

CURRICULUM VITAE

KIRANMAI JANASWAMY

Office Address

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CAREER OBJECTIVE

Seeking to associate with institutions for better learning opportunity

CAREER SUMMARY

A committed and dedicated individual with more than seven years' of teaching experience and ten years of research, training and consultancy experience in a non-profit higher educational Institution. Highly skilled at networking among student community, faculties and participants of various training programmes. Active participation in committee discussions on the various issues including student related activities. Social moving and interacts with colleagues to gain knowledge. Had opportunity to interact with individuals of high repute during trainings and conferences. International travel helped to understand the various countries culture and systems.

EDUCATIONAL QUALIFICATION

Course title	Name of Institute / University	Year of passing	Division / Grade
M.Phil Management*	Madhurai Kamaraj University, Madhurai	2005	Second
M.Com with specialization of Banking from	Nagarjuna University	1998-2000	Second
PG Diploma in Banking & Finance from	Central University, Pondicherry	1998	First
B.Com	Nagarjuna University	1997	Distinction
PG Diploma in Information System Management	APTECH Computer Education	1997	Certification

DISSERTATION*

The 21st century has witnessed a new trend of reforms and in developing economies. The new concept called 'privatisation' has been accepted as an economic policy by almost all the countries like India. These nations with varied ideologies embraced and adopted the process of privatisation. The Thatcher's government has privatized its major government corporations notably, the British Gas, British Telecom and British Airways. The experience of privatisation by developed nations has been motivated by most of the developing nations. The Developed countries have initiated the privatisation programme to improve the efficiency of the state owned enterprises and to alleviate government's budget deficits. The study is a case method of research. The data obtained for the study is collected through primary and secondary sources.. The secondary sources are Annual Reports, CAG Reports, Bureau of Public Enterprises reports of various years, Database on SLPEs at the Institute of Public Enterprise, Centre for Monitoring Indian Economy (CMIE). Primary data is collected through the interviews with concern persons in the department of public enterprises. The study deals with the concept of privatisation and gives a broad picture of the public enterprises in general and the state level public enterprises with reference to Andhra Pradesh and Kerala. The study has also been published by VDM – LAMBERT Academic Publishing, UK.

WORK EXPERIENCE

Present Employment (or most recent position held if not currently in employment)

Name & Address of employer	Position held	Date Started	Date Left (if applicable)	Remarks
INSTITUTE OF PUBLIC ENTERPRISE, OU CAMPUS, HYDERABAD 500007 INDIA	ASSISTANT PROFESSOR AND COORDINATOR PGDM – BIF	MAY 2008	TILL DATE	-
INSTITUTE OF PUBLIC ENTERPRISE, OU CAMPUS, HYDERABAD 500007 INDIA	RESEARCH ASSOCIATE	FEB 2006	APRIL 2008	UPGRADED POSITION
INSTITUTE OF PUBLIC ENTERPRISE, OU CAMPUS, HYDERABAD 500007 INDIA	RESEARCH ASSISTANT	SEPT 2003	JAN 2006	PROMOTED AS RESEARCH ASSOCIATE

ACADEMIC AWARDS

- Visiting Academics, Waikato Management School, Waikato University, New Zealand, 18th April to 1st June, 2012
- Best teacher in Financial Management, Amar Ujala B-School Awards, 2012
- Received a Travel Grant from AFA to attend the Annual Conference, 2011

LANGUAGE SKILLS

- English : Read, Write and Speak
- Telugu : Read, Write and Speak
- Hindi : Read, Write and Speak

TEACHING EXPERIENCE

- Financial Accounting
- Management Accounting
- Cost Accounting
- Corporate Governance and Business Ethics
- Financial Institutions Markets and Services
- Principles of Banking
- Issues in Rural banking

