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Ascertaining Linkages between Trikarana Suddhi and ‘Tapping Spirituality as the Context of Leadership’

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Spirituality at work and workplace spirituality has been a growing phenomenon. India has immense conceptual resources to contribute to the emergence of this theme and one of them is the concept of trikarana suddhi or ‘purity and unity of thought, word and deed’. The researcher has found that not much business academic research has happened on this theme. There have also been two research articles that have referred to ‘tapping spirituality as the context of business leadership’, a practice considered to be an emerging and evolved state of leadership practice. With trikarana suddhi being the foundation on which the spiritual castle is built, the researcher thought that it was apt to ascertain the existence of linkages between these two constructs. The researcher felt that, if there existed a linkage, it could help business leaders self-navigate in their leadership practice and it would also help business organizations to become responsible, caring and sustainable organizations. Data collection and application of statistical techniques proved the existence of a positive relationship between an individual practising trikarana suddhi and ‘tapping spirituality as the context of business leadership’. This research indicates the inferential possibility that a sincere effort on the part of an organization to facilitate an employee developing trikarana suddhi or ‘tapping spirituality as the context of leadership’ can offer both tangible and intangible benefit to the stakeholders.