

About IPE

The Institute of Public Enterprise (IPE) was established in 1964 for the study of issues and policies relating to public enterprises (PEs). Shri.S.S Khera, ICS, the then Cabinet Secretary, Government of India, had conceived the idea of a research institution that would undertake a systematic and sustained study of issues relevant to the formulation of policies towards public enterprises. In the early sixties, when PEs were designed as the principal instrument to serve the social and economic objectives of development. The Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India, recognized the Institute as a 'Centre of Excellence' in social science research in 1976. Starting with research, the Institute soon found itself having to undertake consultancy for PEs and responding to the training needs of the executives of PEs and various educational programmes.

The educational programmes of the Institute have their basic foundation in the various research, training and consultancy activities undertaken by the Institute for public and private organizations/industries over the last four decades. In the year 1995, the Institute started a two-year full time Post Graduate Diploma in Business Management (PGDBM), recognized as equivalent to MBA by the Association of Indian Universities (AIU), to provide skilled human resources to meet the requirements of the Industry. Later, other programmes such as Post Graduate Diploma in Management - Retail and Marketing (PGDM-RM), Post Graduate Diploma in Management - Banking, Insurance and Financial Services(PGDM-BIF), Post Graduate Diploma in Management - International Business (PGDM-IB) and Post Graduate Diploma in Management – Human Resource Management were started. IPE's long association with the Indian industry has been responsible for its pre-eminent position in the area of management education.

About Hyderabad

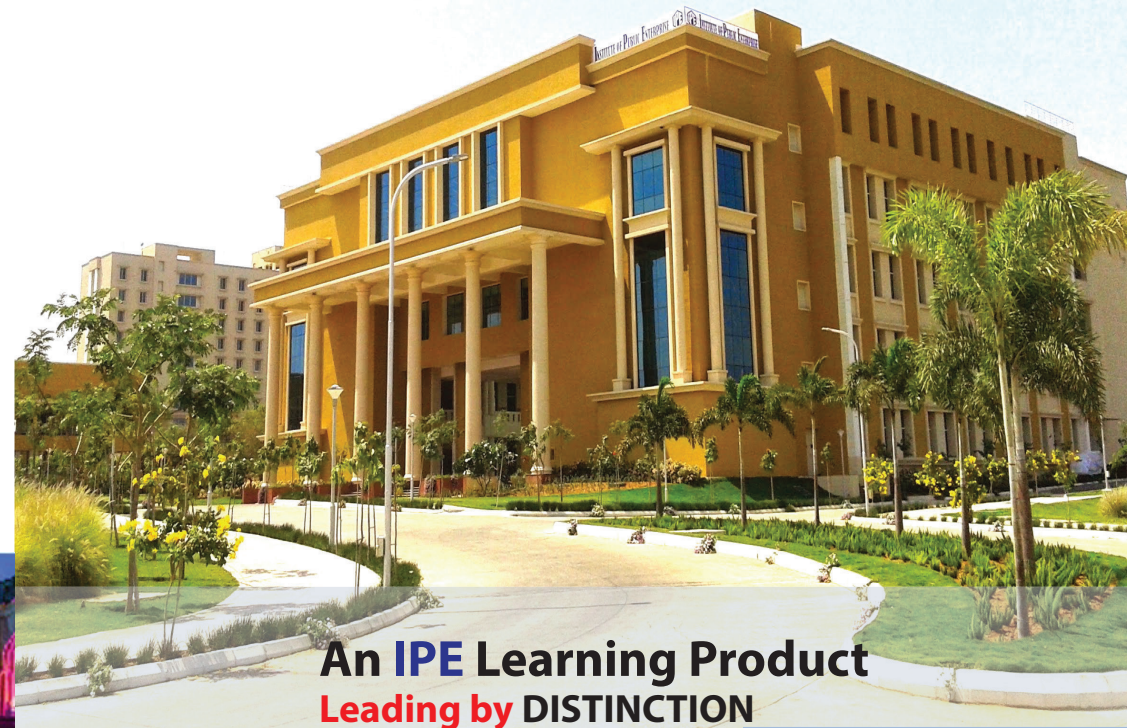
Hyderabad is the capital of the state of Telangana. The city of smiles, of lights, of a thousand faces, endearingly called the Pearl City, Hyderabad offers a variety of tourist attractions ranging from heritage monuments, lakes and parks, gardens and resorts, museums to delectable cuisine and a delightful shopping experience. To the traveller, Hyderabad offers a fascinating panorama of the past, with a richly mixed cultural and historical tradition spanning 400 colourful years.

Hyderabad has become a hub of trade and commerce and an international centre for information technology (IT). Pharmaceuticals, cigarettes, and textiles are among the items manufactured there. Service activities have expanded dramatically, especially those associated with IT, so that they have come to constitute the lion's share of the city's economy. Tourism has grown in significance. The city has long been associated with the production of Telugu language films, which gave rise to its nickname Tollywood.



