

International Conference on “Expanding HR Value: Unraveling the Future of Work” (November 15-16, 2018)

Dr. Shulagna Sarkar & Dr. Samarendra Kumar Mohanty : Conference Conveners

Conference Objectives

HR function today is poised as catalysts of change that will help businesses align their course of work to bring out the best from the people and the processes. Fortunately enough it is the most strategically placed lever to bring about any transformation at the work places, thereby, maximizing organizational output and customer delight. The conference will focus on discussing how HR is driving business performance through a culture of innovation. The conference also platforms deliberations on how future looks like in terms of work. HR function today is poised as catalysts of change that will help businesses align their course of work to bring out the best from the people and the processes.

Discussion Themes (Yet not limited too)

<ul style="list-style-type: none">• Talent management and mobility	<ul style="list-style-type: none">• New dimension of Performance at workplace and pay for performance
<ul style="list-style-type: none">• (New) employment modes and implications for HRM	<ul style="list-style-type: none">• Digitalization in HR- Technological and management innovation
<ul style="list-style-type: none">• HRM, employee creativity and innovation	<ul style="list-style-type: none">• Quantifying HR and using Workforce Metrics
<ul style="list-style-type: none">• Leadership styles, culture and employee behaviors	<ul style="list-style-type: none">• Strategizing HR for managing future generation
<ul style="list-style-type: none">• Workforce planning and analytics	<ul style="list-style-type: none">• Value based HRM
<ul style="list-style-type: none">• Pursuing engaged culture in the organization	<ul style="list-style-type: none">• HR in the world of AI and Big Data
<ul style="list-style-type: none">• Cross-cultural comparative studies in HRM	<ul style="list-style-type: none">• Corporate social responsibility, employee wellbeing and resilience
<ul style="list-style-type: none">• Managing emotions, addressing behavioral issues	<ul style="list-style-type: none">• Work choices and managing life balance.
<ul style="list-style-type: none">• Recent Trends in Learning and Development	<ul style="list-style-type: none">• HR response to Public Policy
<ul style="list-style-type: none">• Sectorial HRM	

Target Group

- Academia-Researchers and & faculties
- HR Consultants / Experts / Practitioners
- HR Leaders and Professionals
- Government Policymakers

- Industry Leaders