnataka)
• Greenko Foundation
• Greenko Solar Energy Pvt Ltd
• Gujarat Alkalies and Chemicals Ltd
• Hindustan Aeronautics Ltd
• Hindustan Petroleum Corporation Ltd
• Housing & Urban Development Corporation Ltd
• HSIL Limited, Gurgaon
• ICAR-Indian Agricultural Research Institute, New Delhi
• India Government Mint
• Indian Institute of Corporate Affairs
• Indian Institute of Science, Bangalore
• Indian Oil Corporation Ltd,
• Institute of Chemical Technology
• Integral Institute of Advanced Management
• International Advanced Research Centre for Powder Metallurgy and New Materials (ARCI), Hyderabad
• IREL (India) Ltd
• ITC Limited – PSPD
• Kamalnayan Jamnalal Bajaj Foundation
• Kamaraj Port Limited
• Karnataka Evaluation Authority
• Life Insurance Corporation of India
• Madurai Kamaraj University
• Magma Fincorp Ltd
• Mahanagar Gas Limited
• Mallya Aditi International School, Bangalore
• Manav Vikas Sanstha
• Mathrubhumi Printing and Publishing Co Ltd
• MECON Limited
• Mineral Exploration Corporation Ltd
• Ministry of Mines, Govt. of India, New Delhi
• Mishra Dhatu Nigam Ltd
• MOIL Limited
• MSTC Limited
• NABARD
• NALCO Limited
• NATCO Pharma Ltd
• National Housing Bank
• National Institute of Technology
• National Remote Sensing Centre
• National Thermal Power Corporation Ltd
• NLC India Limited
• NMDC Ltd
• Oil and Natural Gas Corporation Ltd
• Oil India Limited
• Ordnance Factory, Medak
• P V Narasimha Rao Telangana Veterinary University
• Petronet LNG Ltd, Kochi
• Port Management Board, A&N Islands, Port Blair
• Power Grid Corporation of India Ltd
• Punjab & Sind Bank
• Ramaiah College of Arts, Science & Commerce, Bangalore
• Ramky Estates & Farms Ltd
• SAAHAS
• SAIL – Bhilai Steel Plant, Bhilai
• Seedworks International Pvt Ltd
• Skryptorz Pvt Ltd
• Small Industries Development Bank of India
• South Eastern Coalfields Ltd
• St. Ann’s PG College
• St. Anns College for Women
• St. Joseph’s Degree and PG College
• Syndicate Bank
• Telangana State Road Transport Corporation
• The Akshaya Patra Foundation
• The Fertilizers & Chemicals Travancore Ltd
• The National Small Industrial Corporation Ltd
• The New India Assurance Company Ltd
• The Ponty Chadha Foundation
• The Singareni Collieries Company Ltd
• Transmission Corporation of Telangana Limited
• University College for Women, Koti, Hyderabad
• University College of Engineering, OU
• University Post Graduate College, Mahabubabad
• Uranium Corporation of India Ltd
• Venirao Foundation
• Village Social Transformation Foundation
• Western Coalfields Ltd
• Western Coalfields Ltd
The Startupeida’20

The Seventh Edition of Startupeida’20 was held along with Sanskriti 2020. This event has evolved as a platform to groom the budding entrepreneurs and promising startups to turn their great ideas into feasible solutions. This event saw a huge participation from startup enthusiasts (Graduates, Post Graduates and working professionals), investors, venture capitalists and incubation centers across the country. Good Number of Organizations partnered this event. There were mentoring sessions by the experts in the field to fine tune the ideas of participants and give their ideas a holistic view so that they do not miss out any of the practical aspects. There was a Panel Discussion on Start-up Cloud Burst. Around 30 teams presented their great business Ideas. Number of Panels was created to evaluate these business Ideas. Each Panel consisted of Experts from the Industry who evaluated these Ideas on feasibility, Novelty and other related and relevant parameters. Three Best Ideas were rewarded. Nearly 100 participants were present for this Startupeida Event.

For the valedictory function of this Event Dr. Suresh Kumar, Senior Vice President-HR, Aurobindo Pharma Limited, Hyderabad consented to be the guest of honour. Mr. Vineel Nalla Reddy was present for the Valedictory Function in the capacity of Guest of Honour. The winners and Runners of Various sports of Intra-CollegeSportsEventZestweregiventhemeditals and the Trophies. The top three Entrepreneurial Ideas were also rewarded at the concluding session of Sanskriti 2020 and Startupeida’20. The Event ended with Vote of Thanks Proposed by Dr Prathana Kumar.

National Conference on ‘Management Research in India’ (17-18 May 2019)

The National Conference on “Management Research in India” was organized by Institute of Public Enterprise on 17-18 May 2019 at the Osmania University Campus of IPE. The event was sponsored by Indian Council of Social Science and Research (ICSSR). This conference has considered the prominent role of Research in the careers of Researchers, Academicians, and Teaching professionals. It is intended to promote research zeal to adopt the new avenues and techniques in research. The main aim of the conference is to study and analyze the current state of Indian Management Research and its future, contribution and future direction of various Indian Management Research streams. Process changes to stimulate research in Indian B-Schools, Indian Management Research vis-à-vis the global standards, refresh the knowledge and upgrade the skills and replicate the best practices for the future.

Prof. R.K. Mishra, Director, Institute of Public Enterprise, welcomed the guests and delivered the Welcome Address. He spoke about the trends of the Management research in general and in particular about Management Research in India. Dr. V. Srikanth, Conference Convenor in his address briefed the gathering about the significance of “Management Research in India” and the Schema of the Conference.

Prof. M.R. Rao, Professor Emeritus, Indian School of Business, Hyderabad delivered the Inaugural Address.

The Conference was divided into Five Technical Sessions.

The theme of Technical Session - I was ‘Management Research: Past, Present and Future’. Prof. S. Teki, Dean, Department of Management Studies, Adikavi Nannayya University, Rajahmundry was the Chairman of the Session. Prof. K.V. Achalapathi, Retired Professor from Osmania University and Presently Joint Secretary, Hyderabad Management Association, and Director, Dhanwanthari Institute of Science and Technology, Hyderabad was the Key Note Speaker.

The theme for Technical Session-II was ‘Standards in Indian Management Research’. Prof. A. Vidyadhar Reddy, Director, College of Management, NALSAR University, Hyderabad was the Chairman of the Session and Prof. S.S. Prasada Rao, Director (Academic Affairs), Gitam University, Visakhapatnam was the Key Note Speaker.

The Day - 2 of the Conference started with the
Special address by Mr. C. Ramakrishna, Executive Director, Association of Management Development Institutions in South Asia (AMDISA) on Management Research – A South Asian Perspective.

Technical Session III was chaired by Prof. M.A. Sikandar, Registrar, Maulana Azad National Urdu University, Hyderabad.

In the Technical Session-IV, was chaired by Prof. A.R. Aryasri, Secretary, Institute of Management Consultants of India (IMCI), Hyderabad Chapter, and Former Director & Professor, School of Management Studies, Jawaharlal Nehru Technological University, Hyderabad.

The Valedictory Session was initiated with the address of Prof. R.K. Mishra, Director, IPE. Dr. V. Srikanth, Conference Convenor gave the overview of the events of the Two Day National Conference. Dr. S.K. Jha, Director (P & M), MIDHANI, Hyderabad was the Chief Guest of the Valedictory Session. The Conference came to the conclusion with the Distribution of Certificates to the Paper Presenters and Participants.

Conference on ‘Making Sense of Muslim Personal Laws in Post-Independence India’

Institute of Public Enterprise, Hyderabad organized the International Conference on ‘Making sense of Muslim Personal Laws in Post-Independence India’ during 20-21 September 2019 at Institute of Public Enterprise, OU Campus, Hyderabad, Telangana, India. The conference was sponsored by ICSSR, New Delhi. The main objectives of this conference were to discuss issues related to Muslim Personal Law in India. During the course of two days deliberations, the conference examined the status, position and agenda for reforms of Muslim Personal Law based on the Quran, Hadith and Shariat, drawn on the experiences of other countries – secular and Islamic – with Muslims population. This Conference also devoted a session on the issue of triple talaq to examine and assess its effects on the plight of Muslim women in general and Muslim society in particular.

Welcome address in the inaugural session was given by Prof. R K Mishra, Director IPE. In his welcome address he applauded the resource persons, different delegates and various paper presenters. He also gave a brief introduction about the IPE. Dr. V N Jehangir, senior faculty, IPE highlighted the theme of the conference and vote of thanks was given by Dr Muzamil, Assistant Professor IPE. During the course of two days discussions and deliberations various important aspects related to conference theme were highlighted. Concluding session was chaired by Prof. Aswini K Mohapata, JNU and Dr. Ajay Gupta, ICSSR. They appreciated the conference theme and advocated the need for such events. The conference ended with vote of thanks by Prof. Hila.

