

**6th Board Orientation Program for Women Directors -
'Its' Her Time on the Board'
(September 12-13, 2019)
Prof R K Mishra and Ms J Kiranmai - Programme Directors**

About the Programme

Institute of Public Enterprise (IPE), Hyderabad is organizing a two-day Board Orientation Program for Directors. In the changing global scenario and dynamics of business boards have herculean task to accomplish. Diversity through new perspectives and more innovation enhances boards' effectiveness. Men and women think and behave differently. Women bring a different perspective and collaborative approach to the board. Studies have shown that firm with women at the top perform better than all male boards. The Companies Act 2013 requires certain class of companies to have at least one women director. This will increase the number of women directors needed in the country manifold.

While indeed there is no dearth of female talent there is a need to prepare or orient them to their roles and responsibilities as board members. In addition women need to make a place for themselves in a 'boy's club' and be treated as one. Women directors must thus make a significant contribution to gain acceptance, at the same time male members must also be open and willing to accept female directors. Proper mentoring and training will go a long way in reaping the benefits of a diverse board.

Topics

It is proposed to cover the following topics during the two day induction programme on boards:
The role of the Board

- Board Diversity
- Corporate Governance and boards
- Government Policy on Corporate Boards – Participation of Women Board Members
- International Case studies
- Legal framework
- Risk Management, whistle blower policy and Corporate social responsibility

Who Can Participate?

Women board members, policy makers, corporate executives, lawyers, professionals, consultants academicians and researchers