ACADEMIC ADMINISTRATIVE SERVICES

- As Coordinator, Post Graduate Diploma in Business Management in Banking Insurance and Financial Services the following broad activities are undertaken
 - Allocation of class-work to faculty
 - Preparing the alamanac for the academic year
 - Planning the semester-wise activities for the programme
 - Monitoring to conduct the mid semester and end term examinations
 - Conducting guest lectures
 - Course approvals from external agencies
 - Guiding students in the summer and longterm projects
- Head, Center for Corporate Governance
 - Work-plan preparation
 - Submitting proposals for funding purposes to various agencies
 - Networking with other organizations of repute
 - Conducting training programmes
 - Reporting the activities undertaken to the concern heads
- Member, Placement Committee
 - Monitor the student performance
 - Preparing them for placements
 - Conduct mentoring sessions to enhance their skills

- Member, Committee on Anti-Sexual Harassment
 - To initiate action on issues relating to sexual harassment issues among students
- Member, Center for Corporate Social Responsibility
 - Involved in the research and training activities of the centre

PUBLICATIONS

National

- Skill Development in India, Kalidescope, SCOPE, New Delhi, Vol. 34 No. 11 April, 2015
- Corporate Social Responsibility in India : Case of Oil Sector, Journal of Indian Institute of Corporate Affairs, Vol. 1, Number 1, Dec 2014
- Employee Perceptions during Restructuring : with reference to Public Enterprises in India, Optimizing Potential Empowering Excellence, Annual HR Journal, Vol. 5, SCMhrd, 2014
- EU – India Trade : Issues and Challenges, International Journal of Trade and Global Business Perspective, Vol. 2, Number 4 (October – December) ISSN 2319 – 9059, 2013
- Financial restructuring in HFCL: A case study, The International Research Journal of Applied Finance. Vol. II Issue. 7 July 2011 ISSN 2229-6891
- Restructuring State Level Public Enterprises in Andhra Pradesh, Indian Journal of Public Enterprises, Vol 26, June 2011, No. 50 ISSN : 0974 4886
- Performance of Public Enterprise in the Era of Economic Liberalization, in the volume titled ‘Economic Reforms in India and China’, Allied Publishers Pvt. Ltd, 2011
- Management Education in India”, in the book titled ‘Globalizing Management Education : Issues and Challenges for Industry and Academia’, Allied Publishers Pvt Ltd, 2011
- Disinvestment in India: A Critical Analysis, Alternative Economic Survey Danish Books, New Delhi December 2010
- E-banking, ICFAI University Journal of Public Administration Vol 5, No.1 Jan 2009
- SLPEs in Assam, Institute of Public Enterprise Research Journal, Allahabad, Vol 40 Issue 42 June 2007
- ‘Public Enterprises’ in Alternative Economic Survey, 2006
- “Restructuring of SLPEs in India: A Macro Analysis” Economic and Political Weekly, September 30 – October 6, 2006 Vol XLI No 39
- Paper entitled “Forensic Accounting : Panacea for Corporate Ills”, Management Accountant Journal, 2005

International

- Performance Management System : The Indian Case, South Asian Journal of Policy and Governance, Vol. 35, Number 2, ISSN 2091-0207 Dec 2014
- Green HRM: innovative approach in Indian public enterprises, World Review of Science, Technology and Sustainable Development by Inderscience Publishers, Vol. 11, No. 1, 2014

- Optimizing Returns in Volatile Stock Markets – A Scientific Approach, The International Journal Research Publications, 2013
- Performance Management in Government: A Case of India, Studies on Administrative Reforms Building Service – oriented Government and Performance Evaluation Systems, Ed. By Allan Rosenbaum and Wei Liqun, ISBN 978-7-5150-2258-2, 2013
- Innovations in Public Administration: A Case Andhra Pradesh in India, Asian Development Bank – Network of Asia Pacific Schools and Institutes of Public Administration, Asian Development Bank & Chinese School of National Administration, Manila 2006