Advanced Leadership Programme 2019 (25 September – 13 October 2019)

The Advanced Leadership Programme 2019 titled ‘Leadership Agility in the Digital Age’ envisaged to sensitize the participants to the latest developments about digital revolution around the world across the industries was well received by the participants. The organizations which sent their participants included the following:

- NMDC Limited
- MOIL Limited
- Electronics Corporation of India Limited
- Mishru Dhatu Nigam Limited
- Oil India Limited

The domestic component which started on 25 September 2019 covered the general topics which included Decision making, Operations Management, Business Ethics, Strategic Marketing, Strategic Leadership, etc. The domestic component was organized in Hotel Abode Lakdikapul, Hyderabad over 3 days.

The international component was organized by three partnering institutions – 1) INPAQT, Rotterdam, 2) Business School Lausanne, Lausanne, and 3) SDA Bocconi, Milan. The topics covered in these institutions included Digital Environment, Agile Organizations, Operations Strategy, Marketing Analytics, Supply Chain Management, Resource
The participants also visited 1) Heineken, Amsterdam which dealt with the operational issues of beer manufacturing, 2) Schneider Electric, Paris which gave extremely useful insights about the impact of IoT in the current day industry, and 3) Fragonard, Paris which helped in the comprehension of Perfume industry.

The programme – content and delivery were well received by the participants. The overall feedback from the participants was excellent and there was all round appreciation for the way in which the programme was organized including the entire travel part.

International Conference on ‘Water Resources, Climate Change and Sustainability’ during 27-28 September 2019

Institute of Public Enterprise (IPE) organized International Conference on ‘Water Resources, Climate Change and Sustainability’ during 27-28 September 2019 at its Osmania University Campus. The conference was inaugurated by Mr. R.H. Khwaja, IAS (Retd.), former Secretary to Govt in the Ministry of Tourism and Mines. The other dignitaries included Dr. Shakeel Ahmed, Joint Secretary, UGC; Mr. Sandeep Chachar, Executive Director, Action Aid, New Delhi; Shri Rajendra Singh, Waterman of India; Shri Arvinda Kumar, IAS, Principal Secretary, Dept. of Municipal Administration & Urban Development, Govt. of Telangana & I/c Vice Chancellor, Osmania University; Mr. Biswajit Roy Chowdhary, Chairman, SIAARD besides the Prof. R.K. Mishra, Director, IPE and Dr. Anupama Dubey Mohanthy, Conference Convener, IPE.

International Conference on ‘Economic Development: Role of Higher Education Institutions in Employment’

IPE organized a two-day international conference on ‘Economic Development: Role of Higher Education Institutions in Employment’ at IPE Shamirpet campus, Hyderabad during 10 & 11 December 2019. The conference was coordinated by Prof. R.K. Mishra, Dr. Sandeep Kumar Kujur and Dr. K. Trivikram.

The conference was designed to discuss and deliberate on issues related to higher education, skill, employment, and economic development through five major technical sessions. The conference had hosted about 30 national and international delegates from academics, think-tanks, and the government. The inaugural session of the conference was graced by prominent academic personalities from India and abroad. At the outset, Prof. R.K. Mishra, the director of IPE welcomed all the dignitaries and speakers to IPE for the conference. Prof. K.P. Kannan, the former Director, Centre for Development Studies, and Prof. R.K. Mishra, Director, IPE extended warm welcome to the guests & participants, besides which he shared how IPE has been making remarkable contributions to the national vision of Water Management, Climate Change and Sustainable Development. Dr. Anupama shared the conference schedule theme-wise, session-wise & her team’s effort in realizing nation’s vision. Chief Guest set the tone for deliberations during the conference by highlighting the need for overcoming ignorance on emerging global challenges and shared his experience on the conference theme during his office with Govt. Mr. Arvinda Kumar presented the facts & figures of initiatives undertaken by Govt. of Telangana at the state-level, municipality level and cluster level. Dr. Shakeel in the context of conference theme urged the delegates to play our part in handing over what we received to our next generation in the original form rather than depleted resources. Mr. Sandeep advised to introspect and contribute to making a better society. Shri Rajendra Singh, Waterman of India crisply presented the work undertaken by him & his team as success stories in reviving drying water resources in the villages of Rajasthan. Mr. Biswajit presented vote of thanks.
Full time Member of the National Commission for Enterprises in the Unorganized Sector, Government of India, in his inaugural address, highlighted the importance of job creation in the formal and informal sectors in India.

Following the inaugural address, the technical sessions of the conference were conducted over the next two days. In technical session 1, higher education and its implications for employment and overall economic development were highlighted, while the role of universities in the local area development was discussed in technical session 2. The informal sector employment, labor mobility across social groups and employment were part of the deliberations in technical session 3, whereas the technical session 4 brought about the discussion on education policy, skill, and youth employment in India. The last technical session 5 discussed trade, technology, investment, and its relationship to employment in the manufacturing industry. Finally, to end the international conference, Prof. R.K. Mishra, the Director of IPE, Mr. R.H. Khwaja, former secretary, GoI, and Prof. I. Ramabrahman, Vice-Chancellor, Central University of Odisha, in their valedictory remarks stressed the importance and role of higher education and employment in economic development in a developing country context. They also highlighted the importance of the event of this nature for theoretically informed and evidence-based discussion for policy making.

**National Conference on ‘Diversity in Management - Development of Women Executives’**

The 7th National conference on ‘Diversity in Management - Development of Women Executives’ was held on 11-13 December 2019 at Hotel Marigold, Somajiguda, Hyderabad. Among others, delegates of Andhra Bank, Singareni Collieries Limited, ECIL, HAL and Bank of India participated. Smt. Swarna Sankaran, Director (Finance) ECIL was the Chief Guest and Dr. K. Venkata Srinivas, legal practitioner and Insolvency Resolution Professional was the Guest of Honour.

Besides awards being distributed to ‘Women of Excellence’, the program witnessed industry experts and academicians facilitating sessions on issues such as Inter personal relations, Workplace dynamics, Emotional Intelligence, Change Management, Counselling and Stress Management.

**6th International CSR Conference and Best Practices in CSR Awards**

The Centre for CSR at the Institute of Public Enterprise, Hyderabad organized the 6th International CSR Conference and Best Practices in CSR Awards under the aegis of NLCIL Chair on CSR during 30-31 January 2020 at IPE Shamirpet campus Hyderabad. Prof. R K Mishra was the conference chair and Dr. Shulagna Sarkar and Ms. Kiranmai J were the conference conveners.

The conference is a platform for intellectual deliberations related to the area of Corporate Social Responsibility and also discusses government’s efforts in encouraging CSR. The conference also platforms awards to Best practices in CSR with nominees from both corporate and CSO / NGOs category. More than 40 organizations are participated in the event.

The event is supported by ICSSR-SRC, ONGC and NIPM. Mr R Vikraman, Director, HR, NLC India Limited inaugurated the event. The guest for the award ceremony was Rear Admiral Sanjay Chaubey (Retd.), CMD, ECIL. The other guests for the conference were Prof Max Manfred, Bergman, Department of Social Sciences, University of Basel, Switzerland, Mr R H Khwaja, IAS (Retd), former Secretary, Govt. of India, Dr. Samar Verma, Program Officer, Ford Foundation, Mr DVS Raju, Ex. Additional GM-HR, HAL & Chairman, NIPM-Hyderabad, Mr Alok Mishra, Former ED and Chief CSR, ONGC and Prof J P Sharma, Former Dean, Delhi School of Economics.

Leading organizations like Oil India Limited, Indian Oil Corporation Limited, Goa Shipyard Limited, MOIL, Bank of Baroda, Aditya Birla Fashion Retail Limited, Biocon Foundation, Infosys BPM, Akshayapatra are few to receive CSR awards under various categories. The event has been attended by more than 100 delegates across India.
PG Diploma in Management

In 1995, IPE launched a two-year full-time Post Graduate Diploma in Management (PGDM) program, to provide skilled human resources to meet the requirements of the industry. The program provides rigorous and stimulating case studies in Management with a blend of training and in-depth exposure to core and elective courses in Finance, Marketing, MIS, HR, Advance Management, Banking & Insurance, Operations Management, Financial Planning and Wealth Management.

The Institute’s strong backup from research and consultancy helps the curriculum to be periodically revised to meet the changing requirements of the corporate world. The course, which is comprised of six trimesters is approved by AICTE, accredited by NBA, SAQS and granted equivalence to MBA by AIU. The candidates are selected through the Common Admission Test (CAT) conducted by the Indian Institutes of Management (IIMs).

Program Educational Objectives (PEOs)

• To provide society, a cohort of young post-graduate students equipped with basic managerial skills.
• To prepare students to have the ability to solve problems and take decisions in a multi-cultural business environment.
• To promote social awareness, sustainable development and team orientation amongst students.
• To produce ethically responsible and technically competent management graduates for absorption by industry.

PG Diploma in Management – Retail and Marketing

To cater to the need for trained professionals in Retail and Marketing, IPE launched a two-year full-time AICTE-approved Post Graduate Diploma in Management – Retail and Marketing (PGDM-RM) program in 2007. The course which is comprised of six trimesters, is granted equivalence to MBA by Association of Indian Universities (AIU). The course is designed to facilitate accelerated learning in Marketing and Retail management, provide a strong conceptual background, analytical skills and techniques for problem solving and decision making, and develop knowledge of contemporary Marketing and Retail management issues at the strategic level. While all the functional areas of management are covered by core subjects in the first two semesters, special emphasis is given to Marketing and Retail in the third and fourth semesters. IPE is an Academic Member of the Retailers Association of India. Retail majors such as Future Group, Spencer’s, Heritage, Shopper’s Stop, etc., are our major recruiters. Candidates are selected based on their performance in CAT / MAT / XAT / ATMA.

