

2014-15

Ongoing projects

National Research Study on 'Corporate Social Responsibility': (ICSSR)

This project aims at identifying the CSR intervention areas for social inclusiveness in select backward regions across Northern, Eastern, Southern and Western zones of the country by conducting need assessment studies, studying the effectiveness of the existing CSR initiatives by measuring its impact in bringing social inclusiveness and highlighting the role of local government, corporation, local community, NGOs and other stakeholders.

Research Study on 'Socio-Economic Status of Minorities in India': (ICSSR)

The Social Sector Development Centre at IPE is conducting this study as a part of its mandate to study the issues in Social Sector Development in India, problems faced it and the research inputs required for decision making by the policy makers. The main objectives of the study are to know the extent of access by minorities to education, health, infrastructure and bank credit. Other aspects studied are literacy rate, dropout ratio, infant mortality rate and maternal mortality rate. The scope of the study is limited to Punjab, Andhra Pradesh, Orissa and Maharashtra.

Study on IT-based KPI linked performance management in Indian Public Sector Enterprises (SAP India Pvt. Ltd.)

PSEs need to leverage on emerging technologies and best practices. Technology streamlines business activity, enables cost efficiency and reduces wastage in the case of manufacturing companies and optimizes resources. It is imperative to manage organizational changes to create a culture that motivates employees during implementation of such technologies. The research study aimed at studying the existing practices in CPSEs with respect to the adoption of KPI-based Performance Management under the MoU system. A sector-wise study is being carried out to analyze the readiness of CPSEs for adopting technology to have day-to-day monitoring of performance targets.

Study of Sustainability Practices in Public Enterprises (Obama–Singh grant administered by IIM Bangalore)

The study's main objectives are to study the practices of sustainability reporting in Electronic Corporation of India Ltd and developing a case study This study has been sanctioned in recognition of the work carried out by the 'Centre for Sustainable Development' of Institute of Public Enterprise

A study on impact assessment poverty reduction programs in Andhra Pradesh (ICSSR)

The study comprehensively has covered the various poverty reduction programs of erstwhile AP and also compiles the perceived benefits of such programs from the beneficiaries in three regions, Telangana, Rayalaseema and Coastal Andhra.

Projects from the Karnataka Evaluation Authority, Govt of Karnataka

- Performance of North East Karnataka Road Transport Corporation
- Performance of North Western Karnataka Road Transport Corporation
- Performance of Karnataka State Tourism Development Corporation
- Evaluation of Financial Assistance For Self Employment to Nomadic & Semi Nomadic Tribes
- Evaluation of Karnataka State Coir Development Corporation
- Evaluation Project for 'National Food Security Mission in Karnataka'

Ongoing Projects

Effects of Public Expenditure on Growth in India (UGC)

The main purpose of this study is to provide evidence and critically examine the possible links between productive public expenditure and long-run economic growth and the assessment of the resulting allocation in terms of social and economic welfare. Further, this study aims to pin down the specific components of public expenditure which significantly impact economic growth and social welfare.

Rural Urban Migration in Andhra Pradesh: A Study on Socio-Economic Impact on the Families of Migration Farmers (UGC)

The study aims at analyzing the reasons for temporary migrations to urban areas and to study the living conditions of the people in cities.

A Study on Impact of Faculty Development Program on Quality of Teaching in Management Education: A Special Reference to Andhra Pradesh (UGC)

The objective of the study is to identify the determinants of usefulness of FDPs in the field of Business Management as perceived by faculty members. A model that puts together variables and which enhances training utility, would be developed.

Micro Finance Institutions as a way towards Financial Inclusion – A Study on Select Districts of Odisha (UGC)

The objectives of the study include: To study the current status of MFIs in three districts namely Khurdha, Cuttack and Puri of Odisha, to evaluate the funding scenarios of the MFIs and to assess the role of MFIs in Women Empowerment in Odisha.

A study on the impact of agrarian crisis on migration of farmers and farm labourers in Andhra Pradesh (ICSSR)

The study aims to review the returns of cultivation, farm animals and non farm business for farmer households in Telangana. Besides that, to study the socio-economic status of farm labour, their migration pattern and to study the impact of farmers' migration on farm productivity.