PAPERS PRESENTED

- Presented two papers at China National School of Administration, Beijing, on 2 June 2008 in joint seminar on Economic Reforms in India and China held during 1-7 June 2008
- Attended Twelfth Civil Services Conference, Kuala Lumpur, during 3-4 September 2007
- Development Convention 2007, Madras Institute for Development Studies, 22-24 February 2007
- International Seminar on E-Governance, IIT Delhi, New Delhi during 15-17 December 2006
- Attended ‘The Women’s Conference’ at Mumbai organized by Confederation of Indian Industries. 2006
- Presented paper entitled ‘E-banking: A case of India’ at National Conference on Enterprise-wide Information Systems conducted by IPE, Hyderabad from November 26th and 27th, 2004.
- Jointly presented paper entitled “E-Governance in India: Problems and Prospects” at National Conference on e- Governance conducted by The Institute of Electronics and Telecommunication Engineers, OU Campus, Hyderabad from 11th to 13th June , 2004.
- Jointly presented paper entitled “An Analytical Frame work of Social Safety Net Programme in Central and State Public Enterprises” at two day National Seminar on Self-employment-Government Policy: Future Challenges from 27-28 July 2004.

RESEARCH AND CONSULTANCY

- Study on the Directors Role and Responsibilities : An International Comparison, NFCG 2014-15
- Evaluation Study, Government of Karnataka 2014
- CSR in India sponsored by ICSSR, GoI 2013
- TNA and MoU for Performance Evaluation of Assam Housing Board, Government of Assam 2013
- Member, Asset Pricing Behavior in CPSEs, AICTE, MoHRD, GoI, Sponsored 2012
- Green HR Practices in CPSEs in India, UGC, GoI, 2012
- TNA and MoU for Performance Evaluation for Assam Police Housing Corporation, Government of Assam 2011
- Member, Manpower Rationalization in NEPA Ltd, Nepa Nagar, MP, 2010

- Member, Evaluations study for Karnataka Police Housing Corporation, Government of Karnataka 2010
- Member, Evaluation study for Karnataka Neeravari Nigam Ltd, Government of Karnataka 2010
- Member, Board and Audit Committees in Public Enterprises, NFCG, MoCA, 2009
- Team Member, ‘Historic Performance of SLPEs in AP : Prescriptions for 21st Century’, Planning Department, Government of Andhra Pradesh , 2008
- Team Member, ‘Studies for the 2nd Pay Revision Committee’, Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises, Government of India , 2007
- Team Member, “Status Report on SLPEs in India”, Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises, Government of India , New Delhi December 2006
- Team Member, “Guide to Project Financing In Government”, submitted to Center for Good Governance, MCHRD, Hyderabad, 2005
- Team Member, ‘Disinvestment of SLPEs in India’, Department of Disinvestment, Ministry of Finance, Government of India, June 2004

BOOKS

- Privatization of SLPEs in AP and Kerala, LAP Lambert Publishing House, Germany, 2012
- PE Boards in India : Challenges of 21st Century, Excel Books 2010
- Globalizing Public Enterprises, Excel Books, 2010
- SLPEs in India, Gyan Publishers, 2007
- Reforming Public Enterprises, Concept Publishers, 2007
- SLPEs in Sikkim, Concept Publishers, 2006

EDITED VOLUMES

- Corporate Governance in Asia, 2012
- Contemporary Challenges for The Indian Banking Sector, Bloomsbury, 2012

BOOK REVIEWS

- Book review for the book titled ‘Towards better corporate governance – Independent directors in the boardroom’, Arun Kumar Rath, Excel Books, New Delhi, 2010, pp xxii + 238, Price: INR 495, ISBN 978-81-7446-779-9 published in Journal of Administration & Governance, Vol. 7. No. 2