Program Educational Objectives

• To provide knowledge about business management with a greater focus on marketing management domains.
• To impart and equip the students with knowledge regarding marketing value chain and associated skills.
• To sharpen the skills of students to assume marketing roles in national and international organizations.
• To inculcate ethical values and shape students with sensitivity to solve management, business and marketing environmental issues.
• To prepare business leaders of tomorrow to capture value for organizations and society by creation, communication and delivery of value.

PG Diploma in Management – Banking, Insurance and Financial Services

With the objective of training professionals in the rapidly expanding Banking, Insurance and Financial Services sector, IPE commenced a two-year full-time, AICTE-approved Post Graduate Diploma in Management – Banking, Insurance and Financial Services (PGDMBIF) program in 2008. The course is recognised as equivalent to MBA by Association of Indian Universities (AIU) and accredited by National Board of Accreditation (NBA). The course is comprised of six trimesters.

The course - which includes a project assignment - is designed to ensure that apart from getting strong insights into all functional areas of management, the student is well trained and equipped to meet the ever-challenging needs of the fast growing Banking, Insurance and Financial Services Sector. Candidates for the program are selected based on their performance in CAT / MAT / XAT / ATMA.
Program Educational Objectives (PEOs)
• To impart knowledge on a wide range of concepts relating to management, banking, insurance and financial services.
• To enhance capabilities for critical thinking, problem-solving and decision making through the dissemination of knowledge and relevant inputs.
• To facilitate accelerated learning and an in-depth understanding of practices and ethics of management in general and Banking, Insurance & Financial Services in particular.

PG Diploma in Management – International Business
With the increasing globalization of business operations, there has emerged a strong need for professionals equipped with specialized expertise in international business. To cater to their requirements, IPE launched an AICTE-approved, two-year full-time Post-Graduate Diploma in Management – International Business (PGDM-IB) program in 2009. The course is comprised of six trimesters.


The program is planned to include optional foreign study tours, subject to students’ option for the study tour at additional cost, aimed at providing global exposure to the students. Also business newspaper browsing sessions / presentations are built into the academic schedule.

Program Educational Objectives (PEOs)
• To familiarize the students with the basics of management theory and practice.
• To impart knowledge in the domain of international business environment
• To develop business acumen of students with sensitivity to global management and business issues.

To equip students with necessary skills and knowledge that will help them to take up roles in organisations having domestic and global operations and to take up businesses having global operations.

PG Diploma in Management – Human Resource Management
It is a two-year full time program and is comprised of six trimesters of study including projects. This program is envisaged as the highest quality program in the area of human resource management as it is pro-actively designed to provide eligible, suitable, and competent HR professionals with sufficient knowledge of business to all industrial sectors. The course introduces the function of HRM at length, thus, enabling the candidates to seek a career in HR function. This program provides a platter of HR elective courses vis-à-vis other functional area core courses, thus allowing skill variety.


Program Educational Objectives (PEOs)
• To build future leaders who can connect business and HR deliverables.
• To offer experiential learning in understanding the challenges of HR professionals in order to develop the organizations.
• To facilitate accelerated learning in the formulation and implementation of best practices in human resources management for sustained competitive advantage in organizations.
• To provide insights on developing strategies, initiatives and programmes for business performance with focus on organization design, analytics, change and development.

Masters in Business Administration (Public Enterprise)
To cater to the need for professionally trained managers in the industry, IPE started a unique, part-time Masters in Business Administration – Public Enterprise (MBA-PE) program in 1981. Affiliated to Osmania University and approved by the All India Council for Technical Education (AICTE), this three-year program meets the specific needs of...
practising managers. Candidates for the course are selected through the Integrated Common Entrance Test (ICET) of the Government of Telangana.

Executive PG Diploma in Management
In order to cater to the ever-increasing needs of practising managers for professional qualification, a 15-month full-time Executive Post Graduate Diploma in Management (Exec-PGDM) program was launched in 2009. Equipped with a cutting-edge curriculum and pedagogy, the program develops the problem solving ability, strategic thinking, in-depth functional knowledge and leadership skills of the students.

Program Educational Objectives (PEOs)
- To gain knowledge of the key functions of business, management and strategy.
- To foster leadership and teamwork in the business environment.
- To enhance the business communication skills of the participants.
- To develop and enhance business and organizational skills that is applicable to a wide range of organizations, drawing value from diversity and inclusion.
- To equip executives to use critical and analytical thinking to identify viable options that can create short-term and long-term value for organizations and their stakeholders.
- To motivate fostering of collaboration, communication and adaptability in helping organizations to excel in a changing business landscape.

Towards All-Round Education
Industry Interface
Learning becomes fruitful when it is reinforced with practice and experience. IPE has a strong tradition of nurturing budding professionals who after the completion of the course will be ready to face the challenges of the corporate world. This is facilitated through the industry exposure gained by the students during their summer internship and long-term project. Apart from these, there is a constant flow of inputs from practising professionals who visit the Institute regularly to attend seminars and conferences, which adds considerable value to the students’ all-round education.

Summer Internship
At the end of the third Trimester, the students undergo summer internship in their chosen functional area, which helps them relate theory to practice and also confidently apply their knowledge in future. This is done through interactive work in their summer internships, where they work in a specific department in the organization, such as Production, Marketing, Finance, Human Resources, Operations, Management Information Systems, Banking, Insurance, etc. At the end of the internship, their projects are evaluated by a panel of experts and a viva voce is held to examine the learning from the project.

Long-Term Project
This is of an interactive nature and is carried out for a period of four months starting from November in the third semester. Under this project, the students are required to demonstrate their knowledge and capacity for practical applications. They are allowed to select a problem for in-depth analysis and make recommendations for managerial action. This also helps the organizations to secure objective suggestions and solutions from the students for evaluation.

Program Highlights
The environment of the Institute is a catalyst for the self-development of the students in realms beyond academics. Persons of eminence are regularly invited to address the students to bridge the gap between classroom theory and shop floor / industry practices. The PGDM program provides a dual specialization, which in turn helps the students to understand symbiotic relationships of various organizations.

Learning of a Foreign Language (French) enhances placement opportunities abroad. Apart from the regular lectures, the Institute also follows innovative methods like role plays, group discussions, open air classes, business quizzes, mock interviews and case studies, which help the students develop skills that the real world demands. Under the ‘Samathi’ program, day-long seminars on various functional areas are held for the benefit of the students. Special personality development sessions are also held to help them improve their skills in communication, negotiation and team-building skills. To enable them to acquire a well-rounded view of life, the students are encouraged to participate in social initiatives like blood donation camps, environment awareness drives, etc.
A Brief Report on Placements for the Class of 2020

- The Institute has recorded excellent placements for the class of 2020. Ninety nine companies have visited the campus and offered 454 offers to our students.
- The Students of IPE have been recruited by various cross-section of industries which include Banking Financial Services & Insurance (BFSI) Sector, Consultancy services, IT & ITES, Manufacturing, FMCG, Healthcare, Pharma, e-Commerce, Telecommunications, Media and others (See the chart below). The highest salary offered during this year till now is Rs. 20.84 Lakhs per annum, while the average salary offered, is Rs. 6.09 lakhs per annum.

- The prominent recruiters of IPE for the Class of 2020 include corporates like Deloitte, TCS, Amazon, HIL, FACTSET, Arcesium, Nalsoft, Cognizant, Triniti, ICICI Bank, ICICI Securities, SarvHR Solutions, Franklin Templeton, Purnartha, Axis Bank, Karur Vysya Bank, PhonePe, Randstad, Invesco, Metrics4 Analytics, TATA AIG, I HS Markit, Mahindra Finance, ICICI Prudential, HDFC AMC, UTI AMC, MedPlus, S & P Global, Capital First, Neuland Labs, GD Research, Hackett Group, Airtel, T.I.M.E., Federal Bank, Cavinkare, TCNS, ITC, Naukri etc.

<table>
<thead>
<tr>
<th>Sector</th>
<th>No. of Visiting Companies</th>
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</thead>
<tbody>
<tr>
<td>BFSI</td>
<td>22</td>
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<tr>
<td>Consultancy</td>
<td>13</td>
</tr>
<tr>
<td>e-Commerce</td>
<td>12</td>
</tr>
<tr>
<td>Education</td>
<td>2</td>
</tr>
<tr>
<td>FMCG</td>
<td>4</td>
</tr>
<tr>
<td>Health Service</td>
<td>2</td>
</tr>
<tr>
<td>Insurance</td>
<td>1</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>4</td>
</tr>
<tr>
<td>IT/ITES</td>
<td>21</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2</td>
</tr>
<tr>
<td>Media</td>
<td>2</td>
</tr>
<tr>
<td>Pharma</td>
<td>5</td>
</tr>
<tr>
<td>Services</td>
<td>3</td>
</tr>
<tr>
<td>Telecom</td>
<td>1</td>
</tr>
<tr>
<td>Others</td>
<td>5</td>
</tr>
</tbody>
</table>
Laurels for the Class of 2019

- IPE Team won the Overall Championship at Zealous 2020 conducted on 29 February and 1 March 2020 by IPE being Smash Cricket, Box Cricket, Throw Ball, Table Tennis, Chess – WINNERS, Volley Ball and Foot Ball - RUNNERS.