Rural Urban Migration in Telangana: A Study on Socio-Economic Impact on the Families of Migration Farmers (ICSSR)

The aim of the project is to find out the reasons for temporary migration to urban area, to know about the living conditions of migrants. Besides that to know about the health of old parents and the education level of children at migrants' native village so that further policy suggestions could be made on sustainable livelihood in rural areas for better living conditions.

Relationship between S&T inputs and GDDP in select Indian states – Andhra Pradesh (2013: DST – TIFAC)

The project was commissioned to IPE to study the impact of S&T input on Gross District Domestic Products (GDDP). The districts of Adilabad, Visakapatnam, Srikakulam, Guntur and East Godavari have been investigated. The study entails development of S&T index for agriculture, industrial & services sector and time series analysis from 2000-01 to 2012-13.

2013-14

Ongoing projects

Relationship between S&T inputs and GDDP in select Indian states – Andhra Pradesh (2013: DST – TIFAC) Faculty: Dr PS Janaki Krishna, Dr Jayasree Raveedran, Dr Usha Nori, Dr Lakshmi Kumari

The project has been commissioned to IPE to study the impact of S&T input on Gross District Domestic Products (GDDP). The districts of Adilabad, Visakapatnam, Srikakulam, Guntur and East Godavari are being investigated. The study entails development of S&T index for agriculture, industrial & services sector and time series analysis from 2000-01 to 2012-13 is in progress.

A Study on 'Socio-Economic Status of Minorities in India' (2013: ICSSR) Faculty: Ms Shaheen, Dr K Trivikram, Dr PS Janaki Krishna

The Social Sector Development Centre at IPE is conducting this study as a part of its mandate to study the issues in Social Sector Development in India, problems faced by it and the research inputs required for decision making by the policy makers. The main objectives of the study are to know the extent of access by minorities to education, health, infrastructure and bank credit. Other aspects studied are literacy rate, dropout ratio, infant mortality rate and maternal mortality rate. The scope of the study is limited to Punjab, Andhra Pradesh, Orissa and Maharashtra.

National-Level Research Study on 'Corporate Social Responsibility in India' (2013: ICSSR) Faculty: Dr RK Mishra, Ms Punam Singh, Dr Shulgana Sarkar, Ms J Kiranmai

This ongoing project aims at identifying the CSR intervention areas for social inclusiveness in select backward regions across Northern, Eastern, Southern and Western zones of the country by conducting need assessment studies, studying the effectiveness of the existing CSR initiatives by measuring its

impact in bringing social inclusiveness and highlighting the role of local government, corporation, local community, NGOs and other stakeholders.

Board Diversity in India (2013: AICTE) Faculty: Dr Shital Jhunjhunwala

The rationale for board heterogeneity is that diverse directors bring a variety of expertise and viewpoints, which is helpful in formulating suitable strategies and better utilization of resources. Diversity in teams also brings more creativity and problem solving skills. The study examines board diversity in India. The objective of the study is twofold. The first objective of the study is to examine whether Boards of India are diverse. The second objective is to examine whether diverse boards result in better firm performance.

A Study on Impact Assessment of Poverty Reduction Programs in AP (2012: ICSSR) Faculty: Mr Srinivas Kolluru, Dr Jayasree Raveendran The aim of the project is to look at poverty reduction measures put in place by the Government of Andhra Pradesh and to test the extent of effectiveness of the various programs in terms of benefits enjoyed by the beneficiaries. Primary data from the three regions of Andhra Pradesh and appropriate secondary data sources are being used to study the features & benefits of the program.

Climate Change Impacts on Rural Livelihoods (2012: UGC) Faculty: Dr PS Janaki Krishna, Dr K Trivikram, Ms Shaheen

The objective of this study is to determine the issues and challenges faced by farmers due to changes in climate. The study captures farmers' perception on climate change and its impact on agriculture. Both Primary and Secondary data have been collected and analyzed using appropriate statistical tools.