OCCASIONAL PAPERS

- Valuation and restructuring of State Level Public Enterprises in Sikkim, Working paper 42, Institute of Public Enterprise, January 2007
- Working paper entitled ‘Sikkim National Transport : A Case Study’, Working paper 37, Institute of Public Enterprise, February 2006

MANAGEMENT DEVELOPMENT PROGRAMME

- Seminar on “MoU : DPE Parameters of Performance Evaluation and PRP” July, 24 2015
- Seminar on “MoU : DPE Parameters of Performance Evaluation and PRP” April 18 2014
- Seminar on “MoU : DPE Parameters of Performance Evaluation and PRP” August 20, 2013
- Reservation Policy for SCs, STs & Other Backward Classes in Central Government, CPSEs and State PEs November 30, 2012
- Seminar on “MoU : DPE Parameters of Performance Evaluation and PRP” October 6, 2012
- Applied Financial Management July 12-14, 2012
- Joint Coordinator, FDP titled Frontiers in Finance, AICTE sponsored held during March 15-27, 2010
- Conducted programme titled Principles and Practices of MoU in Public Enterprises every quarterly during 2010 and 2011
- Two Day Induction Programme for Board Level Executives, Jan 20-21, 2011
- Coordinator, IPE-IPSA RC 35, Global Governance and Conflict Resolution 22-23 December 2010
- Global Financial Markets : Opportunities for the Public Sector 25-26 June 2009
- Preparing Boards for the 21st Century (sponsored by NFCG) 20-21 November 2009.
- Restructuring Public Sector Enterprise February 5-6, 2009
- Member, Economic Reforms in India and China held during 1-7 June 2008, CNSA, Beijing
- Associated actively in organizing a five day Certificate Course on Anti-Corruption jointly organized by IPE – Asian Development Bank, Manila during June 18 – 22, 2007

Conducting International and National Conferences / Seminars

- International Conference on Financial Inclusion : Issues, Opportunities and Challenges December 29-30, 2014
- 5th International Conference on “Corporate Governance in Emerging Economies : Innovation, Sustainability and Challenges” November 20-21, 2014
- 4th International Conference on “Corporate Governance in Emerging Economies : Innovation, Sustainability and Challenges” December 10-11, 2012
- International Conference on Contemporary Challenges for the Indian Banking Sector October 4-5, 2012
- 3rd International Conference on CG in Asia, IPE-Universiti Tun Abdul Razak, Malaysia, November, 2011
- National Conference on Best practices of CSR held on September 2-3, 2011
- 2nd International Conference in Corporate Governance, IPE – WMS, New Zealand, 2010
- Member, Organizing Committee, India and Russia :Problem in Ensuring Energy Security, ICSSR – RAS, 2009
- Member, Organizing Committee, Preparing Boards for 21st Century, November 20-21, 2009, NFCG, MoCA

LECTURES DELIVERED

- Addressed the participants of KSAD during 2013 and 2014
- Addressed the Graduate Trainers (GTs) at ONGC Academy on CG Challenges for Oil Sector on 23rd July, 2013
- Invited to participate in the Workshop on CSR and Business Ethics organized by IIM Bangalore, 2012

PROFESSIONAL DEVELOPMENT

- Attended the Advanced Leadership Programme conducted by IPE during 17 November to 15 December 2014 and visited ICPE, Ljubljana, Slovenia and also FELU, University of Ljubljana, Slovenia.
- Participated Directors Conclave held during 27-28, September 2012 at New Delhi
- Attended a FDP titled “Financial Derivatives” at IIMK during September 2008

RELATED EMPLOYMENT

- Worked as Asst. Manager- Administration & Purchases at M/s Laxven Systems, Hyderabad 2001-2003
- Worked as Clerk cum Cashier in the Rajadhani Co-operative Urban Bank, Hyderabad 2000
- Taught BCA courses for 2 year at CSR Sarma College, Ongole, 1998-1999
- Worked as Faculty at Aptech Computer Education , Ongole, 1997

J Kiranmai

Reference:

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