- Chavala Prahlad Gupta along with his Seniors Vivek Anand M and Sri Harsha M bagged the winners title in Table Tennis at Olympus 2020 a sports fest conducted by MANAGE, Hyderabad.

- At ELYSIUMT20, a sports fest, conducted by Symbiosis institute of Business management, Hyderabad IPE bagged the Winners title for Box Cricket (Women) and Volleyball (Men) and Runners Up title for Table Tennis and Cricket (Men).

- IPE won Overall championship at KRITANSH 3.0, the sports fest of VJIM being winners in Box Cricket (Girls), Cricket League (Girls) and Table Tennis (Boys) and Runners in Throw Ball (Girls), Badminton (Girls), Basket Ball(Boys), Volley Ball (Boys).

- IPE at Periodos, a Sports Fest, at Institute of Management Technology, Hyderabad bagged the Winners Title in Volleyball.

- Ms P. Saranya’s paper ‘Effects of Disruptive Technology in Agriculture, Manufacturing & Service Sector’ got selected for AIMS International Conference on Management conducted by IIM Kozhikode and same was presented by her on 2-4 January 2020.

- IPE students bagged prizes in different competitions conducted at Vignan Jyothi Institute of Management:
  - Debate Competition - Ms Manaswini Reddy / Mr Soumma Deb - 3rd Position
  - Marketing Event - Ms Eenas Humera / Ms Sofia Khusboo - 2nd Position
  - Bollywood Trivia - Ms Eenas Humera / Ms Sofia Khusboo - 1st Position
  - Ramp Walk - Ms Manaswini Reddy - 1st Position
  - Mrs Chrisyalis - Ms Manaswini Reddy

- Ms Mamta Sharma won the Swimming 2*100(m) Relay at AAVEG 10 conducted on 29 November-1 December 2019 by IBS, Hyderabad.

- Ms Monica Chavan along with Ms Sharmistha Ghosal, Ms Neha Chhabra and Ms Nishant Mittal won the 1st prize for the event Creative Advertisement [1-AM] of WINNOW 2020, a management and cultural fest conducted on 15 February 2020 by Department of Management Studies, Nalsar University.

- Two students of IPE, Satwik Yelike of PGDM-HRM from the batch 2019-2021 & Anirudh Mallikarjuna of PGDM-MM from the batch 2018-20 have been selected for a fully sponsored peace Journey to USA as the Peace Ambassadors being participated in Chalo America contest.

Orientation Program for PGP Batch of 2019-2021

The academic year 2019-20 started on 1 July 2019 with a one-week orientation program. On the first day, the students of first year were provided with inputs relating to the various courses offered at IPE and other activities such as admissions, academic administration, placements, SIPS, student activities, examinations, knowledge resource center (Library), hostel facilities, general administration, research, training, publications, consultancy, various research centers, etc. Mr. A. Issac George, Director & Group Chief
Financial Officer, GVK Group addressed the students. Later, Director, Dean Course coordinators, wardens and other coordinators addressed the students. On the second day, i.e., on 2 July 2019, Mr. S K Joshi, IAS, Chief Secretary, Govt. of Telangana addressed the students. Other distinguished personalities who addressed the students include: Ms. Shanta, Vice President – Corporate Innovation & BD, T-Hub, Mr Srikanth Surampudi, General Manager – HR, Tata Consultancy Services; Mr. Sudha Manoj, Managing Director, Deloitte and Mr. J. M. Chari, Director, Triniti Advanced Software Labs Pvt. Ltd.

On the third day, i.e. on 3 July 2019, the students were addressed by distinguished speakers namely, Mr. Anshuman, Vice President, EY, Sri Swami Bodhamayanananda, Director, VIHE, Sri Ramakrishna Mutt, Ms. P. Saroja, Regional Head – Institutional Business, A.P. & Telangana, ICICI Bank Limited, Mr. Mir Khasim Ali, Arjuna Awardee, Table Tennis. On the fourth day, i.e. on 4 July 2019, the students were addressed by our Faculty Prof. N.G. Satish, IPE, Dr. G. Rajesh, IPE, Dr. A. Sridhar Raj, IPE, Prof. V. Srikanth, IPE on the topics such as ‘Towards Knowing You’, ‘Significance of Economics’, ‘Emotional Intelligence’ and ‘Significance of Marketing’ respectively. On the 5th day the the students were addressed by M/s Talent Sprint team and our Faculty Prof. K. Narendranath Menon, IPE, Dr. Shulagna Sarkar, IPE and Mr. S. N. Mantha / Dr. Sunil Kumar, IPE on the topics such as ‘Business Communication and Personality Development’, ‘Significance of Finance’, ‘Significance of HRM’ and ‘Significance of Operations’ respectively. Overall, 544 students took admissions during this academic year.

Orientation Program for PGP Batch of 2018-20

The orientation program for PGP - class of 2020 was held on 8 July 2019. It was inaugurated by Prof. Sam Basu, Professor, Department of Economics, Finance and Global Business, William Paterson University, New Jersey, USA. The students were addressed by the Director, Dean, Course coordinators, Placements coordinator, SIP coordinator, Students activities Coordinator, COE, Administration / Accounts Head, Wardens, IT Incharge, Library Incharge etc. On 9 July 2019 there was a guest lecture by Prof Sam Basu on ‘Trends in Management Education’.

Employability Training for Students

In order to develop employability amongst the students, a course on business communications and personality development is offered to the first trimester students. A course on business aptitude is offered to the students in the third trimester. Both the courses are handled by the professionals from M/s Talent Sprint. Through these courses the students are being trained for the recruitment process. The main contents of the courses include: business communications, business etiquette, email writing, versant test, business aptitude test, mock GDs, mock interviews etc.

In order to prepare the students well for the placements, IPE has entered into MoU with RiseSharp to train students in the following areas:

- Critical Thinking and Problem Solving
- Oral and Written Communication
- Team work and collaboration
- Digital Competence
- Professionalism and Work Ethics
- Leadership
- Career Planning and Management
- Global / Intercultural Fluency

Industry Internships / Summer Internship Projects (SIPs)

The Institute provides internships to all the students to provide exposure to the students with regard to the corporate environment, work culture and domain knowledge. The students are attached with industry for a period of eight weeks. Many students receive stipend during this period. The students get Summer Internship Projects across various industry categories such as manufacturing, trading, consulting, Pharma, BFSI sectors. The students do their projects in the domains such as Marketing, Finance, HR, Operations, IT, Business Analytics, etc.

Some of the leading companies which offer internships for students include: Deloitte, TCS, Wipro, Cognizant, Metrics4Analytics, HDFC Bank, Tata Motors, NCC Ltd., Randstad India, ICICI Bank, RAAM Group, IDBI Bank, Jacota Fintech Pvt. Ltd., Aditya Birla group, Reliance group, Tata Telecommunications, Future Group, Artha Solutions, Britannia Industries, Zomato, ITC Ltd., IDBI Federal Life Insurance, India Bulls, Karvy, L & T Metro Rail, Motilal Oswal Financial Securities, etc., and many public sector enterprises such as ECIL, BDL, BHEL, Indian Oil Corporation, HPCL, Rourkela Steel Plant, Visag Steel Plant, RBI, IRDAI, Andhra Bank, SBI, Stockholding Corporation of India, SBI Capital Markets, etc.

International Internships in Mauritius, Dubai and Bahrain

Some of the students have done International Internships as mentioned below:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the Student</th>
<th>Country</th>
<th>Name of the Company</th>
<th>Profile Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>VidhiBhaiya</td>
<td>Dubai UAE</td>
<td>Intercoil International Co. L.L.C.</td>
<td>Human Resources</td>
</tr>
<tr>
<td>2</td>
<td>Febin Deni Shaji</td>
<td>Bahrain</td>
<td>Wyndham Grand Manama</td>
<td>Finance</td>
</tr>
</tbody>
</table>
Industrial Visits
The students of Institute of Public Enterprise in association with Acumen Connect had gone through various practical immersion programs where they got an exposure across 8 different sectors. About 540 students from various departments of IPE has been impacted, where they visited 10 different industries locally and 12 different industries nationally. The Course wise breakup of Sectors and Industries visited is mentioned below:

**Post Graduate Diploma in Management (PGDM)**
- Sectors Visited: Dairy Sector, Bottling & Beverages Sector, FMCG Sector, Print-Media Sector, Entertainment Sector.
- Industries visited in Hyderabad: Kinley Water, RC Cola, Britannia Industries Ltd.
- Industries visited in Pune: Lokmat Newspaper, Gowardhan Cheese, Imagica Theme Park.

**PGDM - Banking Insurance and Financial Service**
- Sectors Visited: Financial Services, Textile Sector, Print-Media Sector.
- Industries visited in Hyderabad: Namaste Telangana Newspaper, Chermas.
- Industries visited in Navi Mumbai-Bombay: NSE, NISM.