Research Study on IT-Based KPI Linked Performance in Indian PSEs (2012:SAP India Pvt. Ltd.) Faculty: Dr Jayasree Raveendran, Mr ANK Prasanna Anjaneyulu, Dr Ch Lakshmi Kumari

PSEs need to leverage on emerging technologies and best practices. Technology streamlines business activity, enables cost efficiencies and reduces wastage in the case of manufacturing companies and optimizes resources. It is imperative to manage organizational changes to create a culture that motivates employees during implementation of such technologies. The research study aimed at studying the existing practices in CPSEs with respect to the adoption of KPI-based Performance Management under the MoU system. A sector-wise study is being carried out to analyze the readiness of CPSEs for adopting technology for day-to-day monitoring of performance targets.

Entrepreneurship Skill Development in Indian Management Education (2012: AICTE) Faculty: Dr Nandita Sethi

This ongoing study is to analyse the extent to which public and private business schools in India are developing entrepreneurship skills in their students and the extent to which business management students acquire the entrepreneurship skills and capabilities perceived by business.

Performance of (i) Northeast Karnataka Road Transport Corporation (ii) Northwest Karnataka Road Transportation Corporation – Challenges and Opportunities (2013: Karnataka Evaluation Authority), Government of Karnataka Faculty: Dr S Subrahmanyam, Dr SK Mathur, Dr Meher Karuna & Dr Lakshmi Kumari

The study involved evaluating the performance of the two Road Transportation Corporations on a set of identified parameters. Necessary suggestions and future growth plans have been put forth in the report.

Evaluating the Performance of Karnataka State Tourism Development Corporation (KSTDC) sponsored by Department of Public Enterprise (DPE). Faculty: Dr S Subrahmanyam, Dr Meher Karuna & Dr Lakshmi Kumari

Karnataka State Tourism Development Corporation (KSTDC) is involved in providing transport and hotel facilities to the national and international tourists visiting Karnataka. IPE has evaluated the performance of KSTDC on their investments in capital assets, and requirements in Human capital. Future growth strategies were suggested in line with the tourism policy of Karnataka and Karnataka Tourism Vision Report.

Completed Projects

Empowering Social Science Research: A study of perceived barriers and development of Performance measurement framework for the social science research system in India Faculty: Prof RK Mishra, Dr Jayasree Raveendran to address the issue of quality research in the field of social sciences, there is a pressing need for urgent government policy interventions, including high priority initiatives to attract, nurture, and retain the country's best young minds in academia and research. Against this backdrop the study has taken stock of the present scenario of Social Science Research, taking into account the views of academicians, researchers and other stakeholders. A performance measurement framework for management of research scholars and research institutions has been developed in the study.

Operational Barriers for Checking Corruption: A Comparative Study of e-Governance Initiatives in Three States of India (2012: ICSSR) Faculty: Dr Samanta Sahu

The politico-administrative system of the country has created institutional hurdles for common people and businesses, which promote corrupt practices. This research project studied the following: • The continuing forms and means of corruption despite introduction of reforms • Other success rate of e-governance initiatives in operation in some Indian states • Citizens' perceptions of such initiatives • Operationalization of a plan by which higher bureaucracy also cooperates in this endeavor of checking corruption

Impact of CSR activities undertaken by BDL

Faculty: Dr Shulagna Sarkar and Ms Punam Singh

IPE conducted an interim review and impact assessment of CSR projects undertaken by BDL for the year 2012-13 in the thrust areas as identified in the Base-line Survey Report. This involved an assessment of

5 projects of BDL which included Road Construction by BDL, Eco-sanitation project by AFPRO, Water purification plant project by Naandi Foundation, MMU services by HelpAge India and mid - day meal scheme by Akshayapatra.

Market research study for business Development – Report on outcome (Mineral Exploration Corporation Ltd.) Faculty: Dr V Srikanth

Mineral Exploration Corporation Limited (MECL) appointed IPE to conduct a market study for business development in order to assess the opportunities to leverage MECL's strength for value addition, market penetration and to identify new areas for expansion of business within the country and abroad. Conducted over three phases, the report has been submitted with appropriate recommendations for market penetration, expansion and diversification.

