

Advanced Leadership Programme for Women Executives (October 3-4, 2018)

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Introduction

Diversity in management and acknowledgement of the potential of women in almost every walk of life is increasingly evident. Women seem to be occupying their rightful place in more and more organizations. The pace of that change however is slow. Also, for a variety of reasons women opt out of pursuing a career in organizations. The challenge is to ensure that the leakage in the leadership pipeline is addressed. Being a precious resource of the knowledge economy, steps are being taken to hone their skills so that their contribution to organizations and society is elevated.

The Government of India has rightly recognized the potential of women and given a call to harness their talent to engender organizational excellence. The Indian Companies Act 2013 mandates that women directors need to be appointed in certain classes of companies. This gender diversity is acquiring top of the agenda status in corporations. Inline with this thought process, the Institute of Public Enterprise (IPE), has initiated numerous programmes to strengthen women leadership by conducting National Conferences exclusively for women employees. It is gratifying that there has been a tremendous response for the conferences. Further, it is noteworthy that at the three National Conference for Women, the delegates in their feedback, overwhelmingly rated the IPE initiative favourably. On each occasion, the programme received a positive rating in excess of ninety percent. With the confidence gained in successfully organizing exclusive programmes for women, IPE now proposes to organize 'Advanced Leadership Programme for Women Executives'. This seeks to provide inputs that would strengthen claims of women executives to climb the organizational ladder.

Programme Content

- Skills to navigate the complex competitive landscape
- Common business challenges & career building opportunities
- Developing confidence and leadership acumen
- Ability to balance career and personal aspirations
- Corporate Social Responsibility & Role of Women Executives
- Corporate Ethics and Role of Women Executives
- Subordinate Development and Motivation
- Negotiation Skills
- Emotional Intelligence
- Improving Behavioural Attributes & Perceptions
- Positive Thinking and Personality Development
- Culture Building
- Change Management
- Team Building

- Decision Making
- Analytical Skills
- Business Strategy

Target Group :

Women executives from all disciplines and cadres from all sectors.