**PGDM - International Business**
- Sectors Visited: Automobile Sector, Dairy Sector.
- Industry visited in Hyderabad: ICD Concor
- Industries visited in Pune: Mercedes Benz, Katraj Dairy.

**PGDM - Marketing Management**
- Sectors Visited: FMCG Sector, Dairy Sector, Print Media Sector, Automobile Sector.
- Industry visited in Hyderabad: Britannia Industries Ltd
- Industries visited in Pune: Mercedes Benz, Indian Express, ABC Farms.

**PGDM - Human Resource Management**
- Sectors Visited: Dairy Sector, Automobile Sector, Entertainment Sector.
- Industry visited in Hyderabad: Masqati Dairy
- Industries visited in Pune: Kalyani Maxion Wheels, Gowardhan Cheese, Imagica Theme Park.

Curricular and Extra-curricular Student Activities
The students have organized a variety of activities during this period under different students clubs. A calendar of events is mentioned below and a detailed report is attached.
- Anti-Ragging and Anti-Narcotics Campaign was conducted on 13 August 2019. On this occasion Mr. Sreenivas, Sub Inspector of Shamirpet police station who visited IPE Shameerpet Campus shared his valuable insights and promoted awareness regarding the criminal proceedings against anyone who is caught in acts of ragging.
- The Christmas Celebrations were organized on 24 December 2019. Santa Claus invited the students for the celebrations. Fun events were the part of the celebrations. Carols were sung during the celebrations.
- The 71st Republic Day Celebrations were held on 26 January 2020 at IPE Shameerpet Campus. The national flag was hoisted by Director IPE. Students sang the patriotic songs and they were active in delivering speeches on the occasion.

Yoga Day
Yoga Day was conducted on 21 June 2019.

Independence Day Celebrations
The 73rd Independence Day Celebrations were organized by Cultural club of IPE on 15 August 2019. Prof Mishra hoisted the national flag. Speeches about India's freedom struggle its growth, patriotic songs were part of the programme.
Haritha Haaram

In order to create and build an awareness on the importance of greenery for the pollution-free healthy living and environment sustainability among the students of IPE, the IPE has been organizing the mass plantation of saplings in its Shamirpet Campus premises each year, for the last few years, under the program ‘Haritha Haaram’. This year’s Haritha Haaram program took place on 8 August 2019. Nearly 300 saplings were planted in the campus on that day with the help of student volunteers. Prof. Murthy Halemane from Netherlands was the guest for the programme.

Aloha Frischers

ALOHA FRISCHERS the Freshers party was organized on 23 August 2019 by the seniors to welcome the juniors with the theme ‘Chalachitra’. Ramp walk, Dances, Speeches, Games became a part of the function. Mr. Rajath Miss Niharika were declared the Mr Fresher and Miss Freshen. Musical Night followed the fresher’s day.

Ganesh Chaturthi Celebrations

Ganesh Chaturthi Celebrations were held at Shamirpet campus from 2-6 September 2019. It started with installing the Ganesh Idol in the premises. Pooja was held both morning and evening for five days. On the fifth day the Idol was taken on a procession for visarjan. Utti striking function which was a part of celebrations were enjoyed by the student community.

Onam Festival

Onam, a festival, which cannot be separated from the Keralites as sweetness cannot be separated from honey, was celebrated at IPE on 9 September 2019.

Garba Night

Garba Night was celebrated on 27 September 2019. This event was celebrated in a grand manner.
**Bathukamma Festival**

This year’s Bathukamma festival was celebrated at IPE Shamirpet Campus on 30 September 2019 with much pomp and fervor. IPE Women faculty and students who gathered at six pillars in the evening celebrated the festival with a lot of enthusiasm. Flowers of different colours and species were arranged in a cone shape. The female students who formed in groups placed Bathukamma in the centre and danced around it symmetrically. By clapping the hands in unison, they sang Bathukamma songs.

**Durga Puja**

This year’s Durgaashtami festival was celebrated with traditional fervor and gaiety at IPE Shamirpet Campus. Many IPE employees and students attended the Durga puja Mahotsav and offered prayers to the goddess Durga. Bright electric lights and traditional oil lamps, flowers of different colours, the spread of fragrance of incense sticks, the broken coconuts and different varieties of fruits brought an ambience of devotion. They presented a spiritual treat for the IPE fraternity that were present on this occasion. During this auspicious event, the priest performed the main Durga puja. He guided all those that turned up for the puja on how to offer their prayers.

**Blood Donation Camp**

Blood donation camps are organized every year at IPE Campus by IPE students, as part of discharge of social responsibility duties. This year on 3 December 2019 a major blood donation camp was organized at IPE Shamirpet Campus in association with Thalassemia and Sickle Cell Society.

IPE employees and students actively took part in this camp, volunteered and donated blood. More than 150 students donated blood during this camp. The blood collected from the camp was sent to the children who have been suffering from Thalassemia and Sickle Cell disease.

**Zest 2020**

Intra College Sports Fest Zest 2020 was conducted during 6-7 November 2019. The fest was opened by Prof RK Mishra As a part of the fest different sports events were conducted for students of IPE. The winners were given certificates and trophies on 4 January 2020 at the valedictory function of Sanskriti 2020.
Sanskriti 2020

Sanskriti 2020 was held on 3-4 January 2020. Mr. K. Madhava Rao, President IPE was the chief guest for the event. The guest of honour for the Inaugural function was Mr. Ram Jaladurgam, L&D Head, Hetero Drugs. A souvenir was released on the occasion. About 350 students from different management colleges participated in Sanskriti 2020.

The Sanskriti 2020 Event Consisted of: Formal events like Shabdsagar, Agragami, Nivesh, Shastra, Kurukshetra, Ranabhoomi, Ikshit, Tarang covering all aspects and functional areas of Management. The real Management talent among the management students was tested in these events and the winners of these events were rewarded with cash prizes.

Informal events were conducted under the names Indradhanush. Number of Informal Events like Singing, Dancing etc was part of this. The Guests present for this informal event were Lipsika - Play Back Singer Tollywood, Rakesh Varee - Actor - Indian Film Industry, Rufus - Rapper – Hyderabad, Gowri Priya - Miss. Hyderabad 2018. The winners and runners were given the cash prizes.

Republic Day Celebrations

The 71st Republic Day was celebrated at Institute of Public Enterprise (IPE) with patriotic fervor and fanfare. On the morning of 26 January, 2020 Prof RK Mishra, Director, IPE hoisted the National Flag at both IPE’s Osmania University Campus and IPE’s Shamirpet Campus.

Ethnic Day

This year’s Ethnic Day was organized on 3 March 2020. All the students, faculty and staff came in the traditional attire to make the day more colorful. Students to keep this movement alive for the days to come have captured their friends in their cameras.
Zealous 2020

First time in the history of IPE Inter College Sports Fest Zealous 2020 was conducted during 29 February - 1 March 2020. Different events were conducted during the fest. It included Volleyball, Basketball, Foot Ball, Table Tennis, Smash Cricket, Box Cricket, Chess, Throwball. Fifteen Colleges participated in the fest.

Visit of Box of Kindness team

Box of Kindness team organized a visit of the campus for the children (43) from Serve Needy Home on 5 March 2020. There were performances by these kids. The games were conducted for them. Gifts were given to them by the contributions from the students of IPE. The institute served food for all the children on that day.

- Quiz club was active in conducting Quizzes to students of IPE. This year it was conducted quiz on 18/7, 24/7, 30/7, 8/8, 22/8, 4/9, 25/9, 26/11, 4/12. This really resulted in developing quiz culture in IPE.
- Operations club conducted its operations quiz on 5 September 2019
- Sports club conducted Smash cricket tournament and winner is Happenings 11. The tournament was conducted on 17 September 2019
- Extempore competition was held on 16 August 2019 and winners are:
  - M Sree Shivani Reddy – 1804042
  - Vaishnavi – 1902057
  - Medha D T – 1903042
- Marketing club conducted SYSKA, Brand o Mania, X Roads events. There was active participation of students of IPE for these events.
- Vox Populi Club conducted Pick-O-Magine Event on 17 September 2019. The winners are:
  - 1904061 – Y V Teja, Story title – ‘Why Art of War Doesn’t Work In Family’
  - 1903024 – Karpaka Kuzali A.S, Story title – ‘The Thirst for Education’
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>21 June 2019</td>
<td>Yoga Day</td>
</tr>
<tr>
<td>29 June 2019</td>
<td>Convocation 2019</td>
</tr>
<tr>
<td>1 July 2019</td>
<td>Commencement of one-week orientation Program for PGP Batch 2019-2021</td>
</tr>
<tr>
<td>8 July 2019</td>
<td>Orientation Program for PGP Batch 2018-20</td>
</tr>
<tr>
<td>8 August 2019</td>
<td>Haritha Haram programme</td>
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<tr>
<td>13 August 2019</td>
<td>Anti-Ragging and Anti-Narcotics Campaign</td>
</tr>
<tr>
<td>15 August 2019</td>
<td>73rd Independence Day Celebrations</td>
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<tr>
<td>23 August 2019</td>
<td>Organization of Fresher’s Day</td>
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<tr>
<td>2-6 September 2019</td>
<td>Ganesh Chaturthi Celebrations</td>
</tr>
<tr>
<td>9 September 2019</td>
<td>Onam festival Celebrations</td>
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<tr>
<td>13 September 2019</td>
<td>Organization of Homeopathic Medical Camp in IPE Shameerpet Campus</td>
</tr>
<tr>
<td>27 September 2019</td>
<td>Garba Night Event</td>
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<tr>
<td>30 September 2019</td>
<td>Celebration of Bathukamma Festival</td>
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<td>6 &amp; 7 November 2019</td>
<td>Board of Studies Meetings; Intra College Sports Fest Zest 2020</td>
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<tr>
<td>3 December 2019</td>
<td>Organization of Blood Donation Camp</td>
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<tr>
<td>10 December 2019</td>
<td>Art Exhibition</td>
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<tr>
<td>24 December 2019</td>
<td>Christmas Celebrations</td>
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<tr>
<td>3-4 January 2020</td>
<td>Sanskriti 2020 Celebrations</td>
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<tr>
<td>19 January 2020</td>
<td>Alumni Meet</td>
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<tr>
<td>26 January 2020</td>
<td>71st Republic Day Celebrations</td>
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<td>29 Feb - 1 Mar 2020</td>
<td>Organization of Inter College Sports Fest Zealous 2020</td>
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<tr>
<td>3 March 2020</td>
<td>Ethnic Day Celebrations</td>
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### DISTINGUISHED VISITORS

