

**10<sup>th</sup> International Conference on “Corporate Governance :  
Governance & Integrity”  
(February 21-22, 2019)**

**Ms J Kiranmai, Ms Swetha Mehrotra & Accounting Research Institute, UTiM**

## **Introduction**

Over the last few years Corporate Governance has witnessed slow but significant changes in focus from hard controls to soft controls systems. The emergence of Corporate Governance 2.0 the governance system has taken a ‘U’ turn by reconceptualization of what sound corporate governance means. CG 2.0 is based on three core principles —principles that reasonable people on all sides of the debate should be able to agree on once they have untethered from vested interests and staked-out positions. The codes and regulations whether it is OECD guidelines, the US SOX or Listing Agreement in India – all provided hard controls creating structure and systems for ensuring good corporate governance. We are now waking up to the fact that boardroom culture and conduct is determined by something else. Unwritten roles, the attitudes, beliefs and value systems of the members forming the group and specific customs play a major role in boards conduct.

The International conferences on corporate governance conducted by IPE Center for Corporate Governance for the past ten years significantly touched upon various themes such as corruption and governance practices, best practices in Asia, sustainability, etc. The 10<sup>th</sup> International Conference on Corporate Governance would broadly discuss on Governance and Integrity during 21-22, February 2019.

## **Conference Sub-Themes**

These sub-themes are detailed below:

- **Corporate Integrity and Ethics :** Business organisations are faced with new challenges in building on the trust, due to increasing pressures, expectations of stakeholders, competition, aspirations of individuals and societies, and the lag in the fulfilment of such aspirations. Against this backdrop, to ensure that business runs successfully, there is a need build trust and ethical code among the stakeholders.
- **Good Governance and Board Composition:** Directors’ loyalty should be to the shareholders and to the company. A board must not be beholden to the CEO or management. A significant majority of the board should be independent. This sub theme would support to discuss the issues relating to the composition of boards, size, diversity, skill set, etc
- **Board Effectiveness:** Boards should have a robust process to evaluate themselves on a regular basis, led by the non-executive chair, lead independent director or appropriate committee chair. The board should have the fortitude to replace ineffective directors.

- **Succession Planning and Leadership:** Boards should consider periodic rotation of board leadership roles, proper assessment of senior employees to be identified and evaluated for board positions, etc would be discussed at length in this session.
- **Regulatory Requirements and Disclosures:** Corporate governance principles and codes have been developed in different countries and issued from stock exchanges, corporations, institutional investors, or associations (institutes) of directors and managers with the support of governments. This sub theme would support issues such as listing agreement, compliance, reporting, minority shareholders rights, etc.
- **Succession Planning:** Succession-management process is an underlying philosophy that argues that top talent in the corporation must be managed for the greater good of the enterprise. HR dimension and practical aspects of the tenure, retention, attritions and succession planning in corporate ladder would find place for discussion
- **Internal Controls and Risk Management:** Organization's resources are directed, monitored, and measured. It plays an important role in detecting and preventing fraud and protecting the organization's resources, both physical and intangible. Research papers discussing internal control mechanisms and risk management practices could be presented

## **Target Group**

Corporate from public and private sector, academicians, researchers, company secretaries, regulators whosoever are interested to contribute research papers, empirical studies, doctoral synopsis, review of literatures, etc could follow the submission guidelines.