A Study of Consumer Facilities in Rythu Bazars in Andhra Pradesh (Govt. of AP) Faculty: Dr MLN Rao, Dr A Sridhar Raj

This project has been sponsored by the Department of Consumer Affairs, Government of India, under the scheme of promoting involvement of research institutions, universities and colleges in consumer protection and consumer welfare. The project dealt with finding out the facilities being provided by Rythu Bazars to the consumers, understanding the problems faced by the consumers when they visit Rythu Bazars and suggesting measures to enhance consumer satisfaction.

Preparation of Corporate Plan for Andhra Pradesh Industrial Infrastructure Corporation (APIIC)

Faculty: Dr S Subrahmanyam, Dr Meher Karuna The assignment concerned a comprehensive study of the activities of APIIC and understanding their future action plans. After analyzing the company's strength and market dynamics, a corporate plan has been prepared highlighting the future prospects.

Assessment of Best Integrated Steel Plant in India for PM's trophy (2013: Govt of India) Faculty: Mr S Satish Kumar, Prof ML Sai Kumar and Dr P Geeta

The focus of the assignment was to assess the participating integrated steel plants on Enabling Parameters which include elements like Leadership, Policy and Strategy, People, Partnerships, Resources and Processes. IPE was selected as an independent agency for studying the 'Enabling Parameters' component for the year 2010-11 and 2011-2012. The current assessment framework for identifying the best performing integrated steel plant is based on a set of 13 key parameters/criteria.

Designing Performance Management Systems (PMS) for executives at MOIL Faculty: Dr Jayasree Raveendran, Dr A Sridhar Raj, Mr S Satish Kumar

The study involved designing a Performance Management System for the executives of MOIL from E0 to E7 based on the guidelines of the DPE. The philosophy of KPA-based performance appraisal with in-built features of objectivity and transparency have been integrated in the PMS. The team has designed the PMS and the performance appraisal formats for executives who fall under three classified role bands. PMS calendar has also been prepared for the organization.

Priority areas for reforms in Corporate Governance in Indian Banking Sector (NFCG) Faculty: Dr RK Mishra, Dr N Rukmini Rao

The study, carried out under the aegis of the National Foundation of Corporate Governance (NFCG), aimed at understanding the influence of share holding pattern and board structure on bank performance. The perspectives of different expert bodies on various corporate governance issues have been studied. Necessary recommendations have been given after analysis of data from primary and secondary sources. The detailed report can be accessed at <http://www.nfcgindia.org/ipe-report.html>

Recruitment Assignment for MOIL Faculty: Dr Shulagna Sarkar & Mr S Satish Kumar

The assignment included designing and implementing a recruitment drive for Management Trainees at MOIL, Nagpur. IPE designed the selection procedure including written tests. IPE members were a part of the personal round of interviews including the selection committee for the recruitment drive.

A study on Distribution Management for APDDCF Ltd. (2013: AP Dairy Development Corporation Federation Ltd.) Faculty: Dr Meher Karuna

Distribution network in APDDCF for milk products in Hyderabad is channelized through physical distribution at various prices. IPE has taken up the consultancy to suggest appropriate distribution channel and pricing of the same. Focused interviews with officials and channel partners were conducted. A survey was also conducted among the retailers to get their views on the existing distribution system. Appropriate channel system with price structure was designed for Milk Products distribution of APDDCF.

2012-13

Completed Projects

Methodology for 'Training Need Assessment & Evaluation of Training Effectiveness' for Goa Shipyard Ltd Faculty Coordinator: Mr KRS Sastry

This report dealt with the following major aspects: • Study of Training Needs Assessment at GSL, Objectives & Methodology • Training Needs Assessment: Conceptual Developments • Conceptual survey on Training effectiveness Evaluation • Trends of Training in Shipbuilding Industry in India • Existing Pattern of Training in GSL • Recommendations on Training Needs Analysis • Recommendations on Assessment of Training Effectiveness The final report was submitted to: • Management Committee of GSL consisting of CMD, functional Directors and HODs • Board Sub-Committee on HRD, i.e., CMD and some independent Directors.