<table>
<thead>
<tr>
<th>Date</th>
<th>Visitors</th>
</tr>
</thead>
</table>
| 9 Apr 2019 | • Mr. RBSR Prasad, Associate Director, IGS, Govt. Advisory – KPMG  
• Prof. P K Biswas, Dean, IMT, Ghaziabad                                           |
| 4 Jun 2019 | • Prof. Joao Paulo Vieito, Institute of Vianna do Castelo, Portugal and Chairman, World Finance Conference                                    |
| 18 Jun 2019| • Prof. N.D. Mathur, Director, SHSS, Manipal University, Jaipur                                                                          |
| 29 Jun 2019| • Padma Vibhushan Dr. Krishnaswamy Kasturirangan  
Emeritus Professor, National Institute of Advanced Studies, IISc,  
Former Member of Planning Commission and Former Chairman of ISRO |
| 1 Jul 2019 | • Mr. A. Issac George, Director & Group Chief Financial Officer, GVK Group                                                               |
| 2 Jul 2019 | • Mr. S K Joshi, IAS, Chief Secretary, Govt. of Telangana  
• Ms. Shanta, Vice President – Corporate Innovation & BD, T-Hub  
• Mr. Srikanth Surampudi, General Manager – HR, Tata Consultancy Services  
• Mr. Sudha Manoj, Managing Director, Deloitte  
• Mr. J. M. Chari, Director, Triniti Advanced Software Labs Pvt. Ltd. |
| 3 Jul 2019 | • Mr. Anshuman, Vice President, E&Y  
• Sri Swami Bodhamayananda, Director, VIHE, Sri Ramakrishna Mutt  
• Ms. P. Saroja, Regional Head – Institutional Business, A.P. & Telangana, ICICI Bank Limited  
• Mr. Mir Khasim Ali, Arjuna Awardee, Table Tennis  
• Mr. Vasu Reddy, The CEO of RiseSharp |
| 8 Jul 2019 | • Prof. Sam N Basu, Professor, Economics, Finance and Global Business, William Paterson University of New Jersey, USA |
| 23 Jul 2019| • CA M S Rajambal, Managing Committee member in the Southern India Regional Council of ICAI                                         |
| 24 Jul 2019| • Prof. Chinmoy Ghosh, Gladstein Professor of Business and Innovation, Head of the Department of Finance at the School of Business, University of Connecticut, USA |
| 5 Aug 2019 | • Prof. Murthy Halemane, Inpaqt BV, The Netherlands, Former Professor at Rotterdam Business School                                       |
| 6 Aug 2019 | • Prof. Sabri Boubaker, Professor of Finance at EM Normandie and Research Fellow at the Institut de Recherche en Gestion (University of Paris Est) |
| 10 Aug 2019| • Prof. Nishant Kumar, Stockholm Business School, Stockholm University                                                                   |
| 27 Sep 2019| • Mr. R.H. Khwaja, IAS Retd, Former CMD, SCCL                                                                                           |
| 21 Oct 2019| • Ms. Veni Mocherla, Head of British Deputy High Commission  
• Mr. James Johnston, MD Global Management Academy, UK  
• Mr. Nagesh, Director of Continx India |
Library has a collection of 44,536 volumes as per the stock registers. This is inclusive of Books, Reports (The Controller and Auditor General (CAG), Annual Survey of Public Enterprises, evaluation reports published by different state bureau of public enterprises) and 4883 back volumes of journals and other serial publications.

Library collection is computerised and the circulation functions are automated. Currently the library is in the process of migrating to an open source integrated library system called KOHA.

We have taken up physical verification of volumes with this software migration. This has been completed for Shamirpet campus Library. The following is the physical volume collection at present:

- Books & Reports: 10,602
- E-Books: 24,639
- Back Volumes of periodicals: 4,883
- Theses: 106
- Total No of National / International journals (hardcopy): 108
- Total No of Magazines (hardcopy): 12
- Total No of Newspapers (hardcopy): 14
- Project Reports (Students) Approx: 6,000
- CD-ROMs/DVDs: 100
- Online Databases: 10

Physical verification and reconciliation of records from the OU campus collection is currently in progress.

**Online Databases**

The following 4 databases are provided by ICSSR, New Delhi:
- EBSCO: EconLit
- JSTOR
- INDIASTAT
- ProwessIQ - CMIE Prowess – database of time series financial and other data for over 40,000 Indian public companies

In addition to the above the library subscribes to the following online databases:
- EBSCO: Business Source Elite
- Henry Stewart Talks Ltd (HSTalks) online, audio-visual lectures.

- Bloomberg Terminal
- Prime Database
- CII membership directory

The library also has resource access through the subscribed membership of the following national network libraries:
- N-List: National Library and Information Services Infrastructure for Scholarly Content
- DELNET (Developing Library Network)
- ICSSR Data Service: Social Science Data Repository
- National Digital Library (NDL)

**ISB Library Membership:** IPE have institutional membership with Indian School of Business, where we can access 57,729 printed books and 176 print journals.

- British Council Library, Hyderabad

**Institutional Repository (IR)**

Digital open sources Library software ‘DSpace’ is being used for maintaining the institutional information. The main objective of the IR is to facilitate the Institute Faculty, Researchers and Students in self-archiving and long-term preservation of their scholarly publications, and facilitate easy access to these publications within the campus. Presently through this digital software one can access Questions papers, Annual reports, Media alerts, IPE newsletters etc.

**Library Timings**

Library remains open for its full range of services during 8:00 A.M. to 10:00 P.M. on all weekdays and 9:00A.M. to 5:00 P.M. on weekends, except on IPE’s holidays.

**Library Services**

- As we have subscribing various e-resource databases in the library to enlighten about this we organize training and orientation sessions
- We are providing a separate e-resources lab for students, research scholars, and faculty inside the library
- A separate discussion room and fully furnished reading space with power sockets is available for students for accessing e-resources and group discussion
- Email alerts: All Library circulation activities such as Check-in, Check-Out and Overdue notices will automatically generate to alert the users on such matters. Intimation of all new arrivals of library i.e. Current awareness services through email
- Current contents of print Journals and other Library news, are informed through WhatsApp group & email to Faculty members and students regularly
- Curriculum Support
- Inter library Loan services
- Information Search Service
- Newspaper clippings, and Media Alert Services
- Remote Access Facility
- User guidance
- NPTL and video/audio lectures available
- During this pandemic all on the library online resources are available at REMOTE ACCESS.

Other Library infrastructure

<table>
<thead>
<tr>
<th>Computer Systems</th>
<th>13</th>
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<tbody>
<tr>
<td>Digital Library Server</td>
<td>01</td>
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<tr>
<td>Library Management Server</td>
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<tr>
<td>Printers</td>
<td>03 (out of 3 one network printer)</td>
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<td>Internet Bandwidth Speed</td>
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<td><a href="http://library.ipeindia.org/">http://library.ipeindia.org/</a></td>
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<tr>
<td>Institutional Repository</td>
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<tr>
<td>CCTV Cameras</td>
<td>9</td>
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<tr>
<td>Barcode Scanners</td>
<td>2</td>
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<tr>
<td>Scanners</td>
<td>2</td>
</tr>
<tr>
<td>Photocopy Machine</td>
<td>1</td>
</tr>
</tbody>
</table>

- Library Total area: 10000sq.ft., it covers Book Shelves, Reading area and discussion room. Seating capacity: 165
- Barcode scanning: All Check-in & Check-out activities are through Barcode Scanner

- Library is covered by CCTV surveillance with 9 cameras.
- The entire library is Wi-Fi enabled with a high speed internet connection

Library Manpower
- Assistant Librarian - 01
- Library Assistant - 01
- Library Subordinates - 02

Other Activities

Library conducted ICSSR sponsored National Workshop on ‘Competitive Intelligence through Information Harvesting’ during 2-3 December, 2019.

