

6th National Conference on “Diversity in Management – Development of Women Executives” (December 20-21, 2018)

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: Conference Conveners**

Overview

“Civilisation of a society can be measured by the way they treat their women”

Substantial strides have been made by women in various spheres of life in the recent past, with their educational and professional attainments. Yet, women in India, who constitute half the population, are still far-far behind men in manifesting their true potential. Research evidences the fact that greater gender diversity at senior management levels is accompanied by improved performance in organizations.

The government of India had rightly recognized the potential of women and given a call to harness their talent to engender organizational excellence. The companies Act 2013 mandates that women directors need to be appointed in certain classes of companies. It is thus apparent that gender diversity is acquiring top of the agenda status in the society.

A portfolio of skills including, interpersonal skills, negotiating skills, conflict resolution skills, change management skills etc., would serve women in good stead. The absence of these skills amongst women, in some cases, makes their movement up the career path difficult.

With this backdrop the 5th National Conference is designed for deliberating the leadership needs of women executives. Six technical sessions are planned at the conference and it would deliberate on the following vital issues relating to leadership development among women executives in all sectors of our economy.

- Skills to navigate the complex competitive landscape
- Common business challenges & career-building opportunities
- Developing confidence and leadership acumen
- Ability to balance career and personal aspirations
- Corporate Social Responsibility & Role of women executives
- Corporate Ethics & Role of women executives

Target Group

Women executives at all levels from all sectors