

About IPE

The Institute of Public Enterprise (IPE) was established in 1964 for the study of issues and policies relating to public enterprises (PEs). Shri.S.S Khara, ICS, the then Cabinet Secretary, Government of India, had conceived the idea of a research institution that would undertake a systematic and sustained study of issues relevant to the formulation of policies towards public enterprises. In the early sixties, when PEs were designed as the principal instrument to serve the social and economic objectives of development. The Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, Government of India, recognized the Institute as a 'Centre of Excellence' in social science research in 1976. Starting with research, the Institute soon found itself having to undertake consultancy for PEs and responding to the training needs of the executives of PEs and various educational programmes.

The educational programmes of the Institute have their basic foundation in the various research, training and consultancy activities undertaken by the Institute for public and private organizations/industries over the last four decades. In the year 1995, the Institute started a two-year full time Post Graduate Diploma in Business Management (PGDBM), recognized as equivalent to MBA by the Association of Indian Universities (AIU), to provide skilled human resources to meet the requirements of the Industry. Later, other programmes such as Post Graduate Diploma in Management - Retail and Marketing (PGDM-RM), Post Graduate Diploma in Management - Banking, Insurance and Financial Services (PGDM-BIF), Post Graduate Diploma in Management - International Business (PGDM-IB) and Post Graduate Diploma in Management - Human Resource Management were started. IPE's long association with the Indian industry has been responsible for its pre-eminent position in the area of management education.

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INSTITUTE OF PUBLIC ENTERPRISE
Hyderabad

TWO DAY WORKSHOP

RESERVATION POLICY FOR SCs, STs AND OBCs IN CENTRAL GOVERNMENT, CPSEs, SLPEs AND BANKS

10 -11 November 2016



An IPE Learning Product
Leading by DISTINCTION

Workshop Directors

Prof R K Mishra

Prof J Kiranmai

Venue
Hotel Colva Kinara
Goa

www.ipeindia.org

INTRODUCTION

The upliftment of Scheduled Castes (SCs) / Scheduled Tribes (STs) and Other Backward Classes (OBCs) is an avowed objective of the Indian Constitution, government policy and several acts enacted by the Parliament and the state Legislature. SCs, STs and OBCs constitute a formidable proportion of India's population. If the country has to achieve a rate of growth of more than 8 per cent per annum going up to 10 percent as in the case of China, the integration of Scheduled Castes / Scheduled Tribes and Other Backward Classes is a necessary condition to give fillip to our development process. Public Enterprises in India are an important component of public sector and no public policy can succeed in full measure until these enterprises subscribe fully to the same.

Keeping this in mind, the Institute of Public Enterprise proposes to conduct a two-day workshop on ***"Reservation Policy for Scheduled Castes / Scheduled Tribes and Other Backward Classes in Central Government, Central Public Sector Enterprises (CPSEs) and State PSEs and Banks"*** to discuss socio, economic, political and legal issues concerning the theme.

OBJECTIVES:

The workshop aims to achieve the following objectives:

- ▶ To familiarize the personnel / human resource development / public relations department in public enterprises of the Government directives in relation to Scheduled Castes / Scheduled Tribes and Other Backward Classes
- ▶ To provide a forum for interpretational aspects of these directives to Public Enterprise executives in the personnel / human resource development / public relations department
- ▶ To discuss issues such as reservations for Scheduled Castes / Scheduled Tribes and Other Backward Classes in the private sector and multinational corporations
- ▶ To promote exchange of views on inter-corporate PE experiences relating to reservations for Scheduled Castes / Scheduled Tribes and Other Backward Classes

CONTENTS:

The workshop contents would include:

- a) Working of Public Enterprises in relation to reservations for Scheduled Castes / Scheduled Tribes and Other Backward Classes
- b) Working of Scheduled Castes / Scheduled Tribes and Other Backward Classes
- c) State Level Corporations in India and their follow up of reservation policy
- d) Constitutional Provisions including amendments and Presidential Directives of Scheduled Castes and Scheduled Tribes and Other Backward Classes
- e) Enforcement of Directives in Public Sector Undertakings / Government Order relating to Relaxation / Concessions / Facilities for SCs / STs / OBCs in Public Sector Undertakings / Government
- f) Regulatory / Monitoring Agencies for safeguarding interest of Scheduled Castes / Scheduled Tribes and Other Backward Classes.

g) Supreme Court judgment in the context of post-based reservation

h) Role, functions and responsibilities of Liaison Officers and difficulties in the implementation of Directives.

PEDAGOGY :

The workshop pedagogy would include:

- Interactive discussion through lectures
- Syndicate discussions
- Case studies
- Power point presentations

TARGET GROUP

This is specially designed for executives in Personnel Department / Liaison Officers of SC / ST Cell dealing with SCs/STs/OBCs in Government CPSEs / SLPEs, office bearers of SC/ST Associations and Public Sector Banks.

DATE

10 -11 November 2016

FACULTY:

The workshop faculty will constitute the policy makers from Government of India, reputed Executives from Central PEs and eminent Researchers.

VENUE

Hotel Colva Kinara

Near HDFC bank,
Opp. Colva Football Ground
D-Block , 4th ward
Colva - Salcette, Goa,
India 403708
Tel: 0832 278 1345
www.hotelcolvakinara.co.in



WORKSHOP FEE

The workshop is **NON-RESIDENTIAL.**

A fee of Rs.16000 (Rupees Sixteen thousand only) plus service tax extra per participant. The workshop fees covers reading material, tea, coffee and lunch for two days.

Discounts

- ▶ 10% for IPE Corporate Members
- ▶ 15% for Enterprises sponsoring more than 2 executives

PAYMENT OF FEE:

The Demand Draft should be drawn in favour of **"Institute of Public Enterprise"**, Hyderabad towards workshop fee should be sent to the Programme Office, Institute of Public Enterprise, Hyderabad – 500 007.