RFID to the books is expected to be taken up to facilitate library circulation and resource security in the premises.
CONNECTING DOTS IN LEADERSHIP

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### Research Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
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<td>Research Associate</td>
</tr>
<tr>
<td>Dr Machender Goud</td>
<td>Research Assistant</td>
</tr>
<tr>
<td>Ms B Deepa</td>
<td>Research Assistant</td>
</tr>
<tr>
<td>Mr EV Mahesh Kumar</td>
<td>Research Assistant</td>
</tr>
<tr>
<td>Dr Govind P Tiwari</td>
<td>Research Assistant</td>
</tr>
<tr>
<td>Ms T Chittilakshmi</td>
<td>Research Assistant</td>
</tr>
</tbody>
</table>

### Administrative Support

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms J Kiranmai</td>
<td>MCom, MBA, MPhil Registrar</td>
</tr>
<tr>
<td>Mr M Phani</td>
<td>BCom, ICWA (Inter) Finance &amp; Administrative Officer</td>
</tr>
<tr>
<td>Ms YV Sujana</td>
<td>MCom, MCA, ADCA, PGDCA, M Tech (CE) Administrative Officer</td>
</tr>
<tr>
<td>Mr P Radhakrishna Reddy</td>
<td>BCom, DCA Accounts Officer</td>
</tr>
<tr>
<td>Mr Ch Upender</td>
<td>BA, LLB, PGDPMIR Administrative Officer (Director’s Secretariat)</td>
</tr>
<tr>
<td>Mr N Ganesh</td>
<td>BCom Facilities Manager</td>
</tr>
<tr>
<td>Ms K Padmaja</td>
<td>MCom, MBA Section Officer (PGPs)</td>
</tr>
<tr>
<td>Mr RVL Narayana</td>
<td>MBA Section Officer (Research &amp; Consultancy)</td>
</tr>
<tr>
<td>Mr P Chandra Sekhar</td>
<td>BCom Section Officer (MDPs)</td>
</tr>
<tr>
<td>Mr B Nagesh</td>
<td>BCom, MBA Section Officer (Examinations)</td>
</tr>
<tr>
<td>Director’s Office</td>
<td></td>
</tr>
<tr>
<td>Mr Mohd Abdul Mutalib</td>
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</tr>
<tr>
<td>Mr J Raghunath Reddy</td>
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</tr>
<tr>
<td>PGPs</td>
<td></td>
</tr>
<tr>
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</tr>
<tr>
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</tr>
<tr>
<td>Admissions Division</td>
<td></td>
</tr>
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<tr>
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</tr>
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</tr>
<tr>
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<tr>
<td>Mr M Vaman Reddy</td>
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<tr>
<td>Library</td>
<td></td>
</tr>
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<td>Record Assistant</td>
</tr>
<tr>
<td>Mr B Ravi</td>
<td>Electrician</td>
</tr>
<tr>
<td>Mr G Raghava Reddy</td>
<td>Senior Driver</td>
</tr>
<tr>
<td>Mr G Venkatesulu</td>
<td>Senior Driver</td>
</tr>
<tr>
<td>Mr G Bikshapathy</td>
<td>Office Subordinate Gr II (Sg)</td>
</tr>
<tr>
<td>Mr K Jaganmohan</td>
<td>Office Subordinate Gr II (Sg)</td>
</tr>
<tr>
<td>Mr T Venkatesh</td>
<td>Office Subordinate Gr II (Sg)</td>
</tr>
<tr>
<td>Mr K G Omana Kuttan</td>
<td>Office Subordinate Gr II (Sg)</td>
</tr>
<tr>
<td>Mr Akhilesh Ray</td>
<td>Office Subordinate Gr II (Sg)</td>
</tr>
<tr>
<td>Ms K Yadamma</td>
<td>Sweeper Grade II</td>
</tr>
<tr>
<td>Ms J Pushpa</td>
<td>Sweeper Grade II</td>
</tr>
<tr>
<td>Ms Syed Shaheeda Begum</td>
<td>Sweeper Grade II</td>
</tr>
<tr>
<td>Ms M Subhadra</td>
<td>Office Subordinate Gr I (Sg)</td>
</tr>
<tr>
<td>Ms K Pushpa</td>
<td>Office Subordinate Gr I (Sg)</td>
</tr>
<tr>
<td>Mr T Raju</td>
<td>Office Subordinate Gr I (Sg)</td>
</tr>
</tbody>
</table>
The Board of Governors
Institute of Public Enterprise
Osmania University Campus
Hyderabad-500 007.

We have audited the attached Balance Sheet of INSTITUTE OF PUBLIC ENTERPRISE, Hyderabad as at 31.3.2020 and also the Income and Expenditure Accounts of the period ending on that date annexed thereto and report as under:

These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India.

Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

1. We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of the audit.

2. In our opinion proper books of accounts as required have been kept by the Institute so far, as appears from our examination of the books.

3. The Balance Sheet as at 31.3.2020 and the Income and Expenditure account for the year ending 31.3.2020 dealt with by this report are in agreement with the books of accounts.

4. In our opinion and to the best of our information and according to the explanation given to us, and read with the Notes on Accounts give a true and fair view.
   (a) In the case of Balance Sheet of the State of Affairs of the Institute as at 31.3.2020.
   (b) In the case of Income and Expenditure account, excess of expenditure over income for the year ended on that date.

For MEHER & ASSOCIATES
Chartered Accountants
Firm Reg No: 007427S
Sd/-
(P RAJENDRA MEHER)
PARTNER
M No: 026603

Place : Hyderabad
Date : 6th November 2020
UDIN : 20026603AAAABD1303
# BALANCE SHEET AS AT MARCH 31, 2020

(Amount in Rupees)

<table>
<thead>
<tr>
<th>Schedule</th>
<th>As at 31.03.2020</th>
<th>As at 31.03.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SOURCES OF FUNDS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Fund</td>
<td>A</td>
<td>2,99,59,061</td>
</tr>
<tr>
<td>Corpus &amp; Development Fund</td>
<td>B</td>
<td>65,68,46,365</td>
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<tr>
<td>Other Funds</td>
<td>C</td>
<td>10,35,51,760</td>
</tr>
<tr>
<td>Secured Loan</td>
<td></td>
<td>25,00,00,000</td>
</tr>
<tr>
<td>Vehicle Loan</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>104,03,57,186</td>
</tr>
</tbody>
</table>

| **UTILISATION OF FUNDS** | | |
| Fixed Assets | D | 101,68,74,077 | 104,01,90,294 |
| - Gross Block (at cost) | | 132,67,94,306 | 130,58,76,240 |
| - Less: Depreciation to date | | 30,99,20,229 | 26,56,85,946 |
| Current Assets | E | 13,00,60,245 | 17,87,50,765 |
| **Total** | | 104,03,57,186 | 106,32,30,673 |

Notes to Accounts G

As per our report attached.

For MEHER & ASSOCIATES
Chartered Accountants

For INSTITUTE OF PUBLIC ENTERPRISE

Sd/- (P RAJENDRA MEHER) Partner
Sd/- (M PHANI) Finance Officer
Sd/- (RK MISHRA) Director
Sd/- (K MADHAVA RAO) President

Place: Hyderabad
Date: 06.11.2020
# INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING MARCH 31, 2020

(Amount in Rupees)

