

Leadership and Change Management

(December 6-7, 2018)

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Introduction

Training program on “Leadership and Change Management” will be conducted during 6-7th December 2018 at IPE Campus. Organizational success depends upon the performance of its leaders who influence and inspire team members; therefore it is essential that every element of an individual's performance as a leader has profound effect on the organization. If management want its organization to reach its potential, to go from good to great or average to good, it need to develop a team of leaders, people who can fill in each others' gaps, people who challenge and sharpen each other. The program is designed to build an understanding of leadership and to equip the officers with necessary skills for effectiveness in their leadership roles. The program aims at making participants aware of the challenges of leadership and encouraging them to innovate ways for leading organizational change". Through this leadership training program, managers learn, retain and use a skill set that drives performance on the job and conveys an appreciation for achievement and enjoyment in their own and employees' personal lives as well.

Programme Objectives

- To help participants to understand a comprehensive set of principles for leading individuals in an organization, complete self assessments on a wide variety of leadership variables, challenges and opportunities
- To explore leadership roles required in the changing context with new knowledge, concepts, and tools to elevate productivity while increasing employees' respect and appreciation
- To enhance leadership skills and techniques that sustain long-term excellence and maximize performance
- To address the leadership tensions inherent in leading in the organization as their roles become more complex and demanding

Programme Contents

- Leading people and managing things - The critical difference
- Power and leadership-Leadership style
- The change management in an organization
- Confidence building and empowering people
- Roles and role stress
- Balancing management in personal and professional relationships

Target Group

The training program is aimed for those in a junior and middle level manager positions in government, corporate sector, institutions, and self-employed-who want to enhance their leadership capacities and potential to manage complex professional lives and seek to create a better balance between personal and professional lives.