'Performance Management System' for Dredging Corporation of India Ltd, Visakhapatnam Faculty Coordinator: Mr KRS Sastry PMS is compulsory in all CPSEs for their executives; this project has an added feature where PMS is suggested in respect of all the employees including Supervisors and workmen. A Draft Report was submitted in March 2012 and a presentation made in June 2012 to the Management Committee of DCI consisting of CMD, functional Directors and HODs. The project dealt with the

following major aspects: • Need for the study • Review of the existing PMS at DCI • Conceptual developments and PMS practices in private enterprises • Comparative PMS practices in selected CPSEs • Recommendations: - Part I suggested PMS for Executives - Part II suggested PMS for Non-Executives - Part III suggested PMS Procedure

Baseline Study for 120 Villages within 10-15 km Radius of NLC Ltd Faculty Coordinators: Ms Punam Singh, Dr Shulagna Sarkar

The objectives of the assignment were to: • Study the socio-economic status of the villages surrounding NLC's project area in the Neyveli Region under study. • Identify viable and sustainable projects • Identify the beneficiaries of the projects • Identify a set of indicators that will be used to assess the achievement of the outcomes. The baseline study was based on a field study of villages in 10-15 km radius of NLC's projects in Neyveli Region. The purpose of the study was to understand the issues faced by the villagers by studying their socio-economic status. A sample survey of 30 Households [HH] per village, covering 231 villages was carried out. Alongside qualitative data was also collected from certain representatives. The complete study was divided into five phases; the first phase covered the study of the socio-economic status of 20 villages and the rest of the four phases covered 25 villages each.

Framing of CSR Policy and CSR Long-Term Plan for BDL Faculty Coordinators: Ms Punam Singh, Dr Shulagna Sarkar

IPE assisted the CSR Committee in drafting the policy document of BDL in line with the DPE Guidelines on CSR. The team studied various CSR initiatives of the company, as well as the baseline document for identification of CSR projects. A Policy framework was prepared in line with DPE Guidelines and also taking into consideration BDL's Vision, Mission and Strategy. The company's Board has passed the policy document prepared by IPE. As CSR Guideline issued by DPE has undergone a change, BDL has approached IPE to revise the policy document as per the latest CSR and Sustainability Guidelines.

Affordable Housing: Demand Assessment of Rajiv Swagruha Housing Scheme Phase I and II (APRSCL) Faculty Coordinator: Dr V Srikanth

A field survey was carried out of sample middle-class households across different locations in Andhra Pradesh (Vishakhapatnam, Nellore, Kurnool, Pocharam, Khammam, Nalgonda, Kamareddy and Jawahar Nagar), where APRSCL is carrying out its projects. 1700 households across the eight different locations were surveyed with a structured questionnaire. The number of tenant and owner households was projected on the basis of the figures derived from the Census India, 2011. Using the norms regarding the percentage of total households in the Rs 2-10 lakhs income category and the percentage of rental and owner households in the total households, owner and rental households in this category was estimated until 2012 for each location. The average household size factor was also taken into consideration. The requirement for Rajiv Swagruha households at each location for different years has been assessed.

'Evaluation of Mee Seva' (Government of Andhra Pradesh) Faculty Coordinators: Dr A Sridhar Raj, Dr KV Anantha Kumar

Under Mee Seva, the citizens living in Andhra Pradesh are given different types of services under the Revenue, Health, Registration, School Education Departments and Greater Hyderabad Municipal Services to name a few. Having completed almost one year of implementation of Mee Seva,, the Government intended to evaluate the impact of this project and assess the customer satisfaction in terms of service delivery aspects. The Department of Information Technology and Communications (IT&C) invited IPE to conduct the Mee Seva Customer Satisfaction Study. The main objective of the project was to study the overall functioning of Mee Seva, assess the level of citizen / user satisfaction, and analyze the issues / problems faced by citizens. Discussions and consultations were carried out with all stakeholders including Customers / Citizens / Users, Departments involved in Mee Seva service delivery, Kiosk Owners and CSC Kiosk Operators- Urban and Rural Centres. Broad recommendations were given on aspects of supply side service delivery preparedness, maintenance of standards delivery timelines, user satisfaction, awareness generation and grievance redressal procedures.