<table>
<thead>
<tr>
<th>Schedule</th>
<th>As at 31.03.2020</th>
<th>As at 31.03.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-Plan Recurring Grant</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) ICSSR</td>
<td>75,00,000</td>
<td>70,00,000</td>
</tr>
<tr>
<td>(b) Govt of Telangana</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Plan Recurring Grant</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) ICSSR</td>
<td>50,00,000</td>
<td>55,00,000</td>
</tr>
<tr>
<td>Management Education Programs</td>
<td>43,56,18,877</td>
<td>42,59,02,703</td>
</tr>
<tr>
<td>Management Development Programs</td>
<td>1,48,35,038</td>
<td>1,57,97,565</td>
</tr>
<tr>
<td>Conferences / Seminars / Workshops (Sponsored)</td>
<td>24,54,502</td>
<td>16,37,315</td>
</tr>
<tr>
<td>Completed Consultancy Projects</td>
<td>89,21,680</td>
<td>90,04,930</td>
</tr>
<tr>
<td>Completed Research Projects</td>
<td>79,65,423</td>
<td>85,92,090</td>
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<tr>
<td>Hostel Accommodation Fee</td>
<td>6,84,84,917</td>
<td>6,19,31,505</td>
</tr>
<tr>
<td>Other Receipts</td>
<td>2,52,87,061</td>
<td>2,63,39,723</td>
</tr>
<tr>
<td><strong>Total A</strong></td>
<td>57,60,67,498</td>
<td>56,17,05,831</td>
</tr>
<tr>
<td><strong>B. EXPENDITURE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management Education Programs</td>
<td>8,86,97,688</td>
<td>8,96,78,910</td>
</tr>
<tr>
<td>Management Development Programs</td>
<td>91,21,879</td>
<td>76,90,074</td>
</tr>
<tr>
<td>Conferences / Seminars / Workshops (Sponsored)</td>
<td>30,60,665</td>
<td>25,43,773</td>
</tr>
<tr>
<td>Completed Consultancy Projects</td>
<td>38,01,687</td>
<td>32,42,323</td>
</tr>
<tr>
<td>Completed Research Projects</td>
<td>37,67,502</td>
<td>24,72,580</td>
</tr>
<tr>
<td>Establishment &amp; Administrative Expenditure</td>
<td>25,08,54,749</td>
<td>22,19,77,184</td>
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<tr>
<td>Interest on HDFC Secured Loan</td>
<td>3,25,16,330</td>
<td>5,15,27,413</td>
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<tr>
<td>Depreciation on Assets</td>
<td>4,42,34,283</td>
<td>4,64,25,713</td>
</tr>
<tr>
<td>Employees' Welfare Fund</td>
<td>25,00,000</td>
<td>10,00,000</td>
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<tr>
<td>Corpus Fund</td>
<td>10,00,000</td>
<td>67,42,395</td>
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<tr>
<td>Development / Infrastructure Fund</td>
<td>11,17,00,000</td>
<td>11,87,15,989</td>
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<tr>
<td>Scholarship Fund</td>
<td>1,50,00,000</td>
<td>75,00,000</td>
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<tr>
<td>Other Funds (Emp. Gratuity, EL)</td>
<td>1,00,68,393</td>
<td>25,12,690</td>
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<tr>
<td><strong>Total B</strong></td>
<td>57,63,23,176</td>
<td>56,20,29,044</td>
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<tr>
<td><strong>C. Excess of Income Over Expenditure (A-B)</strong></td>
<td>-2,55,678</td>
<td>-3,23,213</td>
</tr>
</tbody>
</table>

As per our report attached.

For MEHER & ASSOCIATES
Chartered Accountants

For INSTITUTE OF PUBLIC ENTERPRISE

Place: Hyderabad
Date : 06.11.2020
## FIXED ASSETS SCHEDULE

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Particulars</th>
<th>Opening Amount</th>
<th>Additions Amount</th>
<th>Deletions Amount</th>
<th>Total Amount</th>
<th>Upto 31.03.2019</th>
<th>Rates of Depreciation % for the Year 2019-20</th>
<th>Total Depreciation</th>
<th>Closing Amount</th>
<th>Opening Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A</strong></td>
<td>Non Depreciable Assets: LAND &amp; PREMISES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A1</td>
<td>Land at Shameerpet Campus</td>
<td>137190400</td>
<td>0</td>
<td>0</td>
<td>137190400</td>
<td>0</td>
<td>0.00%</td>
<td>0</td>
<td>137190400</td>
<td>137190400</td>
</tr>
<tr>
<td>A2</td>
<td>Audio Visual Aids - Adani Enterprises Ltd</td>
<td>4042010</td>
<td>0</td>
<td>0</td>
<td>4042010</td>
<td>0</td>
<td>0.00%</td>
<td>0</td>
<td>4042010</td>
<td>4042010</td>
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<tr>
<td><strong>B</strong></td>
<td>SHAMEERPET CAMPUS</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B1</td>
<td>SC: Buildings</td>
<td>82687041</td>
<td>2853615</td>
<td>0</td>
<td>85540656</td>
<td>84901984</td>
<td>2.50%</td>
<td>18618217</td>
<td>103521200</td>
<td>726149456</td>
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<tr>
<td>B2</td>
<td>SC: Plant, Equipment &amp; Machinery</td>
<td>145529215</td>
<td>7625413</td>
<td>0</td>
<td>153154628</td>
<td>71620315</td>
<td>15.00%</td>
<td>12230477</td>
<td>69304166</td>
<td>73908900</td>
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<tr>
<td>B3</td>
<td>SC: Office Equipment</td>
<td>23261699</td>
<td>965987</td>
<td>0</td>
<td>24227686</td>
<td>9707583</td>
<td>15.00%</td>
<td>2178015</td>
<td>12342087</td>
<td>13554116</td>
</tr>
<tr>
<td>B4</td>
<td>SC: Furniture &amp; Fixtures</td>
<td>79916277</td>
<td>4928469</td>
<td>0</td>
<td>84844736</td>
<td>3284717</td>
<td>15.00%</td>
<td>7799588</td>
<td>4497721</td>
<td>47068660</td>
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<tr>
<td><strong>C</strong></td>
<td>OSMANIA UNIVERSITY CAMPUS</td>
<td></td>
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<td></td>
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<tr>
<td>C1</td>
<td>OU: Buildings</td>
<td>28247077</td>
<td>180875</td>
<td>0</td>
<td>28427952</td>
<td>1791930</td>
<td>6.25%</td>
<td>657251</td>
<td>18569181</td>
<td>9858771</td>
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<tr>
<td>C2</td>
<td>OU: Equipment &amp; Machinery</td>
<td>5163102</td>
<td>43000</td>
<td>0</td>
<td>5206102</td>
<td>4852298</td>
<td>20.00%</td>
<td>70761</td>
<td>4923059</td>
<td>310804</td>
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<tr>
<td>C3</td>
<td>OU: Office Equipment</td>
<td>9504662</td>
<td>488828</td>
<td>0</td>
<td>9993490</td>
<td>8578925</td>
<td>20.00%</td>
<td>282913</td>
<td>8861838</td>
<td>1131652</td>
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<tr>
<td>C4</td>
<td>OU: Furniture &amp; Fixtures</td>
<td>6551805</td>
<td>90779</td>
<td>0</td>
<td>6642584</td>
<td>6058667</td>
<td>20.00%</td>
<td>116743</td>
<td>675611</td>
<td>466973</td>
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<tr>
<td><strong>D</strong></td>
<td>COMPUTERS &amp; ACCESSORIES (Combined)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>D1</td>
<td></td>
<td>28575848</td>
<td>1872049</td>
<td>0</td>
<td>30447897</td>
<td>26281354</td>
<td>50.00%</td>
<td>2083272</td>
<td>28364626</td>
<td>2294494</td>
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<tr>
<td><strong>E</strong></td>
<td>VEHICLES (Combined)</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>E1</td>
<td></td>
<td>3907104</td>
<td>0</td>
<td>0</td>
<td>3907104</td>
<td>2925273</td>
<td>20.00%</td>
<td>196366</td>
<td>3121639</td>
<td>785465</td>
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<tr>
<td><strong>F</strong></td>
<td>Work-in-progress (Elevators)</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>F1</td>
<td></td>
<td>7170000</td>
<td>9039061</td>
<td>7170000</td>
<td>9039061</td>
<td>0</td>
<td>0.00%</td>
<td>0</td>
<td>9039061</td>
<td>7170000</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td></td>
<td>1305876240</td>
<td>28088066</td>
<td>7170000</td>
<td>132674306</td>
<td>265685946</td>
<td></td>
<td>44234283</td>
<td>309920229</td>
<td>1016784077</td>
</tr>
</tbody>
</table>

**Sd/- (M Phani)**
Finance Officer

**Sd/- (RK Mishra)**
Director

**Sd/- (K Madhava Rao)**
President

Place: Hyderabad
Date: 06.11.2020
<table>
<thead>
<tr>
<th>S. No.</th>
<th>Journal Title</th>
<th>ISSN</th>
<th>Issues Brought out During April 2019–March 2020</th>
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</thead>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Vol. 42 No. 3 &amp; 4 July–Dec 2019</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Vol. 15 No. 1 October, 2019–March, 2020</td>
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<tr>
<td>3.</td>
<td>Indian Journal of Corporate Governance</td>
<td>0974-6862</td>
<td>Vol. 12 No. 1 Jan–June 2019</td>
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<td>Vol. 12 No. 2 July–Dec 2019</td>
</tr>
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<td></td>
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<td>Vol. 10 No. 2 July–Dec 2019</td>
</tr>
<tr>
<td>5.</td>
<td>Journal of Marketing Vistas</td>
<td>2249-9067</td>
<td>Vol. 9 No. 1 Jan–June 2019</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>Vol. 9 No. 2 July–Dec 2019</td>
</tr>
<tr>
<td>6.</td>
<td>IPE Journal of Management</td>
<td>2249-9040</td>
<td>Vol. 9 No. 1 Jan–June 2019</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Vol. 9 No. 2 July–Dec 2019</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Vol. 9 No. 2 July–Dec 2019</td>
</tr>
</tbody>
</table>
The Institute has a strong research wing with a number of research scholars, sponsored by ICSSR and IPE, working on topics of current interest. Its PhD program is one of the largest in social sciences. Research, both basic and applied, is the forte of the Institute and helps it in its training and educational activities. IPE’s research studies are extensively used by the Committee on Public Undertakings (COPU), other Legislative and Government Committees, the Economic Advisory Council to the Prime Minister, several Ministries of the Government of India, Planning Commission, Standing Committee on Public Enterprises (SCOPE) and several Finance & Pay Commissions.

A city office with facilities for research and training was established in 1950 at OU campus.