INSTITUTE OF PUBLIC ENTERPRISE
Hyderabad

Two Day Workshop on Reservation Policy for SCs, STs and OBCs and EWS in Central Government, CPSEs, SLPEs and Banks 6 - 7 February 2020



An IPE Learning Product
Leading by DISTINCTION

Workshop Directors

R. K. Mishra

J. Kiranmai



Introduction

The upliftment of Scheduled Castes (SCs) / Scheduled Tribes (STs) Other Backward Classes (OBCs) and Economically Weaker Sections (EWS) is an avowed objective of the Indian Constitution, government policy and several acts enacted by the Parliament and the state Legislature. STs / SCs, OBC and EWS constitute a formidable proportion of India's population. If the country has to achieve a rate of growth of more than 8 per cent per annum going up to 10 percent as in the case of China, the integration of STs / SCs, OBC and EWS is a necessary condition to give fillip to our development process. Public Enterprises in India are an important component of public sector and no public policy can succeed in full measure until these enterprises subscribe fully to the same. Keeping this in mind, the Institute of Public Enterprise proposes to conduct a two-day workshop on "Reservation Policy for STs / SCs, OBC and EWS in Central Government, Central Public Sector Enterprises (CPSEs) and State PSEs and Banks" to discuss socio, economic, political and legal issues concerning the theme. EWS in India is a subcategory of people belonging to the General Category having an annual family income less than ₹8 lakhs and who do not belong to any reserved category such as SC/ST/OBC (central list). If an EWS candidate's annual family income is above the prescribed limit, then he/she will be recognized as a candidate from General category and not from EWS category. EWS certificate can be used to avail the 10% reservation for the Economically Weaker Section in higher education and government jobs.

Objectives: The workshop aims to achieve the following objectives:

- To familiarize the personnel / human resource development / public relations department in public enterprises of the Government directives in relation to STs / SCs, OBC and EWS
- To provide a forum for interpretational aspects of these directives to Public Enterprise executives in the personnel / human resource development/public relations department
- To discuss issues such as reservations for STs / SCs, OBC and EWS in the private sector and multinational corporations
- To promote exchange of views on inter-corporate PE experiences relating to reservations for STs / SCs, OBC and EWS

Contents: The workshop contents would include:

- a) Working of Public Enterprises in relation to reservations for STs / SCs, OBC and EWS
- b) Constitutional Provisions including amendments and Presidential Directives of STs / SCs, OBC and EWS
- c) Enforcement of directives in Public Sector Undertakings / Government Order relating to Relaxation / Concessions / Facilitates for STs / SCs, OBC and EWS
- d) Regulatory / Monitoring Agencies for safeguarding interest of STs / SCs, OBC and EWS.
- e) Supreme Court judgment in the context of post-based reservation
- f) Role, functions and responsibilities of Liaison Officers and difficulties in the implementation of Directives.

Pedagogy: The workshop pedagogy would include:

- Power point presentations
- Case studies
- Syndicate discussions
- Interactive discussion through lectures

Faculty:

The workshop faculty would be drawn from Apex agencies and Government of India

Who May Participate:

This is specially designed for executives in Personnel Department / Liaison Officers of SC / ST Cell dealing with SCs/STs/OBCs/EWS in Government CPSEs / State PSEs, Banks and other office bearers of SC/ST Associations.

Workshop Directors:

R. K. Mishra
J. Kiranmai

Venue:

Institute of Public Enterprise, OU Campus, Hyderabad-500007

Workshop Fee:

Workshop fee is a Non-Residential. A fee of Rs.17000/- (Rupees Seventeen Thousand Only) plus GST @ 18% per participant is payable. The workshop fees covers course kit, tea/coffee and lunch for two days.

Payment of Fee:

The Demand Draft should be drawn in favour of "Institute of Public Enterprise", Hyderabad towards workshop fee should be sent to the Programme Office, Institute of Public Enterprise, Osmania University Campus, Hyderabad – 500 007. OR through online: Our Account No: 52198267621 State Bank of India, Osmania University Branch (Code: 20071) MICR Code No.: 500002342; PAN: AAAT11377G; IFSC Code No.: SBIN0020071

Programme related information:

J Kiranmai

Workshop Director
Institute of Public Enterprise
Shamirpet Campus, R R Dist.,
Hyderabad – 500 101
Tel : 040- 23490906
Mobile : 9177005520
Email : kiranmai@ipeindia.org

OR

P Chandra Shekhar

Programme Officer
Institute of Public Enterprise
Osmania University Campus,
Hyderabad – 500 007
Tel: (040) 2709 8060,
TeleFax: (040) 2709 5478,
E-mail: pchandrashkhar@ipeindia.org