Asset Pricing and Valuation of CPSEs Quoted in Stock Markets in India (All India Council for Technical Education) Faculty Coordinator: Dr Pawan Kumar Avadhanam

The contribution made by the Public Sector Enterprises to the economy and also to ascertain the value of PSEs, i.e., whether overvalued / undervalued in this market asset pricing of the PSEs quoted at the Bombay Stock Exchange during the period 1993-94 to 2010-11 was studied. Using asset valuation and earnings approaches, the project computed share valuations of the CPSEs that are quoted in stock markets. The final report has been submitted to AICTE.

Review of Activities of Consultancy Development Centre Carried Out In XI Five-Year Plan Faculty Coordinators: Dr Jayasree Raveendran, Dr PS Janaki Krishna, Dr Usha Nori IPE was offered the assignment of reviewing the activities of Consultancy Development Center (CDC) during the XI Five-Year Plan period (2007-12). The constituted review committee from IPE held meetings in CDC and DSIR during 19-26 March 2013 and interacted with the concerned officials, reviewed various documents and collected pertinent data of the organization's activities during the review period. It was observed that CDC is engaged in promoting education and capacity building in consultancy apart from implementing various consultancy promotion schemes including financial assistance schemes, fellowships, facilitating study projects, and bringing out publications. The organization initiated efforts in creating a knowledge repository for consultancy services. In view of streamlining these activities, the cluster approach has been adopted towards the end of the XI FYP. The entire gamut of activities undertaken during the period was reviewed according to the Terms of reference and the evaluations of the activities are brought forth. The draft report was submitted on 28 March 2013.

PM's Trophy Project for Best Integrated Steel Plant in India (Ministry of Steel, Government of India) Faculty Coordinators: Dr SS Subrahmaniam, Mr S Satish Kumar, Dr Geeta Potaraju The former Prime Minister of India, Late Sri PV Narasimha Rao, announced the Prime Minister's Trophy award in 1992 for the 'Best Performing Integrated Steel Plant' in the country. The objective behind instituting the award was to generate a sense of competition among the steel plants in the country and to recognize them for their outstanding performance. 49th Annual Report 2012-13 27 The current assessment framework for identifying the best performing integrated steel plant is based on a set of 13 key parameters/criteria

which include steel capacity utilization, efficiency of operations, financial performance, export performance, quality of products, environment management, corporate social responsibility, safety, thrust on R&D, customer satisfaction, enabling parameters, employees' satisfaction index, and observation of the Panel of Judges based on plant visits. IPE was selected as an independent agency for studying the enabling parameters component for the year 2010-11 and 11-2012. The focus of the assignment was to assess the participating integrated steel plants on Enabling Parameters which include elements like Leadership, Policy and Strategy, People, Partnerships, Resources and Processes. The methodology adopted by the study team to assess the integrated steel plants was primarily divided into two phases: • In the first phase, primary data on the participating plants was reviewed by the team and this data was provided by the participating plant through an application document which was submitted to the PM's Trophy Secretariat. Key issues and gaps in the information were to be identified for each of the criteria. • The next phase included plant visits by the assessor's team to verify/validate the identified issues and to look at the objective evidences (documentary, physical verification and discussions). The assessor's team visited all the 10 plants during which a lot of information sharing happened in terms of clarification on key aspects, access to documentation and so on.

Ongoing Projects

Climate Change Impacts on Rural Livelihoods (University Grants Commission) Faculty Coordinator: Dr PS Janaki Krishna

The objective of this study is to determine the issues and challenges faced by the farmer due to changes in climate. The study captures farmers' perception on climate change and its impact on agriculture. Both Primary and Secondary data is being collected and will be analyzed using appropriate statistical tools. Literature review has been completed and questionnaires were designed. Field visits will be made to collect the data which will be analyzed to study the impact.

Research Study on IT-Based KPI Linked Performance in Indian PSEs (SAP) Faculty Coordinators: Dr Jayasree Raveendran, Mr ANK Prasanna Anjaneyulu, Dr Ch Lakshmi Kumari

PSEs need to leverage on emerging technologies and best practices. Technology streamlines business activity, enables cost efficiencies and reduces wastage in the case of manufacturing companies and optimizes resources. It is imperative to manage organizational changes to create a culture that motivates employees during implementation of such technologies. The research study sponsored by SAP India aims at studying the existing practices in CPSEs with respect to the adoption of KPI based Performance Management under the MoU system. A sector-wise study to analyze the readiness of CPSEs for adopting day-today monitoring of performance targets is under progress.

