

Legal Aspects of People Management
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Introduction

Being compliant is the crucial necessity of all the organizations irrespective of sector or industry. No employer would want to be dragged into a law suit due to unawareness of legal aspects. Devising and implementation of rules and regulation as per the existing and applicable labour law is not only essential for the HR professionals but also correspondingly crucial for the managers leading a team.

Programme Objectives

- To orient the participants with the relevance of labour laws and fundamentals of labour law compliance management.
- To deliberate measures to enhance employee-management relations.
- To discuss the approaches towards an effective labour law compliance and applicability.
- To debate upon the consequences of non-compliance and benefits from compliance.

Programme Content

- A brief guide to Labour and Industrial Laws in India
- Labour Policies and Practices
- Issues and concerns of Contract Labour
- International labour standards
- Issues and concerns of equality, freedom of association, minimum age, minimum wages, protection of wages, safety and health and other working conditions.

Target Group

HR professionals, practicing IR Managers, line managers, accountants, secretaries, entrepreneurs, consultants, learners, senior managers, staff specialists in both public and private sector enterprises, senior functionaries of non-Governmental organizations (NGOs), central and state Government officers from Industries and persons interested in academics.