Designing Performance Management System for Executives at MOIL, Nagpur Faculty Coordinators: Mr S Satish Kumar, Dr Jayasree Raveendran, Dr A Sridhar Raj

The study involved designing a performance management system for the executives of MOIL from E0 to E7 based on the guidelines of the DPE. The philosophy of KPA-based performance appraisal with in-built features of objectivity and transparency has been integrated in the PMS. The team has designed the system and the performance appraisal formats for executives who will fall under three role bands. Suggestions on maintaining a PMS calendar is also included for the organization.

Empowering Social Science Research: A Study of Components in the Social Science Research System, Existing Barriers and Development of Framework for Performance Measurement of the System

(ICSSR) Faculty Coordinators: Prof RK Mishra, Dr Jayasree Raveendran There is ample evidence that India is not well-placed for transformation in terms of being a leader in research and creating an impact thereof. For example, in many disciplines, there is already a severe shortage of well-trained young doctorates to fill in existing posts in research institutes and universities. To address the issue of quality research in the field of social sciences, there is a pressing need for urgent government policy interventions, including high priority initiatives to attract, nurture, and retain the country's best young minds in academia and research. The present study aims at researching into the following phenomena and to bring out pointers for quality social science research in India: • Take stock of the present scenario of social science research • Account views of academicians, researchers and other stakeholders • Develop a framework for performance measurement and management of research scholars and research institutions

Operational Barriers for Checking Corruption: A Comparative Study of e-Governance Initiatives in Three States of India (ICSSR) Faculty Coordinator: Dr Samanta Sahu

The politico-administrative system of the country has created institutional hurdles for common people and businesses, which promote corrupt practices. The continuing forms and means of corruption despite introduction of reforms, other success rate of e-governance initiatives in operation in some Indian states, citizens' perceptions of such initiatives, and operationalization of a plan by which higher bureaucracy also cooperates in this endeavor of checking corruption, is being studied in this research project.

Entrepreneurship Skill Development in Indian Management Education Faculty Coordinator: Dr Nandita Sethi The study has been commissioned to analyze the following: • To what extent are public and private business schools in India developing the entrepreneurship skills in their students? • Are faculty members fully equipped to impart the required entrepreneurship education? • Do business management students through their professional studies acquire the entrepreneurship skills and capabilities perceived by the business? • What areas are needed to be prioritized for improving the entrepreneurship education in business schools • Data analysis is completed and the report is progressing.

A Study on Impact Assessment of Poverty Reduction Programs in AP Faculty Coordinators: Mr Srinivas Kolluru, Dr Jayasree Raveendran The aim of the project is to look at poverty reduction measures put in place and how the programs have impacted people and their lives. Literature review is in progress, and the study intends to use both primary and secondary data for analysis.

A Study of Consumer Facilities in Rythu Bazars in Andhra Pradesh Faculty Coordinators: Dr MLN Rao, Dr A Sridhar Raj

The research project entitled 'A Study of Consumer Facilities in Rythu Bazars in Andhra Pradesh' has been sponsored by the Department of Consumer Affairs, Government of India, under the scheme of promoting involvement of research institutions, universities and colleges in consumer protection and consumer welfare, through Indian Institute of Public Administration, New Delhi. The objectives of the project are to: • Find out the facilities being provided by Rythu Bazars to the consumers • Understand problems faced by the consumers when they go to Rythu Bazars • Suggest measures to enhance consumer satisfaction

Recruitment and Promotion Policy Designing for MOIL, Nagpur Faculty Coordinators: Mr S Satish Kumar, Dr Shulagna Sarkar The designing of the recruitment and promotion policy of MOIL was undertaken by an IPE team comprising Prof Satish Kumar (Team Lead), Dr Shulagna Sarkar, Ms Punam Singh and Mr JB Venkataratnam. The project dealt with designing and modifying the existing recruitment and promotion policy of MOIL which was in practice from 1994. The job specifications of both the Executive and Non-Executive cadre were verified as a part of the assignment. Policies regarding compassionate recruitment and various other new areas were added to the existing policy.